

Appendix 3

Chief Officer Grades and Spinal Point 31.03.24

Pay scales effective from 1 April 2023

Please note that the following rates include the London weighting amounts

| Salary Scale | Spinal Point | Salary (per annum) |
|------------------------------|--------------|--------------------|
| Chief Executive (CE4) | 4 | £225,383 |
| | 3 | £219,655 |
| | 2 | £213,927 |
| | 1 | £208,199 |
| Deputy Chief Executive (DCE) | | £183,117 |
| Strategic Director 1 | 5 | £170,273 |
| | 4 | £166,603 |
| | 3 | £163,905 |
| | 2 | £161,206 |
| | 1 | £158,508 |
| Strategic Director 2 | 5 | £157,428 |
| | 4 | £154,514 |
| | 3 | £151,275 |
| | 2 | £148,037 |
| | 1 | £144,475 |
| Corporate Director 1 | 4 | £133,681 |
| | 3 | £131,522 |
| | 2 | £129,363 |
| | 1 | £127,204 |
| Corporate Director 2 | 5 | £126,862 |
| | 4 | £123,998 |
| | 3 | £121,133 |
| | 2 | £118,270 |
| | 1 | £117,674 |
| Corporate Director 3 | 5 | £116,506 |
| | 4 | £113,585 |
| | 3 | £110,664 |
| | 2 | £107,742 |
| | 1 | £104,821 |
| Assistant Director (AD) | 5 | £101,316 |
| | 4 | £98,394 |
| | 3 | £95,473 |
| | 2 | £92,552 |
| | 1 | £87,607 |