

## Appendix 1

### Non Chief Officer Posts Grades and Spinal Point {as at 31 March 2024}

The Council uses the National Joint Council Salary Scales for Local Government applied as at 1 April 2023 as shown below:

#### Salary scale / Spinal Point / Salary per annum

Scale 1	2	£25,854
	3	£26,238
Scale 2	3	£26,238
	4	£26,634
Scale 3	5	£27,030
	6	£27,438
Scale 4	7	£27,855
	8	£28,272
	9	£28,698
	10	£29,139
	11	£29,583
Scale 5	12	£30,033
	13	£30,495
	14	£30,963
	15	£31,440
	16	£31,926
Scale 6	18	£32,925
	19	£33,438
	20	£33,957
	21	£34,491

## Pay scales for Senior Officers {SO} and Principal Officers {PO}

Salary scale /Spinal Point / Salary per annum

SO1	23	£35,577
	24	£36,045
	25	£36,567
SO2	26	£37,443
	27	£38,364
	28	£39,264
PO1	27	£38,364
	28	£39,264
	29	£39,951
	30	£40,833
PO2	29	£39,951
	30	£40,833
	31	£41,808
	32	£42,840
PO3	32	£42,840
	33	£44,019
	34	£45,021
	35	£46,041
PO4	35	£46,041
	36	£47,040
	37	£48,060
	38	£49,083
PO5	38	£49,083

	39	£50,031
	40	£51,093
	41	£52,116
PO6	40	£51,093
	41	£52,116
	42	£53,136
	43	£54,129
PO7	43	£54,129
	44	£55,155
	45	£56,172
	46	£57,201
PO8	45	£56,172
	46	£57,201
	47	£58,248
	48	£59,328
PO9	49	£60,468
	50	£61,617
	51	£62,748
	52	£63,879
PO10	53	£65,025
	54	£66,156
	55	£67,290
	56	£68,439
PO11	57	£69,579
	58	£70,710
	59	£71,850
	60	£73,311

PO12	61	£74,793
	62	£76,311
	63	£77,865
	64	£79,446
	65	£80,994