

## Appendix 1 – Proposed increases and IRP recommendations

<i>Allowance</i>	IRP Band	IRP Recommendation 2021-22	IRP Recommendation Adjusted for 2022-23	Current Allowance	Proposed increase %	Proposed Increase £	Proposed Allowance 23/24
<i>Basic allowance</i>	Basic	£12,014	£12,061.00	£11,576.00	4.04%	£468.00	£12,044.00
<i>Leader</i>	Band Four	£62,092	£64,601	£52,403.00	4.04%	£2,117.00	£54,520.00
<i>Deputy Leader</i>	Band Three	£39,860 - £47,271	£41,470 - £49,181	£33,538.00	4.04%	£1,355.00	£34,893.00
<i>Cabinet Member</i>	Band Three	£39,860 - £47,271	£41,470 - £49,181	£26,201.00	4.04%	£1,059.00	£27,260.00
<i>Leader of the Opposition</i>	Band Two	£17,628 - £32,450	£18,340 - £33,761	£18,531.00	4.04%	£749.00	£19,280.00
<i>Mayor, Chief Whip, Cabinet Commissioners, Chairs of Scrutiny, Planning, Licensing, Audit &amp; Governance, and Pension Committees</i>	Band Two	£17,628 - £32,450	£18,340 - £33,761	£10,481.00	4.04%	£423.00	£10,904.00
<i>Opposition Whip, Chair of Transport Consultative Group, Vice Chairs of Planning and Licensing Committees</i>	Band One	£2,807 - £10,218	£2,920 - £10,631	£5,508.00	4.04%	£223.00	£5,731.00
<i>Independent Member Audit &amp; Governance</i>	N/A	N/A	N/A	£762.00	36.75%	£280.00	£1,042.00
<i>Independent Person for Standards</i>	N/A	N/A	N/A	£1,002.00	4.04%	£40.00	£1,042.00