

# Appendix 5 - Senior staff pay at London Borough of Waltham Forest

ONS GSS code; E09000031

Body name; London Borough of Waltham Forest

## Notes:

1. Officer pay details as at 1 April 2022
2. Annual salary is the sum of full time annual salary for the post. The full time annual salary (1 FTE) is used for this figure not the part time salary.
3. The full annual salary may not have been paid for the full year. However, in the interest of transparency, this document shows the FTE salary for the post.
4. Non Chief Officer salaries are shown in brackets of £5,000
5. Market Supplement: \* denotes that this role attracts a Market Supplement which could take the remuneration paid above the maximum salary for the grade

Grade	Position	Position2	Personnel Area	Personnel Subarea	Actual Annual Salary (or if below £75,000pa the details are provided within £5k Pay Bands)	Market Supplement / Allowance based on 12 month duration	Maximum potential salary for the Grade
CE4	50007900	Chief Executive	Chief Executive	CE Office	217,762.00		217,762.00
DCE2	50098714	Deputy Chief Executive	Deputy Chief Executive	Deputy Chief Executive	176,925.00		176,925.00
SD1	50082788	Strategic Director of Place	Strategic Place	Place	160,001 to 165,001		164,514.84
SD1	50011207	Strategic Director of People	Strategic People	People	160,001 to 165,001		160,969.44
SD2	50008724	Strategic Director Finance & Governance	Finance & Governance	Finance & Gov	150,001 to 155,001		152,104.44
CD1	50047693	CD of Adult Care & Quality Standards	Strategic People	Adult Care and Quality Standards	125,001 to 130,000		129,160.32
CD1	50076434	CD of Property & Delivery	Strategic Place	Property & Delivery	125,001 to 130,000		129,160.32
CD1	50034654	CD of Governance & Law	Finance & Governance	Governance & Law	125,001 to 130,000		129,160.32
CD1	50052639	Corporate Director of Housing	Strategic Place	Housing & Growth	125,001 to 130,000		129,160.32
CD1	50098409	CD of Community Safety & Resilience	Deputy Chief Executive	Community Safety & Resilience	125,001 to 130,000		129,160.32
CD1	50098405	CD Customer Strategy & Digital Channels	Deputy Chief Executive	Change	125,001 to 130,000		129,160.32
CD1	50047752	CD Children's Social Care	Strategic People	Childrens Social Care	125,001 to 130,000		129,160.32
CD1	50096543	Corporate Director of Change	Deputy Chief Executive	Change	120,001 to 125,000		129,160.32
CD1	50088195	CD of People, OD & Business Support	Deputy Chief Executive	People and Organisational Development	120,001 to 125,000		129,160.32
CD1	50085677	CD of Return on Investment	Finance & Governance	Return on Investment	120,001 to 125,000		129,160.32
CD1	50088355	CD of Strategy, Insight & Communities	Deputy Chief Executive	Design and Insight	100,001 to 105,000		110,610.84

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CD2	50048489	Director of Public Health	Strategic People	Public Health	120,001 to 125,000		122,571.96
CD2	50085612	CD of Integrated Commissioning	Strategic People	Integrated Commissioning	120,001 to 125,000	6,585.00	122,571.96
CD2	50045545	CD of Communications & Strategy	Deputy Chief Executive	Communications & Culture	120,001 to 125,000		129,160.32
CD2	50012574	Director of Learning & System Leadership	Strategic People	Learning & Systems Leadership	120,001 to 125,000		122,571.96
CD2	50098408	CD of Culture & Destinations	Strategic Place	Culture & Destinations	120,001 to 125,000		122,571.96
CD2	50098408	CD of Culture & Destinations	Strategic Place	Culture & Destinations	120,001 to 125,000		122,571.96
CD2	50049372	CD Housing Strategy & Options	Strategic Place	Housing & Growth	115,001 to 120,000		122,571.96
CD2	50077280	Corporate Director of Neighbourhoods	Strategic Place	Neighbourhoods Management	115,001 to 120,000		122,571.96
CD	50087510	CD of Regeneration, Planning & Delivery	Strategic Place	Regeneration Planning Delivery	115,001 to 120,000		120,655.20
CD	50085695	CD of Financial Services	Finance & Governance	Financial Services	110,001 to 115,000		120,655.20
CD3	50077040	Director of Commercial Innovation	Finance & Governance	Return on Investment	110,001 to 115,000		110,610.84
CD3	50006640	CD of Revenues and Benefits	Finance & Governance	Revenues & Benefits	110,001 to 115,000		110,610.84
CD3	50066921	Dir of Regulatory & Con, Planning Serv	Strategic Place	Licensing & Regulatory Services	110,001 to 115,000		110,610.84
CD3	50099195	Director of HR	Deputy Chief Executive	People and Organisational Development	105,001 to 110,000		110,610.84
CD3	50097815	CD of Climate Emerg & Behavioural Change	Deputy Chief Executive	Climate Emerg & Behavioural Change	105,001 to 110,000		110,610.84
CD3	50084860	CD Int Audit & Anti Fraud Share Serv	Finance & Governance	Audit and Anti-Fraud	100,001 to 105,000		110,610.84
CD3	50053801	Director of Inward Invest & HE AR	Strategic Place	Regeneration Planning Delivery	100,001 to 105,000		110,610.84
CD3	50098948	Director of Communications and Campaigns	Deputy Chief Executive	Communications & Culture	100,001 to 105,000		110,610.84
DD	50049054	Divisional Director Housing Operations	Strategic Place	Housing & Growth	110,001 to 115,000		110,610.84
DD	50082944	Divisional Director Housing Assets	Strategic Place	Housing & Growth	110,001 to 115,000		110,610.84
DD	50007882	Director of Procurement	Finance & Governance	Return on Investment	105,001 to 110,000		110,610.84
DD	50098406	Chief Information Officer	Deputy Chief Executive	Technology	105,001 to 110,000		110,610.84
DD	50082428	Director of Capital Delivery	Strategic Place	Property & Delivery	100,001 to 105,000		110,610.84
AD	50030201	AD of Culture and Heritage Services	Strategic Place	Regeneration Planning Delivery	95,001 to 100,000		95,934.00
AD	50087520	Director - Area Regeneration Delivery	Strategic Place	Regeneration Planning Delivery	95,001 to 100,000		95,934.00
AD	50090922	AD - Youth and Family Resilience	Strategic People	Childrens Social Care	95,001 to 100,000		95,934.00
AD	50080127	Assistant Director Operations	Strategic People	Adult Care and Quality Standards	95,001 to 100,000		95,934.00

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AD	50042643	Director - Cap Strategy & Portfolio Mgmt	Strategic Place	Property & Delivery	95,001 to 100,000		95,934.00
AD	50087513	Director - Major Projects	Strategic Place	Property & Delivery	95,001 to 100,000	8,000.04	95,934.00
AD	50079149	Asst. Dir. Adult Social Care	Strategic People	Adult Care and Quality Standards	95,001 to 100,000	8,898.96	95,934.00
AD	50095734	AD Environmental Health	Strategic Place	Licensing & Regulatory Services	95,001 to 100,000		95,934.00
AD	50094217	AD - Corporate Finance	Finance & Governance	Financial Services	95,001 to 100,000		95,934.00
AD	50048501	Public Health Consultant - Asst Director	Strategic People	Public Health	95,001 to 100,000		95,934.00
AD	50049564	Public Health Consultant - CYP	Strategic People	Public Health	95,001 to 100,000		95,934.00
AD	50087512	Director - Commercial Estate & Investmen	Strategic Place	Property & Delivery	95,001 to 100,000		110,610.84
AD	50089640	Head of Financial Sustainability	Finance & Governance	Return on Investment	95,001 to 100,000		95,934.00
AD	50040935	Director of Disability Enablement Serv	Strategic People	Learning & Systems Leadership	90,001 to 95,000		95,934.00
AD	50055435	AD Employment Business Skills	Strategic Place	Regeneration Planning Delivery	90,001 to 95,000		95,934.00
AD	50087514	AD Development Mgmt & Building Control	Strategic Place	Regeneration Planning Delivery	90,001 to 95,000		95,934.00
AD	50098705	AD Social Care Innovation	Strategic People	Public Health	90,001 to 95,000		95,934.00
AD	50095732	AD Regulatory Services	Strategic Place	Licensing & Regulatory Services	90,001 to 95,000		95,934.00
AD	50093531	Assistant Dir Safeguarding & Family Supp	Strategic People	Childrens Social Care	90,001 to 95,000		95,934.00
AD	50011248	Assistant Director Corporate Parenting	Strategic People	Childrens Social Care	90,001 to 95,000		95,934.00
AD	50079234	AD - Digital Innovation and Delivery	Deputy Chief Executive	Change	90,001 to 95,000		95,934.00
AD	50048501	Public Health Consultant - Asst Director	Strategic People	Public Health	90,001 to 95,000		95,934.00
AD	50095567	Assistant Director - Schools	Strategic People	Learning & Systems Leadership	85,001 to 90,000		95,934.00
AD	50035921	Assistant Director of QA	Strategic People	Adult Care and Quality Standards	85,001 to 90,000		95,934.00
AD	50095733	AD Enforcement & Safety	Strategic Place	Licensing & Regulatory Services	85,001 to 90,000		95,934.00
AD	50049564	Public Health Consultant - CYP	Strategic People	Public Health	85,001 to 90,000		95,934.00
AD	50049445	Public Health Consultant	Strategic People	Public Health	85,001 to 90,000		95,934.00
AD	50083888	AD for Post 16 and Schools Operations	Strategic People	Learning & Systems Leadership	85,001 to 90,000		95,934.00
AD	50045925	AD Housing Investment, Regen & Comm	Strategic Place	Housing & Growth	85,001 to 90,000		95,934.00
AD	50081293	Assistant Director Housing Strategy	Strategic Place	Housing & Growth	85,001 to 90,000		95,934.00
AD	50079037	AD Integrated Commissioning	Strategic People	Integrated Commissioning	85,001 to 90,000		95,934.00

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AD	50087516	Assistant Director of Place & Design	Strategic Place	Regeneration Planning Delivery	85,001 to 90,000		95,934.00
AD	50049736	Head of Law Litigation & Public	Finance & Governance	Governance & Law	85,001 to 90,000		95,934.00
AD	50078563	Head of Parking & Traffic Management	Strategic Place	Neighbourhoods Management	85,001 to 90,000		77,967.00
PO12	50047656	Strategic Financial Adv Neigh & Growth	Finance & Governance	Financial Services	75,001 to 80,000		77,967.00
PO12	50034653	Head of Law Commercial	Finance & Governance	Governance & Law	75,001 to 80,000		95,934.00
PO12	50040214	Head Early Years, Childcare & Bus. Dev.	Strategic People	Learning & Systems Leadership	75,001 to 80,000		77,967.00
PO12	50047657	Strategic Financial Advisor	Finance & Governance	Financial Services	75,001 to 80,000		77,967.00
PO12	50048540	Strategic Financial Advisor - Adults	Finance & Governance	Financial Services	75,001 to 80,000		77,967.00
PO12	50047157	Head of Law Family	Finance & Governance	Governance & Law	75,001 to 80,000		95,934.00
PO12	50051710	Head of Early Help Partnerships	Strategic People	Strategy Safer Communities	75,001 to 80,000		77,967.00
PO12	50048253	Head of Skills	Strategic Place	Regeneration Planning Delivery	75,001 to 80,000		77,967.00
PO12	50050667	Head of Mechanical & Electrical	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50079540	Head of Electoral and Democratic Service	Finance & Governance	Governance & Law	75,001 to 80,000		77,967.00
PO12	50050798	Head of Building Works	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50078405	Strategic Finance Advisor Transformatio	Finance & Governance	Return on Investment	75,001 to 80,000		77,967.00
PO12	50085642	Head of Digital Services	Deputy Chief Executive	Change	75,001 to 80,000		77,967.00
PO12	50093779	Head of Corporate Capital Programmes	Strategic Place	Property & Delivery	75,001 to 80,000	5,000.04	77,967.00
PO12	50094171	Head of Housing Operations Place	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50094170	Head of Housing Operations People	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50094144	Head of Compliance & Assurance	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50052155	Head of Operations Traded Services	Strategic People	Learning & Systems Leadership	75,001 to 80,000		77,967.00
PO12	50050898	Head of Change (Families Directorate)	Deputy Chief Executive	Change	75,001 to 80,000		77,967.00
PO12	50089097	Digital and ICT Portfolio Lead	Deputy Chief Executive	Change	75,001 to 80,000		77,967.00
PO12	50036476	Head of Service	Strategic People	Adult Care and Quality Standards	75,001 to 80,000		77,967.00
PO12	50099120	Strategic Financial Adv Neigh & Growth	Finance & Governance	Financial Services	75,001 to 80,000		77,967.00
PO12	50077621	Strategic Commissioning Manager	Strategic People	Integrated Commissioning	75,001 to 80,000		77,967.00
PO12	50077618	Strategic Commissioning Manager	Strategic People	Integrated Commissioning	75,001 to 80,000		77,967.00

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PO12	50091550	Head of Commercial Estate	Strategic Place	Property & Delivery	75,001 to 80,000		77,967.00
PO12	50079987	Head of Integrated Commissioning	Strategic People	Integrated Commissioning	75,001 to 80,000		77,967.00
PO12	50078024	Head of Neighbourhood Management	Strategic Place	Neighbourhoods Management	75,001 to 80,000		77,967.00
PO12	50093722	Head of Violence Reduction	Strategic People	Strategy Safer Communities	75,001 to 80,000		77,967.00
PO12	50006831	Head of Prevention & Assessment	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50094171	Head of Housing Operations Place	Strategic Place	Housing & Growth	75,001 to 80,000		77,967.00
PO12	50095970	Head of Capital Portfolio Management	Strategic Place	Property & Delivery	75,001 to 80,000		77,967.00
PO12	50008867	Head of Building Control	Strategic Place	Regeneration Planning Delivery	70,001 to 75,000		77,967.00
PO12	50051253	Head of commercial &Contract Management	Strategic Place	Housing & Growth	70,001 to 75,000		77,967.00
PO12	50084454	Head of Service Bus Hub and Cust Serv	Deputy Chief Executive	Change	70,001 to 75,000		77,967.00
PO12	50078222	Head of Temp Accommodations & Quality	Strategic Place	Housing & Growth	70,001 to 75,000		77,967.00
PO12	50051295	Head of Delivery	Deputy Chief Executive	Change	70,001 to 75,000		77,967.00
PO12	50098035	Head of Leadership Office	Deputy Chief Executive	Communications & Culture	70,001 to 75,000		77,967.00
PO12	50096400	Head of Intelligence & Data Network	Deputy Chief Executive	Design and Insight	70,001 to 75,000		77,967.00
PO12	50099172	Head of Service Libraries	Deputy Chief Executive	Change	70,001 to 75,000		77,967.00
PO12	50031124	Head of Schools Delivery	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO12	50008907	Head of Treasury & Pensions	Finance & Governance	Treasury Management	70,001 to 75,000		77,967.00
PO12	50048747	Head of Highway Network Management	Strategic Place	Neighbourhoods Management	70,001 to 75,000		77,967.00
PO12	50087105	Project Director	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO12	50049347	Strategic Finance Advisor Housing	Finance & Governance	Financial Services	70,001 to 75,000		77,967.00
PO12	50048947	Project Director - The Score	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO12	50080725	Head of Strategic Comms and Campaigns	Deputy Chief Executive	Communications & Culture	70,001 to 75,000		77,967.00
PO12	50054779	Chief Accountant	Finance & Governance	Financial Services	70,001 to 75,000		77,967.00
PO12	50092645	Head of Covid Delivery	Strategic People	Public Health	70,001 to 75,000		77,967.00
PO12	50067296	Head of Early Help Delivery	Strategic People	Childrens Social Care	70,001 to 75,000		77,967.00
PO12	50095726	Head of Commercial Services Client	Finance & Governance	Return on Investment	70,001 to 75,000		77,967.00
PO12	50067104	Head of Commercial Operations	Finance & Governance	Return on Investment	70,001 to 75,000		77,967.00

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PO12	50050961	Head of Internal Audit & Anti Fraud	Finance & Governance	Audit and Anti-Fraud	70,001 to 75,000		77,967.00
PO12	50097963	Head of Traffic & Projects	Strategic Place	Neighbourhoods Management	70,001 to 75,000		77,967.00
PO12	50099075	Head of ICT Operations	Deputy Chief Executive	Technology	70,001 to 75,000		77,967.00
PO12	50099173	Head of Service Facilities Management	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO12	50079988	Head of Integrated Commissioning	Strategic People	Integrated Commissioning	70,001 to 75,000		77,967.00
PO12	50046749	Head of Income & Lettings	Strategic Place	Housing & Growth	70,001 to 75,000		77,967.00
PO12	50095970	Head of Capital Portfolio Management	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO12	50084102	Strategic Financial Adviser Corporate	Finance & Governance	Financial Services	70,001 to 75,000		77,967.00
PO12	50052155	Head of Operations Traded Services	Strategic People	Learning & Systems Leadership	70,001 to 75,000		77,967.00
PO12	50051344	Head of Operations	Strategic Place	Neighbourhoods Management	70,001 to 75,000		77,967.00
PO11	50031124	Head of Schools Delivery	Strategic Place	Property & Delivery	70,001 to 75,000		77,967.00
PO11	50087325	Head of Setting & workforce Safeguarding	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		95,934.00
PO11	50055129	Head of Service	Strategic People	Childrens Social Care	70,001 to 75,000		70,572.00
PO11	50058778	Head of Strategic Partnerships	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00
PO11	50051306	Insurance and Risk Manager	Finance & Governance	Return on Investment	70,001 to 75,000		70,572.00
PO12	50084455	Head of Service Bus Hub and Cust Serv	Deputy Chief Executive	People and Organisational Development	70,001 to 75,000		77,967.00
PO11	50087525	Head of Area Regeneration	Strategic Place	Regeneration Planning Delivery	70,001 to 75,000		70,572.00
PO11	50058764	Head of Supply Chain (People)	Finance & Governance	Return on Investment	70,001 to 75,000		77,967.00
PO11	50047732	Head of Corporate Parenting Leave Care	Strategic People	Childrens Social Care	70,001 to 75,000		70,572.00
PO11	50079983	Head of Placements & Supplier Quality	Strategic People	Integrated Commissioning	70,001 to 75,000		70,572.00
PO11	50050629	Head of Service Practice Improvement	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00
PO11	50080999	Head of Service - Provider services	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00
PO11	50080998	Head of Service - Specialist Work Servic	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00
PO11	50047701	Hd of Safeguarding & Family Support	Strategic People	Childrens Social Care	70,001 to 75,000		70,572.00
PO11	50084358	Head of Health, Safety and Wellbeing	Deputy Chief Executive	People and Organisational Development	70,001 to 75,000		70,572.00
PO11	50080668	Strategic Asset Manager	Strategic Place	Property & Delivery	70,001 to 75,000	6,716.04	70,572.00
PO11	50094575	HOS - Home Adaptations Service	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00

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PO11	50095972	Head of Organisational Development	Deputy Chief Executive	People and Organisational Development	70,001 to 75,000		70,572.00
PO11	50099486	HOS - Home Adaptations Service	Strategic People	Adult Care and Quality Standards	70,001 to 75,000		70,572.00
PO11	50045489	Head of Category Supplier Improvement	Finance & Governance	Return on Investment	65,001 to 70,000		77,967.00
PO11	50034038	Head Of Accomodation Options	Strategic Place	Housing & Growth	65,001 to 70,000		70,572.00
PO11	50087523	Head of Area Regeneration	Strategic Place	Regeneration Planning Delivery	65,001 to 70,000		70,572.00
PO11	50093778	Head of Communities & Participation	Deputy Chief Executive	Design and Insight	65,001 to 70,000		70,572.00
PO11	50048512	Head of Corporate Parenting F&A	Strategic People	Childrens Social Care	65,001 to 70,000		70,572.00
PO11	50093719	Head of Strategic Planning & Infrastruct	Strategic Place	Regeneration Planning Delivery	65,001 to 70,000		70,572.00
PO11	50094633	HOS - Home First Service	Strategic People	Adult Care and Quality Standards	65,001 to 70,000		70,572.00
PO11	50079224	Principal Commercial Surveyor	Strategic Place	Property & Delivery	65,001 to 70,000		70,572.00
PO11	50097787	Head of Change(People and OD)	Deputy Chief Executive	Change	65,001 to 70,000		70,572.00
PO11	50058778	Head of Strategic Partnerships	Strategic People	Adult Care and Quality Standards	65,001 to 70,000		70,572.00
PO11	50045488	Head of Category Place and Corporate	Finance & Governance	Return on Investment	65,001 to 70,000		70,572.00
PO11	50082830	Operational & Practice Support Manager	Strategic People	Adult Care and Quality Standards	65,001 to 70,000		70,572.00
PO11	50092765	Head of Strategy & Design	Deputy Chief Executive	Design and Insight	65,001 to 70,000		70,572.00
PO10	50039002	Sustainable Development Manager	Strategic Place	Regeneration Planning Delivery	65,001 to 70,000		65,880.00
PO10	50050892	I T Security Architect	Deputy Chief Executive	Technology	65,001 to 70,000		65,880.00
PO10	50043546	Support Functions Unit Manager	Finance & Governance	Revenues & Benefits	65,001 to 70,000		65,880.00
PO10	50051281	Head of Parks and Leisure	Strategic Place	Neighbourhoods Management	65,001 to 70,000		65,880.00
PO10	50042782	Programme Manager (South)	Strategic Place	Regeneration Planning Delivery	65,001 to 70,000		65,880.00
PO10	50049831	Head of Service - Benefits	Finance & Governance	Revenues & Benefits	65,001 to 70,000		65,880.00
PO10	50044448	Head of Business & Sector Growth	Strategic Place	Regeneration Planning Delivery	65,001 to 70,000		65,880.00
PO10	50051538	Place Services Intelligence Manager	Deputy Chief Executive	Design and Insight	65,001 to 70,000		65,880.00
PO10	50045918	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50050805	Head of Housing Systems	Strategic Place	Housing & Growth	65,001 to 70,000		65,880.00
PO10	50092300	Social Value Lead	Finance & Governance	Return on Investment	65,001 to 70,000		65,880.00
PO10	50080670	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00

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PO10	50051114	Senior Network Services Technical Lead	Deputy Chief Executive	Technology	65,001 to 70,000		65,880.00
PO10	50080669	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50087259	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50049829	Head of Service - Revenues	Finance & Governance	Revenues & Benefits	65,001 to 70,000		65,880.00
PO10	50081240	Data Protection Manager	Finance & Governance	Governance & Law	65,001 to 70,000		65,880.00
PO10	50084452	Head of Service Bus Hub and Cust Serv	Deputy Chief Executive	People and Organisational Development	65,001 to 70,000		65,880.00
PO10	50090513	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50090514	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50096233	Senior Delivery Manager (Families)	Strategic People	Public Health	65,001 to 70,000		65,880.00
PO10	50085332	Deputy Head of Digital	Deputy Chief Executive	Change	65,001 to 70,000		65,880.00
PO10	50047211	HR Consultant	Deputy Chief Executive	People and Organisational Development	65,001 to 70,000		65,880.00
PO10	50090515	Senior Project Manager	Strategic Place	Property & Delivery	65,001 to 70,000		65,880.00
PO10	50097983	Infrastructure Security Architect	Deputy Chief Executive	Technology	65,001 to 70,000		65,880.00
PO10	50056182	Senior project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50051241	Head of Housing Engagement & Insight	Strategic Place	Housing & Growth	60,001 to 65,000		65,880.00
PO10	50087260	Senior Project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50090429	Senior Project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50096417	Families Business Intelligence Manager	Deputy Chief Executive	Design and Insight	60,001 to 65,000		65,880.00
PO10	50084363	Senior Project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50052163	Schools Asset Team Leader	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50048254	Head of Performance & Operations	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		65,880.00
PO10	50049201	Environmental Services Ma	Strategic Place	Housing & Growth	60,001 to 65,000		65,880.00
PO10	50040607	Head of Quality	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		65,880.00
PO10	50083918	Team Manager - MASH	Strategic People	Childrens Social Care	60,001 to 65,000		65,880.00
PO10	50039154	Senior Finance Mgr/Head of Acc & Finance	Finance & Governance	Financial Services	60,001 to 65,000		65,880.00
PO10	50088360	Strategy & Policy Manager	Deputy Chief Executive	Design and Insight	60,001 to 65,000		65,880.00
PO10	50045915	Senior Project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00



Grade	Position	Position2	Personnel Area	Personnel Subarea	Actual Annual Salary (or if below £75,000pa the details are provided within £5k Pay Bands)	Market Supplement / Allowance based on 12 month duration	Maximum potential salary for the Grade
PO10	50094035	Senior Project Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50081393	Senior Infrastructure Services Technical	Deputy Chief Executive	Technology	60,001 to 65,000		65,880.00
PO10	50096563	Partnership Manager (NPSL)	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50084450	Head of Service Registrars	Deputy Chief Executive	Change	60,001 to 65,000		65,880.00
PO10	50096247	Senior Programme Manager	Deputy Chief Executive	Change	60,001 to 65,000		65,880.00
PO10	50009365	Service Manager	Strategic Place	Licensing & Regulatory Services	60,001 to 65,000		65,880.00
PO10	50094420	Head of Cultural Enterprise & Operations	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		65,880.00
PO10	50081289	Service Manager	Strategic Place	Licensing & Regulatory Services	60,001 to 65,000		65,880.00
PO10	50096224	Energy and Utilities Senior Manager	Strategic Place	Property & Delivery	60,001 to 65,000		65,880.00
PO10	50094149	Lead Manger Finance & Business	Strategic Place	Housing & Growth	60,001 to 65,000		65,880.00
PO10	50045625	Senior Finance Mgr/Head of Acc & Finance	Finance & Governance	Financial Services	60,001 to 65,000		65,880.00
PO10	50081136	Head of PMO	Deputy Chief Executive	Change	60,001 to 65,000		65,880.00
PO10	50092407	Masterplan Project Manager	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		65,880.00
PO9	50094154	Building Safety Manager	Strategic Place	Housing & Growth	60,001 to 65,000		65,880.00
PO9	50047414	Independent Living Manager	Strategic Place	Housing & Growth	60,001 to 65,000		61,491.00
PO9	50078400	Group Accountant CYP	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9	50078376	Group Accountant Regeneration & Growth	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9	50078390	Group Accountant Adults	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9	50049644	Head of Family Functional Therapy	Strategic People	Strategy Safer Communities	60,001 to 65,000		61,491.00
PO9	50077141	Planning Manager (Majors)	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		61,491.00
PO9	50076618	Programme Manager	Strategic Place	Housing & Growth	60,001 to 65,000		61,491.00
PO9	50059248	Head of Admissions	Strategic People	Learning & Systems Leadership	60,001 to 65,000		61,491.00
PO9	50087327	IRO Team Manager	Strategic People	Adult Care and Quality Standards	60,001 to 65,000		61,491.00
PO9	50080026	Head of Parks & Open Spaces	Strategic Place	Neighbourhoods Management	60,001 to 65,000		61,491.00
PO9	50083939	Category Manager	Finance & Governance	Return on Investment	60,001 to 65,000	4,999.92	65,880.00
PO9	50078371	Group Accountant Housing	Finance & Governance	Financial Services	60,001 to 65,000	2,000.04	61,491.00
PO9	50094424	Head of Creative Engagement	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		61,491.00

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PO9	50093727	CPC Team Manager	Strategic People	Adult Care and Quality Standards	60,001 to 65,000		61,491.00
PO9	50078411	Group Accountant Corporate	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9	50078379	Group Accountant Neighbourhoods	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9	50077620	Project Manager	Strategic People	Integrated Commissioning	60,001 to 65,000		65,880.00
PO9	50007922	Manager	Strategic People	Adult Care and Quality Standards	60,001 to 65,000		61,491.00
PO9	50078411	Group Accountant Corporate	Finance & Governance	Financial Services	60,001 to 65,000		61,491.00
PO9/10	50077145	Planning Manager (North Area)	Strategic Place	Regeneration Planning Delivery	60,001 to 65,000		65,880.00
PO9	50089288	Category Manager	Finance & Governance	Return on Investment	55,001 to 60,000	5,000.04	65,880.00
PO9	50078379	Group Accountant Neighbourhoods	Finance & Governance	Financial Services	55,001 to 60,000		61,491.00
PO9	50094656	Category Manager	Finance & Governance	Return on Investment	55,001 to 60,000		65,880.00
PO9	50086469	Category Manager	Finance & Governance	Return on Investment	55,001 to 60,000		65,880.00
PO9	50077143	Planning Manager (South Area)	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		61,491.00
PO9	50098024	Leadership Policy & Projects Manage (CE)	Deputy Chief Executive	Communications & Culture	55,001 to 60,000		61,491.00
PO9	50098023	Leadership Policy & Projects Manager (L)	Deputy Chief Executive	Communications & Culture	55,001 to 60,000		61,491.00
PO9	50087712	Service Manager A Q & Environment	Strategic Place	Licensing & Regulatory Services	55,001 to 60,000		61,491.00
PO8/10	50045986	Head of Housing Strategy & Partnerships	Strategic Place	Housing & Growth	60,001 to 65,000		65,880.00
PO8/10	50094276	Head of Housing Investment & Partnerships	Strategic Place	Housing & Growth	55,001 to 60,000		65,880.00
PO8	50045916	Area Estates Manager	Strategic Place	Property & Delivery	55,001 to 60,000		57,102.00
PO8	50078624	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50011092	Street Lighting&Responsive Maint Manager	Strategic Place	Neighbourhoods Management	55,001 to 60,000		57,102.00
PO8	50090073	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50011396	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50051359	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50026859	Catering Operations Manager	Strategic People	Learning & Systems Leadership	55,001 to 60,000		57,102.00
PO8	50011304	Statutory YOS Operational Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50008646	Building Regulations Manager	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		57,102.00
PO8	50011559	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00

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PO8	50077976	Practice Improvement and Audit Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50050630	Adoption and Fostering Agency Advisor	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50048979	Principal Project MGR Sch's Development	Strategic Place	Property & Delivery	55,001 to 60,000		57,102.00
PO8	50040814	Area Manager 0-18	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50041092	Governor Services Manager	Strategic People	Learning & Systems Leadership	55,001 to 60,000		57,102.00
PO8	50049742	Senior Lawyer (Family)	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50049741	Senior Lawyer (Family)	Finance & Governance	Governance & Law	55,001 to 60,000	4,999.92	57,102.00
PO8	50049738	Senior Lawyer (Property & Planning)	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50080223	Senior Public Health Strategist	Strategic People	Public Health	55,001 to 60,000		57,102.00
PO8	50093935	Deputy Head of Area Regeneration	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		57,102.00
PO8	50046184	Corporate Development Support Manager	Deputy Chief Executive	Technology	55,001 to 60,000		57,102.00
PO8	50083620	Team Manager LD	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50011635	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50049304	Place Manager	Strategic Place	Housing & Growth	55,001 to 60,000		57,102.00
PO8	50049306	Tenancy Manager	Strategic Place	Housing & Growth	55,001 to 60,000		57,102.00
PO8	50079942	Area Man Chingford Children & Family Cen	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50051240	Quantity Surveyor Building Services	Strategic Place	Housing & Growth	55,001 to 60,000		57,102.00
PO8	50043215	Prevent Team Manager	Strategic People	Strategy Safer Communities	55,001 to 60,000		57,102.00
PO8	50047931	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50082664	Housing Right-to-buy Valuer	Strategic Place	Property & Delivery	55,001 to 60,000		61,491.00
PO8	50049332	Quantity Surveyor M&E	Strategic Place	Housing & Growth	55,001 to 60,000		57,102.00
PO8	50094068	Financial Compliance&Direct Payments Mgr	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50067312	Area Manager 0-18	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50050881	Senior Lawyer Regen Fixed Term	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50048952	Strategic Development Manager	Strategic Place	Property & Delivery	55,001 to 60,000		57,102.00
PO8	50099092	Carers Strategic Programme Lead	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50075419	Provision & Partnerships Team Leader	Strategic People	Learning & Systems Leadership	55,001 to 60,000		57,102.00

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PO8	50013025	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50047761	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50053588	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50048493	Senior Public Health Strategist	Strategic People	Public Health	55,001 to 60,000		57,102.00
PO8	50077602	Senior Lawyer (Family)	Finance & Governance	Governance & Law	55,001 to 60,000	4,999.92	57,102.00
PO8	50093934	Deputy Head of Area Regeneration	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		57,102.00
PO8	50067468	Senior Lawyer Advisory	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50095481	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50047764	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50006706	Senior Lawyer (Contracts)	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50086833	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50097691	Team Manager (Adult MASH)	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50091099	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50050909	Supplier Relationship Manager	Deputy Chief Executive	Technology	55,001 to 60,000		57,102.00
PO8	50089105	Future of Culture& Wetlands Project Lead	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		57,102.00
PO8	50083067	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50011440	Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50049906	Senior Lawyer (Litigation)	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50090890	Mosaic Product Owner	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50051155	Team Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50080056	Senior Lawyer (Family)	Finance & Governance	Governance & Law	55,001 to 60,000		57,102.00
PO8	50092778	Mental Health Social Work Lead	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50082664	Housing Right-to-buy Valuer	Strategic Place	Property & Delivery	55,001 to 60,000		57,102.00
PO8	50095965	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50089105	Future of Culture& Wetlands Project Lead	Strategic Place	Regeneration Planning Delivery	55,001 to 60,000		57,102.00
PO8	50089567	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50089096	TH IT & Connectivity Project Manager	Deputy Chief Executive	Change	55,001 to 60,000		57,102.00

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PO8	50047728	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50039054	Pensions Manager-Governance & Compliance	Finance & Governance	Treasury Management	55,001 to 60,000		57,102.00
PO8	50090662	Community Assets Programme Manager	Deputy Chief Executive	Design and Insight	55,001 to 60,000		57,102.00
PO8	50082655	Area Estates Manager	Strategic Place	Property & Delivery	55,001 to 60,000		57,102.00
PO8	50097585	Digital Delivery Manager	Deputy Chief Executive	Change	55,001 to 60,000		57,102.00
PO8	50091831	Y&FR Out of court &Risk Operational Mngr	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50050909	Supplier Relationship Manager	Deputy Chief Executive	Technology	55,001 to 60,000		57,102.00
PO8	50047776	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50011440	Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50096757	Treasury Manager-Governance & Compliance	Finance & Governance	Treasury Management	55,001 to 60,000		57,102.00
PO8	50099002	Programme Manager	Deputy Chief Executive	Change	55,001 to 60,000		57,102.00
PO8	50047755	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50038563	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50098318	Highway Construction Manager	Strategic Place	Neighbourhoods Management	55,001 to 60,000		57,102.00
PO8	50099879	Applications DEVOPS Manager	Deputy Chief Executive	Technology	55,001 to 60,000		57,102.00
PO8	50096976	Team Manager Supporting Families	Strategic People	Strategy Safer Communities	55,001 to 60,000		57,102.00
PO8	50091986	Out of Mainstream Operational Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50047930	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50087081	Integrated Commissioning Manager	Strategic People	Integrated Commissioning	55,001 to 60,000		57,102.00
PO8	50078562	Senior Enforcement Contract Manager	Strategic Place	Neighbourhoods Management	55,001 to 60,000		57,102.00
PO8	50091862	QA & Partnerships Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50091067	Integrated Commissioning Manager	Strategic People	Integrated Commissioning	55,001 to 60,000		57,102.00
PO8	50011618	Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO8	50013265	Mental Health Social Work Lead	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50094516	Participation &Communities Programme Co	Deputy Chief Executive	Design and Insight	55,001 to 60,000		57,102.00
PO8	50036523	Fostering Team Manager	Strategic People	Childrens Social Care	55,001 to 60,000		57,102.00
PO7/8	50011714	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00

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PO7/8	50011722	Child Protection Co-ordinator	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO7/8	50050632	LADO & Safeguarding in Education Manager	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO7/8	50011720	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO7/8	50011716	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	55,001 to 60,000		57,102.00
PO8	50094739	Highway Infrastructure Manager	Strategic Place	Neighbourhoods Management	50,001 to 55,000		57,102.00
PO8	50050764	Complementary Measures Manager	Strategic Place	Neighbourhoods Management	50,001 to 55,000		57,102.00
PO8	50082794	Programme Manager	Deputy Chief Executive	Change	50,001 to 55,000		57,102.00
PO8	50051303	Corporate Anti-Fraud Manager	Finance & Governance	Audit and Anti-Fraud	50,001 to 55,000		57,102.00
PO8	50099409	Senior Public Health Strategist	Strategic People	Public Health	50,001 to 55,000		57,102.00
PO8	50094206	Home Ownership Manager	Strategic Place	Housing & Growth	50,001 to 55,000		57,102.00
PO8	50011304	Statutory YOS Operational Manager	Strategic People	Childrens Social Care	50,001 to 55,000		57,102.00
PO8	50095897	Team Manager	Strategic People	Adult Care and Quality Standards	50,001 to 55,000		57,102.00
PO8	50096728	Programme Delivery Manager	Strategic People	Public Health	50,001 to 55,000		57,102.00
PO8	50087143	Education Business Project Manager	Strategic People	Learning & Systems Leadership	50,001 to 55,000		57,102.00
PO8	50082656	Area Estates Manager	Strategic Place	Property & Delivery	50,001 to 55,000		57,102.00
PO8	50098786	Highways Development Control Manager	Strategic Place	Neighbourhoods Management	50,001 to 55,000		57,102.00
PO8	50047929	Team Manager	Strategic People	Childrens Social Care	50,001 to 55,000		57,102.00
PO8	50093637	Covid Delivery Team - Operational Lead	Strategic People	Public Health	50,001 to 55,000		57,102.00
PO8	50098474	Programme Manager	Deputy Chief Executive	Change	50,001 to 55,000		57,102.00
PO8	50049282	Rents Manager	Strategic Place	Housing & Growth	50,001 to 55,000		57,102.00
PO8	50067339	Area Manager 0-18	Strategic People	Childrens Social Care	50,001 to 55,000		57,102.00
PO8	50089456	Team Manager	Strategic People	Childrens Social Care	50,001 to 55,000		57,102.00
PO8	50079989	Integrated Commissioning Manager	Strategic People	Integrated Commissioning	50,001 to 55,000		57,102.00
PO8	50050888	Programme Manager	Deputy Chief Executive	Change	50,001 to 55,000		57,102.00
PO7/9	50012339	Pupil Place Commissioner / Head of Comm	Strategic People	Learning & Systems Leadership	50,001 to 55,000		61,491.00
PO7/8	50011718	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	50,001 to 55,000		57,102.00
PO7/8	50035922	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	50,001 to 55,000		57,102.00

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PO7/8	50024530	Child Protection Co-ordiinator	Strategic People	Adult Care and Quality Standards	50,001 to 55,000		57,102.00
PO7/8	50011720	Independant Reviewing Officer	Strategic People	Adult Care and Quality Standards	50,001 to 55,000		57,102.00
PO7/8	50008840	Design & Conservation Lead	Strategic Place	Regeneration Planning Delivery	50,001 to 55,000		57,102.00

































