

Committee: Scrutiny Committee

Date: Monday, 22
September 2025

Title: Submission of Proposals to Government for
Local Government Reorganisation

**Report
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**Lead
Member:** Councillor Petrina Lees, Leader of the Council

Summary

1. On 23 September, Cabinet will meet to consider the four business cases developed for Local Government Reorganisation and to resolve which business case, if any, to formally endorse in the Essex combined submission to Government by the 26 September 2025 deadline.
2. In addition, Council will convene on 23 September 2025 prior to Cabinet to debate the full officer report and associated appendices on this matter and provide the Cabinet with their comments and recommendation.

Recommendations

3. The Committee is requested to consider the Cabinet report (Annex 1) and the supporting appendices and provide comment to the Cabinet and Council on the options proposed in the Cabinet papers. A summary of the views of Scrutiny will be provided to all councillors ahead of these two meetings.

Financial Implications

4. There are no direct financial implications associated with this report, the financial implications of the decision of Cabinet in deciding whether to endorse one of none of the four business cases is included in the Cabinet report.

Background Papers

5. None. All background papers are included in the appended Cabinet report

Impact

Communication/Consultation	None directly for this report – these are included in the Cabinet report for the Local Government Reorganisation proposals
Community Safety	
Equalities	
Health and Safety	
Human Rights/Legal Implications	

Sustainability	
Ward-specific impacts	
Workforce/Workplace	

Background Information

- The Scrutiny Committee is requested to review the Cabinet report which sets out the 4 Business Cases developed to meet the requirements of the Government's Local Government Reorganisation.

Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
None directly for this report – these are included in the Cabinet report for the Local Government Reorganisation proposals			

1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure