

Appendix N: Ethical Investment Policy

1. Introduction

The Ethical Investment Policy aims to ensure that its investments are managed in a productive but socially responsible manner which reflects the mission and values of the Council.

The main principles of the policy are as follows:-

- The Council's Ethical Investment Policy is based on the premise that the Council's choice of where to invest should be in line with its strategic aims and its environmental, social and ethical values.
- The Investment Board, on behalf of Cabinet and Council, will actively monitor and take a view on the ethical position of the Council's investments. In particular, the Board may advise against investment in areas which it considers to be ethically unacceptable. Examples may be environmentally or socially harmful areas and areas of human rights abuse.

This Policy has been developed with the intention of active promotion of investment opportunities which demonstrate policies and practices that are in line with the Commercial Strategy 2021 – 2025. The vision of that Strategy is

'To generate sufficient income to enable the Council to be self-sufficient, in that it generates its own resources from local taxation (Business Rates and Council Tax) and commercial investments thereby removing the reliance on Central Government grants.'

2. Investment of Funds

The Commercial Strategy 2021 - 2025 sets out the objectives for the investment portfolio held by the Council. The appointed asset managers at the Council have responsibility for asset selection in accordance with the Strategy. Approval for acquisition is then via the Investment Board, Cabinet and Full Council.

3. Investment Principles

The Council is committed to investing its funds on a socially responsible basis. The Council believes that to accord with its values when investing its funds, regard must be made to Environmental Social and Governance (ESG) issues. The Council will not knowingly invest directly in businesses whose activities and practices pose a risk of serious harm to individuals or groups, or whose activities are inconsistent with the Council's values.

The Council has identified two sets of principles which accord with its values and aspirations in this area.

The United Nations Principles for Responsible Investment

These six principles have been developed, *inter alia*, to 'better align investors with the broader objectives of society' and are as follows:

- We will incorporate ESG issues into investment analysis and decision-making processes.
- We will be active owners and incorporate ESG issues into our ownership policies and practices.
- We will seek appropriate disclosure on ESG issues by the entities in which we invest.
- We will promote acceptance and implementation of the Principles within the investment industry.
- We will work to enhance our effectiveness in implementing the Principles; and
- We will report on our activities and progress towards implementing the Principles.

The United Nations Global Compact

The Council also supports the ten principles of the United Nations Global Compact, which stem from the acceptance that, as with the Council itself, corporate sustainability starts with a company's value system and a principled approach to the way it operates. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment, and anti-corruption. The ten principles are derived from:

- The Universal Declaration of Human Rights.
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work.
- The Rio Declaration on Environment and Development; and
- United Nations Convention Against Corruption. The ten principles are:
 - Human Rights
 - Businesses should support and respect the protection of internationally proclaimed human rights; and
 - make sure that they are not complicit in human rights abuses.
 - Labour
 - Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
 - the elimination of all forms of forced and compulsory labour.
 - the effective abolition of child labour; and
 - the elimination of discrimination in respect of employment and occupation.
 - Environment
 - Businesses should support a precautionary approach to environmental challenges
 - undertake initiatives to promote greater environmental responsibility; and

- encourage the development and diffusion of environmentally friendly technologies.
- Anti-Corruption
 - Businesses should work against corruption in all its forms, including extortion and bribery.

In managing its investments, the Council therefore expects its assets staff to encourage good behaviour and discourage poor behaviour through the screening of investments (using the principles above or an equivalent framework) and through the direct engagement with the developers and tenants in which they invest. In doing so, they should promote sustainability, good business ethics, good employment practices and the transition to a low carbon economy.

4. Monitoring

To give effect to its commitment to this Policy the Council will:

- Publish the Ethical Investment Policy on its website following its approval by Council.
- Delegate to the Investment Board the responsibility to monitor the operation and the effectiveness of the Policy and provide Council with an annual update.
- Publish on its website a list of the commercial assets owned by the council and the tenants in occupation, along with details of developers and other third parties where the acquisition is subject to a forward funding arrangement.