

Uttlesford District Council

Equality Impact Assessment

Assessment completed by: Carla Claydon

Name of policy/project/service to be assessed	Safeguarding Children, Young People, Adults Policy and Reporting Procedure
At what stage of consultation has this EqIA been prepared?	Pre consultation <input checked="" type="checkbox"/> Post consultation <input type="checkbox"/> No consultation required <input type="checkbox"/>
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: June 2024 CMT <input type="checkbox"/> Date: 11 th July Cabinet <input type="checkbox"/> Date: 5 th Sept
<ul style="list-style-type: none"> Who does the policy or to all safeguarding concerns. To define our commitment service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input checked="" type="checkbox"/> External (partners/contractors/agencies) <input checked="" type="checkbox"/> Other <input type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	<ul style="list-style-type: none"> To set out how we recognise and respond to safeguarding concerns. To provide a consistent and proportionate response. To ensure that the people we work with and provide services to are able to live a life free from harm, exploitation, and abuse.
What equality data is available relating to the use or implementation of the policy, project or service?	None
What consultation has taken place in the development or review of the policy, project or service?	An internal review of this policy is being undertaken within UDC and with Members.

Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Age	Y		Y	<p>Neutral Our Safeguarding Policy does not discriminate by age who can access or will be supported by the policy.</p> <p>Positive Our Safeguarding Policy runs in a parallel to the Council's Whistleblowing Policy and Procedure, Safer Recruitment procedure and Modern-Day Slavery and Human Trafficking Statement 2024/2025.</p>
Disability	Y	Y		<p>Positive Signposting to support agencies where it has been identified that the victim has a disability to ensure that the impact of the abuse/harm is reduced.</p> <p>Negative The safeguarding concerns may be caused by a disability. Where appropriate, we will signpost to agencies who can provide advice, support, and assistance.</p>
Ethnicity		Y	Y	<p>Neutral The implementation of this policy will have no direct impact on this characteristic.</p> <p>Negative Communication barriers: if English is not the first language – translator services will need to be employed.</p>
Gender re-assignment			Y	<p>Neutral The implementation of this policy will have no direct impact on this characteristic.</p>
Marriage/Civil partnership			Y	<p>Neutral The implementation of this policy will have no direct impact on this characteristic.</p>
Pregnancy & Maternity			Y	<p>Neutral The implementation of this policy will have no direct impact on this characteristic.</p>

	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Religion or belief			Y	Neutral The implementation of this policy will have no direct impact on this characteristic.
Sex			Y	Neutral The implementation of this policy will have no direct impact on this characteristic.
Sexual orientation			Y	Neutral The implementation of this policy will have no direct impact on this characteristic

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

For Reporting Group use only:

Comments: