

Slough Borough Council

Report To: Slough Health and Wellbeing Board

Date: Tuesday June 16th 2026

Subject: Update on Action Planning for Slough Joint Local Health and Wellbeing Strategy 2026-2036

Chief Officer: Kelly Evans

Contact Officer: Fedalia Richardson

Ward(s): ALL

Exempt: NO

Appendices: [List appendices and whether any exempt].

1. Summary and Recommendations

1.1 This report provides an update on the current status of action planning for Slough’s Joint Local Health and Wellbeing Strategy 2026-2036. It outlines the multi-sector approach being taken to ensure partners own their relevant areas of the action plan and confirms the planned workshops to support development of the action plan.

Strategic Alignment

Please indicate which priority in the *Joint Local Health and Wellbeing Strategy: Slough Health and Wellbeing Strategy 2026–2036* your report aligns with, and specify the population group or place targeted:

Priority 1 – People at the Centre	Priority 2 – Prevention, prevention, prevention	Priority 3 – Growing our health and wellbeing system with Slough in Mind
Yes	Yes	Yes

Start Well	Live Well	Age Well	Healthy Place
Yes	Yes	Yes	Yes

Design Principles Alignment

Please indicate how this work supports our design principles and provide evidence for any relevant areas of alignment:

Evidence based programme design	Coproduction with communities	An integrated approach	Supporting our wider workforce	Shared responsibility	Sustainability
Informed by strategy priorities, partner insight, existing system work and available data.	Community and voluntary sector partners will be involved to ensure local insight and community voice inform delivery.	Uses a multi-sector approach involving council services, NHS partners, VCS and wider stakeholders.	Will identify workforce development needs, including shared understanding and cross-system working.	Aims to ensure the action plan is not owned by Public Health alone, but by partners across the system.	Prioritises realistic, deliverable actions aligned to existing work and avoids duplication.

1.2 Consideration:

- Information
- Discussion
- Decision
- Endorsement

Recommendations:

The Health and Wellbeing Board is recommended to:

- a) Note the current progress in developing the action plan for Slough's Joint Local Health and Wellbeing Strategy 2026-2036.
- b) Support the proposed multi-sector approach to action planning, recognising that delivery of the strategy requires shared ownership across partners.
- c) Endorse the planned workshop at the Health and Care Partnership meeting on 30 June, which will focus on Strategic Driver 3: Growing our health and wellbeing system with Slough in Mind.
- d) Note the planned Multi-Sector Action Planning Workshop on 7 July, which will primarily focus on Strategic Drivers 1 and 2: People at the Centre and Prevention, prevention, prevention.
- e) Encourage Board members and partner organisations to identify appropriate representatives to contribute to the action planning process.

Reason: The strategy is broad and multi-sectoral. NHS and Public Health partners cannot realise the goals of the strategy alone. Progress depends on housing, planning, community safety, employment, education, NHS, adult social care, children's services, environmental services and voluntary and community sector partners working together around shared priorities.

2. Report

Introductory paragraph

Slough's Joint Local Health and Wellbeing Strategy 2026-2036 sets out a shared ambition for Slough to be a healthy place where everyone can flourish. The next stage is to translate the strategy into a practical and measurable action plan that reflects work already underway and identifies where further joint action is required. This update supports the Board's leadership role by setting out the planned approach to multi-sector action planning.

2.1 Current position

Work has begun to shape the action planning process for the Joint Local Health and Wellbeing Strategy. The current approach is to ensure the action plan is practical, measurable and multi-sectoral.

The strategy cannot be delivered by NHS and Public Health partners alone. Many of the actions sit across wider determinants of health, including housing, planning, community safety, employment and skills, education, environmental services, adult social care, children's services and voluntary and community sector partners. The action planning process is therefore being developed around shared ownership, with each partner asked to identify their relevant areas of contribution.

Initial mapping has been undertaken to identify which departments and partners are linked to specific actions under the three strategic drivers. This includes Housing, Planning, Environmental Services, Children's Services and Early Years, Adult Social Care, Education, NHS Frimley, Community and Voluntary Sector partners, Community Safety, Economic Development, Employment and Skills, Customer Services and Public Health.

The purpose of this mapping is not to place all actions into the immediate action plan, but to understand what work is already underway, identify relevant leads, avoid duplication and determine which actions should be prioritised.

2.2 Planned workshops

A workshop will take place at the Health and Care Partnership meeting on 30 June. This session will focus on Strategic Driver 3: Growing our health and wellbeing system with Slough in Mind. This is an appropriate setting because this driver focuses on healthcare and system development, integrated working, culturally competent services, workforce, neighbourhood health and ensuring Slough's health and wellbeing system is designed around local needs.

A wider Multi-Sector Action Planning Workshop is being planned for 7 July. This workshop will primarily focus on Strategic Driver 1: People at the Centre and Strategic Driver 2: Prevention, prevention, prevention.

The Multi-Sector Action Planning Workshop will bring together partners from across the system to review relevant actions within the strategy; identify what work is already underway; agree where there are existing leads; identify gaps or areas requiring further development; consider which actions should be prioritised; and support shared ownership of the action plan.

The workshop title deliberately reflects the multi-sector nature of the strategy. The aim is to reinforce that the action plan must be owned across the system, rather than being seen as a Public Health plan.

2.3 Approach to action planning

The action plan will be developed using the following principles: it will be practical and measurable; it will focus on actions that are realistic to deliver; it will identify lead departments or partner organisations; it will recognise work already underway across the system; it will avoid duplication with existing strategies and work programmes; and it will support shared accountability.

As the strategy is a 10-year strategy, it is not expected that all actions will be delivered immediately. The action planning process will help determine what should be prioritised and what should be developed over time.

Options considered

Two broad approaches have been considered. Option 1 was for Public Health to develop the action plan internally. This was not considered appropriate because the strategy is multi-sectoral and relies on wider system ownership. Option 2 is to develop the action plan through a multi-sector process. This is the preferred approach because it enables partners to identify where work is already underway, agree appropriate leads, shape realistic priorities and build shared accountability for delivery.

Background

The Slough Joint Local Health and Wellbeing Strategy 2026-2036 sets out a 10-year ambition for Slough to be a healthy place where everyone can flourish. It is structured around three strategic drivers: People at the Centre; Prevention, Prevention, Prevention; and Growing our health and wellbeing system with Slough in Mind. The strategy also focuses on delivery across the lifecourse - Start Well, Live Well, Age Well and Healthy Place. The strategy recognises health and wellbeing is shaped by wider social, economic and environmental conditions. As such, action planning needs to involve a broad range of partners, including those responsible for housing, education, employment, planning, community safety, voluntary sector delivery, NHS services and adult and children's services.

3. Implications of the Recommendation

3.1 Health and Wellbeing Board and Partners Implications

The action planning process has direct implications for the Health and Wellbeing Board and its partners. Board members and partner organisations will be asked to support the identification of relevant leads and ensure their service areas contribute to the action plan where appropriate. The approach supports shared responsibility and reinforces the role of the Board in providing system leadership for health and wellbeing across Slough.

3.2 Equality implications

The action planning process is expected to have positive equality implications. The strategy focuses on tackling unfair differences in health and wellbeing, prioritising communities and neighbourhoods with the greatest need, and ensuring services are locally tailored and culturally sensitive. The action plan will need to consider how actions address health inequalities and how partners will ensure underrepresented or disadvantaged communities are included in delivery.

Financial implications

There are no direct financial implications arising from this update. As the action plan develops, partners may identify areas where existing resources, joint working or future investment are needed. Any financial implications linked to specific actions will be considered through the appropriate governance routes.

Legal implications

There are no direct legal implications arising from this update.

Risk management implications

There is a risk that the strategy does not translate into meaningful delivery if the action plan is not jointly owned across the system. This is being mitigated through the multi-sector action planning approach, early engagement with relevant departments and partners, and a focus on identifying leads and existing work programmes.

Environmental implications

The action plan is likely to include actions linked to healthy places, air quality, green and blue spaces, active travel, sustainability and environmental inequalities. Environmental implications will be considered as relevant actions are developed.

Procurement implications

There are no direct procurement implications arising from this update. Any procurement implications linked to future delivery actions will be considered separately.

Workforce implications

The action planning process may identify workforce development needs, particularly around integrated working, trauma-informed practice, culturally competent services, health equity, prevention and community-based approaches. These will be considered as part of action plan development.

Property implications

There are no direct property implications arising from this update. Future actions relating to neighbourhood health, community-based provision, housing, green spaces or place-based delivery may have property implications that will be considered separately.

4. Background Papers

- Slough Joint Local Health and Wellbeing Strategy 2026-2036