

Appendix 2 - Proposed Savings Programme

Medium-Term Savings Summary

2026/27

Directorate	Included in December	New	Total	Of which:	
				Operational	Transformational
Adults	2,310,000	-	2,310,000	945,000	1,365,000
Children	100,000	-	100,000	100,000	-
PHPP	36,000	-	36,000	36,000	-
RHE	1,291,400	2,062,500	3,353,900	820,400	2,533,500
L&G	54,000	-	54,000	54,000	-
CEX	49,000	-	49,000	49,000	-
Corporate & Cross Cutting	8,198,139	1,350,000	9,548,139	8,198,139	1,350,000
Total	12,038,539	3,412,500	15,451,039	10,202,539	5,248,500

Note: In addition - SCF have identified savings for 2026/27 of £2.4m

2027/28

Directorate	Included in December	New	Total	Of which:	
				Operational	Transformational
Adults	1,530,000	-	1,530,000	250,000	1,280,000
Children	-	-	-	-	-
PHPP	-	-	-	-	-
RHE	200,000	6,840,000	7,040,000	-	7,040,000
L&G	2,000	-	2,000	2,000	-
CEX	6,000	-	6,000	6,000	-
Corporate & Cross Cutting	- 4,666,000	2,275,000	- 2,391,000	- 4,666,000	2,275,000
Total	- 2,928,000	9,115,000	6,187,000	- 4,408,000	10,595,000

Note: In addition - SCF have identified savings for 2027/28 of £1.9m

Summary

2028/29

Directorate	Included in December	New	Total	Of which:	
				Operational	Transformational
Adults	1,352,000	-	1,352,000	-	1,352,000
Children	-	1,417,000	1,417,000	-	1,417,000
PHPP	-	-	-	-	-
RHE	175,000	10,844,500	11,019,500	-	11,019,500
L&G	-	550,000	550,000	-	550,000
CEX	-	-	-	-	-
Corporate & Cross Cutting	-	1,175,000	1,175,000	-	1,175,000
Total	1,527,000	13,986,500	15,513,500	-	15,513,500

Note: In addition - SCF have identified savings for 2028/29 of £0.8m

Total

Directorate	Included in December	New	Total	Of which:	
				Operational	Transformational
Adults	5,192,000	-	5,192,000	1,195,000	3,997,000
Children	100,000	1,417,000	1,517,000	100,000	1,417,000
PHPP	36,000	-	36,000	36,000	-
RHE	1,666,400	19,747,000	21,413,400	820,400	20,593,000
L&G	56,000	550,000	606,000	56,000	550,000
CEX	55,000	-	55,000	55,000	-
Corporate & Cross Cutting	3,532,139	4,800,000	8,332,139	3,532,139	4,800,000
Total	10,637,539	26,514,000	37,151,539	5,794,539	31,357,000

Note: Cabinet considered £10.2m savings in December. The change to £10.6m consists of £0.250m increased saving on existing 2027/28 proposals in Adults and £0.175m in RHE.

Note: In addition - SCF have identified savings for the MTFS of £5.1m

Appendix 2 - Proposed Savings Programme

Included in December

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
AS-2627-S01	Adults Services	Reviewing complex and double handed care for working age adults to optimise independence, often reducing home care hours by replacing two carer teams with single handed care supported by equipment, technology, or reablement, to ensure cost effective, person centred support. Effective optimisation often involves shifting to outcome focused care, reducing long-term dependency.	150,000	100,000	-	250,000	Operational	None - commissioning savings.	Y
AS-2627-S02	Adults Services	Reviewing complex and double-handed care for Older People (65+ years) adults to optimise independence, often reducing home care hours by replacing two carer teams with single handed care supported by equipment, technology, or reablement, to ensure cost-effective, person centred support. Effective optimisation often involves shifting to outcome focused care, reducing long-term dependency.	300,000	150,000	-	450,000	Operational	None - commissioning savings.	Y
AS-2627-S03	Adults Services	Increased use of technology to develop evidence based decision making to improve outcomes for residents and ensuring that care packages are 'right sized', reducing the burden on the Adult Social Care budget.	275,000	-	-	275,000	Operational	None - commissioning savings.	Y
AS-2627-S04	Adults Services	Increased use of onsite Extra Care block contract provider, as opposed to commissioning incremental or spot-purchased care, to enhance service stability, manage costs, and provide 24/7 care security.	220,000	-	-	220,000	Operational	None - commissioning savings.	Y
AS-2627-S09	Adults Services	Develop priority business intelligence dashboards leading to both increased productivity within the frontline social worker teams and improved strategic commissioning within market management driving down unit costs.□	202,000	215,000	215,000	632,000	Transformational	Deletion 1 FTE Social Worker	Y
AS-2627-S10	Adults Services	Improved triage and better website signposting to services resulting in increased numbers of Online Digital contacts reducing the demand on more traditional Adult Social Care provision.	25,000	62,000	62,000	149,000	Transformational	Deletion 1 FTE Call Handler (Year 2 and Year 3)	Y

Adults

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
AS-TP-01	Adults Services	Review of the arrangements between Adult Social Care Mental Health Service commissioned with Berkshire Healthcare NHS Trust ensuring SBC continue to meet their Care Act responsibilities whilst demonstrating value for money and providing good outcomes for residents. Furthermore, the review will include financial reviews of individual care packages.	442,000	307,000	299,000	1,048,000	Transformational	None - commissioning savings.	Y
AS-TP-02	Adults Services	Development of a high level dashboard for the Director of Adult Social Care (DASS) and senior Adult Social Care management to provide key performance data including outstanding care debt, care creditors, deferred payment agreements, processing of financial assessments and corresponding waiting lists. This will provide informed and timely management information resulting in more effective financial management action reducing the potential for bad debt, whilst optimising cash flow and recovery of client contributions towards their social care.	62,000	62,000	62,000	186,000	Transformational	None - commissioning savings.	Y
AS-TP-03	Adults Services	Improved and streamlined preventative triage referral processes to optimise the outcomes to further reduce demand into Adult Social Care and resolve any identified gaps in preventative services.	363,000	363,000	363,000	1,089,000	Transformational	None - commissioning savings.	Y
AS-TP-04	Adults Services	Increasing the timeliness and volume of Continuing Healthcare (CHC) applications to ensure that the NHS appropriately funds care packages for individuals with a "primary health need."	271,000	271,000	351,000	893,000	Transformational	Invest to Save - Specialist Social Worker 1 FTE (Year 1 & Year 2)	Y

2,310,000	1,530,000	1,352,000	5,192,000
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New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
AS-TP-05	Adults Services	Improve ASC External Client Income Collection and Invoicing Processes	TBC	TBC	TBC	-	Transformational	None.	N
			-	-	-	-			

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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
CHI-2627-S01	Children's Services	Removal of Budget Line no longer required	100,000	-	-	100,000	Operational	None	Y

100,000	-	-	100,000
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New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
CHI-TP-01	Children's Services	Children First Integration Programme	-	-	417,000	417,000	Transformational	Yes - detail to be confirmed	N
CHI-TP-02	Children's Services	Accommodation Model	-	-	1,000,000	1,000,000	Transformational	None	N
CHI-TP-03	Children's Services	SEND Transformation Programme	TBC	TBC	TBC	-	Transformational	TBC	N

-	-	1,417,000	1,417,000
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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet	Service / Theme
RHE-2627-S02	Regeneration, Housing & Environment	HRA Recharge Income - grounds and street cleaning	300,000	-	-	300,000	Operational	None	Y	Budget adjustment
RHE-2627-S03	Regeneration, Housing & Environment	Overtime Reduction	100,000	-	-	100,000	Operational	Some impact on overtime, however aim to minimise.	Y	Budget adjustment
RHE-2627-S06	Regeneration, Housing & Environment	Increased Income from Bus Shelters & Advertising Boards	256,000	-	-	256,000	Operational	None	Y	Commercial / Income
RHE-2627-S07	Regeneration, Housing & Environment	Income through a profit share arrangement with shared e-scooter provider operating in Slough.	8,000	-	-	8,000	Operational	None	Y	Commercial / Income
RHE-2627-S08	Regeneration, Housing & Environment	Income from the installation of 4G/5G "Smart Cells" by Network operators on the Council's street furniture including lighting columns.	5,400	-	-	5,400	Operational	None	Y	Commercial / Income
RHE-2627-S05	Regeneration, Housing & Environment	Step-down / discharge of duty. Saving is accounted for as a reduction in the TA pressure.	-	-	-	-	Operational	None	Y	Housing
RHE-2627-S04	Regeneration, Housing & Environment	Extend the Controlled Parking Zones (CPZs) to other areas across the borough. Each additional zone will generate additional income through permit sales and penalty charges for non compliance.	200,000	200,000	175,000	575,000	Transformational	Additional CEO required.	Y	Parking and Traffic Management
RHE-2627-S09	Regeneration, Housing & Environment	OH Business Plan and Opportunity for Property Optimisation (savings arising from OH usage patterns).	101,000	-	-	101,000	Operational	None	Y	Property
RHE-2627-S11	Regeneration, Housing & Environment	Increased Estate Management Efficiencies - Facilities (savings from alternative model of provision).	271,000	-	-	271,000	Transformational	Changes in operating model may result in changed staffing, to be confirmed.	Y	Property
RHE-2627-S01	Regeneration, Housing & Environment	Review of Trade Waste Services.	50,000	-	-	50,000	Operational	None	Y	Waste

1,291,400	200,000	175,000	1,666,400
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New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet	Service / Theme
RHE-TP-01	Regeneration, Housing & Environment	Housing Demand & TA Service Transformation Programme (savings arising from net reduction in numbers of households in TA).	850,000	2,400,000	1,600,000	4,850,000	Transformational	Additional staffing may be required on an invest to save basis.	N	Housing
RHE-TP-02	Regeneration, Housing & Environment	Joined up cost recovery approach to enforcement and engagement with Landlords (income through enforcement activities and licenses).	-	300,000	200,000	500,000	Transformational	Additional staffing may be required on an invest to save basis.	N	Housing
RHE-TP-03	Regeneration, Housing & Environment	Social Housing Transformation: Regulatory Compliance & Service Modernisation Programme (reduction in disrepair costs, reduction in agency/temp staff, reducing repeat repairs, optimising asset investment choices).	TBC	TBC	452,000	452,000	Transformational	Additional staffing may be required on an invest to save basis.	N	Housing
RHE-TP-04	Regeneration, Housing & Environment	Housing Delivery: Scoping the Potential for Modular Housing (reductions in TA costs).	-	375,000	250,000	625,000	Transformational	None	N	Housing
RHE-TP-05	Regeneration, Housing & Environment	Housing Delivery: Slough Letting Agency (Social Lettings Agency Model) (TA cost avoidance, income from management fees, reduced leasehold service charge arrears).	-	450,000	450,000	900,000	Transformational	Additional staffing may be required on an invest to save basis.	N	Housing
RHE-TP-06	Regeneration, Housing & Environment	Housing Delivery: LAHF Match-Funded Delivery (TA cost reduction, reduction in HB subsidy gap, TA cost reduction arising from asset creation).	-	-	5,500,000	5,500,000	Transformational	None	N	Housing
RHE-TP-07	Regeneration, Housing & Environment	Housing Delivery: Maximising Existing Stock Through Adaptations & Conversions (reduction in TA costs)	-	400,000	400,000	800,000	Transformational	None	N	Housing
RHE-TP-08	Regeneration, Housing & Environment	Housing Delivery: Innovative Delivery Through Grant Funding (reduction in TA and homelessness costs).	312,500	312,500	-	625,000	Transformational	None	N	Housing
RHE-TP-09	Regeneration, Housing & Environment	Housing Delivery: Review the Borrowing Model for Housing & Regeneration Priorities (additional contribution to HB subsidy gap reduction).	75,000	75,000	-	150,000	Transformational	None	N	Housing
RHE-TP-10	Regeneration, Housing & Environment	Carbon Neutrality & Sustainability Programme: Solar PV, Battery Storage and Smart Energy Systems Deployment (energy savings, export income).	-	332,500	332,500	665,000	Transformational	None	N	Other
RHE-TP-11	Regeneration, Housing & Environment	Workforce Development to Deliver Transformation (enabler).	-	-	-	-	Transformational	Workforce development.	N	Other
RHE-TP-12	Regeneration, Housing & Environment	Parking & Transport Charging Optimisation Programme (additional income arising from benchmarking)	360,000	1,200,000	840,000	2,400,000	Transformational	None	N	Parking and Traffic Management
RHE-TP-13	Regeneration, Housing & Environment	Strategic Prioritisation and Utilisation of S106 for Economic Development (leveraging external funding and investment)	45,000	135,000	120,000	300,000	Transformational	None	N	Planning & Economic Development

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet	Service / Theme
RHE-TP-14	Regeneration, Housing & Environment	Creation of a Self-Funded Planning Service (Trading Account Model) (reduction in general fund costs)	300,000	-	-	300,000	Transformational	Some changes in structure may be considered.	N	Planning & Economic Development
RHE-TP-15	Regeneration, Housing & Environment	Planning Service Income Generation – Highways Development Charging Model (increased income from S38 and S278)	120,000	30,000	-	150,000	Transformational	None	N	Planning & Economic Development
RHE-TP-16	Regeneration, Housing & Environment	Enhanced S106 Income (e.g PPA income)	-	200,000	200,000	400,000	Transformational	None	N	Planning & Economic Development
RHE-TP-17	Regeneration, Housing & Environment	Embed the Corporate Landlord Model (reduced revenue costs from property occupation and reduced maintenance expenditure)	-	500,000	500,000	1,000,000	Transformational	None	N	Property
RHE-TP-18	Regeneration, Housing & Environment	Re-procurement of Waste Disposal Contract (contract efficiencies)	-	130,000	-	130,000	Transformational	None	N	Waste

2,062,500	6,840,000	10,844,500	19,747,000
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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
PHP-2627-S01	Public Health & Public Protection	Contain Drug and Alcohol Treatment budget to grant funding levels. (Note, increased from £6k)	36,000	-	-	36,000	Operational	None - operational budget reduction.	Y
			36,000	-	-	36,000			

New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
PHP-TP-01	Public Health & Public Protection	Corporate Prevention Framework	TBC	TBC	TBC	-	Transformational	TBC	N
PHP-TP-02	Public Health & Public Protection	Increase Income from Enforcement of Housing and Energy Efficiency Standards	-	TBC	TBC	-	Transformational	TBC	N
			-	-	-	-			

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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
LAG-2627-S02	Law and Governance	Postal Vote Re-application via email (£4k) and reduction in unnecessary budget (£50k)	54,000	2,000	-	56,000	Operational	None	Y

54,000	2,000	-	56,000
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New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
LAG-TP-01	Law and Governance	Commercialisation of Registration Service	-	-	550,000	550,000	Transformational	None	N

-	-	550,000	550,000
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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
STR-2627-S01	Chief Execs Office	End LGIU Subscription	15,000	6,000	-	21,000	Operational	None	Y
STR-2627-S02	Chief Execs Office	Termination of software subscriptions	34,000	-	-	34,000	Operational	None	Y
			49,000	6,000	-	55,000			

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Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
COR-2627-S03	Corporate Resources	Financial Systems support review	109,419	-	-	109,419	Operational	Reduction in vacant posts	Y
COR-2627-S04	Corporate Resources	Reduction in Training Budget to reflect more training delivered in-house	24,000	-	-	24,000	Operational	None	Y
COR-2627-S05	Corporate Resources	Corporate IT equipment budget adjustment to release unnecessary budget	400,000	-	-	400,000	Operational	None	Y
COR-2627-S06	Corporate Resources	Termination of tape storage contract following move to cloud-based backup	90,000	18,000	-	108,000	Operational	None	Y
COR-2627-S07	Corporate Resources	Vacant post removal in Finance	181,000	-	-	181,000	Operational	Reduction in vacant posts	Y
COR-2627-S08	Corporate Resources	Increased contribution to court costs	50,000	-	-	50,000	Operational	None	Y
COR-2627-S09	Corporate Resources	Increased efficiency in audit planning requiring lower staffing budget	25,000	-	-	25,000	Operational	Reduction in vacant posts	Y
COR-2627-S10	Corporate Resources	ASC Debt Reduction leading to a reduction in the required provision, through work to improve debt recovery.	100,000	-	-	100,000	Operational	None	Y
COR-2627-S11	Corporate Resources	Remove Bad Debt Provision for sundry debt as a result of improved debt recovery.	500,000	-	-	500,000	Operational	None	Y
COR-2627-S12	Corporate Resources	Printing / Postage savings	24,720	-	-	24,720	Operational	None	Y
COR-2627-S13	Corporate Resources	Reduction in MS licence level for some users to reflect actual usage	20,000	-	-	20,000	Operational	None	Y
COR-2627-S14	Corporate Resources	Procurement consultancy budget reduction	25,000	-	-	25,000	Operational	None	Y
COR-2627-S15	Corporate Resources	Continuation of Council Tax hardship scheme with reduced budget (Approved by Cabinet in January)	175,000	-	-	175,000	Operational	None	Y
COR-2627-S16	Corporate Resources	Insurance recharges to ensure the correct fund meets the cost of insurance	290,000	-	-	290,000	Operational	None	Y
COR-2627-S17	Corporate Resources	Removal of unnecessary budget with no current commitments	146,000	-	-	146,000	Operational	None	Y
COR-2627-S18	Below the Line	Reduction in CTS expenditure (Approved by Full Council in January)	724,000	-	-	724,000	Operational	None	Y
COR-2627-S01	Below the Line	Reduction in Bad Debt Provision	883,000	- 253,000	-	630,000	Operational	None	Y
COR-2627-S19	Below the Line	Business Rate collection improvement - one-off gain from Rateable Value finder exercise	4,431,000	- 4,431,000	-	-	Operational	None	Y

8,198,139	-	4,666,000	-	3,532,139
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New

Unique Reference	Directorate	Title	2026/27	2027/28	2028/29	TOTAL MEDIUM TERM SAVING	Operational or Transformational	Staffing Impact	Included in December Cabinet
COR-TP-01	Cross Council	Overall Redesign of SBC Front Door	-	-	150,000	150,000	Transformational	TBC	N
COR-TP-02	Cross Council	Redesign of physical front door (Pilot/Proof of Concept)	TBC	TBC	TBC	-	Transformational	TBC	N
COR-TP-03	Cross Council	Digital front door redesign (phase 1 Revs and Bens)	TBC	TBC	TBC	-	Transformational	TBC	N
COR-TP-04	Cross Council	Strategic Commissioning - starting with single homeless support	350,000	350,000	350,000	1,050,000	Transformational	None	N
COR-TP-05	Cross Council	Corporate Automation & Workflow Programme	-	675,000	675,000	1,350,000	Transformational	TBC	N
COR-TP-05a	Cross Council	Divert Demand from Contact Centre via AI Chat Assistants	N/A	N/A	N/A	-	Transformational		N
COR-TP-05b	Cross Council	Automation of Accounts Payable and Reconciliation Processes	N/A	N/A	N/A	-	Transformational		N
COR-TP-05c	Cross Council	GenAI-Enabled Enhancement of EHCP Drafting and Review	N/A	N/A	N/A	-	Transformational		N
COR-TP-05d	Cross Council	Deployment of AI note taking tool in Adults' and Children's Social Care	N/A	N/A	N/A	-	Transformational		N
COR-TP-06	Corporate Resources	Centralised Debt Recovery and Collection Model	TBC	TBC	TBC	-	Transformational	None	N
COR-TP-07	Corporate Resources	Predictive Analytics for Preventable Demand Reduction (Modelling)	N/A	N/A	N/A	-	Transformational	None	N
COR-TP-08	Corporate Resources	Strengthened Commercial & Procurement Management	-	750,000	-	750,000	Transformational	None	N
COR-TP-09	Corporate Resources	Corporate Income Generation & Fees and Charges Review.	1,000,000	500,000	-	1,500,000	Transformational	None	N

1,350,000	2,275,000	1,175,000	4,800,000
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