

SLOUGH BOROUGH COUNCIL

REPORT TO: Council **DATE:** 27th November 2025

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WARD(S): All

PART I **FOR DECISION**

MOTIONS SUBMITTED TO COUNCIL UNDER PROCEDURE RULE 14

The following motions have been received in accordance with Council Procedure Rule 14:-

A) Financial Position of the Council

(Moved by Councillor Instone, seconded by Councillor Gill)

“Council resolves to;

- Formally note with concern, the significantly worsening financial position under this administration and the lack of stability and continuity within the finance department, with the council on its 4th s.151 officer in two and a half years.
- Recommend the Cabinet conduct a thorough and wide-reaching public consultation on the budget given the likely implications for residents and consider whether specific dedicated resource should be allocated to ensure improved participation rates compared to previous years.
- Recommend that the Cabinet commission an external, independent review into temporary accommodation.
- Recommend that the recent Ofsted and Care Quality Commission’s joint inspection of SEND that found “widespread and/or systemic failings” be reviewed by the Corporate Improvement Scrutiny Committee.
- Recognise that some of our most vulnerable residents will face significant financial burdens with increasing council tax alongside the reduction in council tax support and urges the Cabinet to reconsider its proposal to reduce the council tax support scheme.”

B) Islamophobia Awareness Month and Tackling Hate Crime

(Moved by Councillor Akram, seconded by Councillor W Sabah)

“This Council

- Supports ‘Islamophobia Awareness Month (IAM)’ which aims to raise awareness of Islamophobia and to showcase the positive contributions of Muslims in society and commits to actively promoting this initiative every November.
- Celebrates the diverse contributions throughout the generations made by UK Muslims both in Slough and wider afield, the United Kingdom and commits to

recognising this fact every November as part of Islamophobia Awareness Month.

- Notes with deep concern the significant and alarming rise in cases of Islamophobia, with some regions of the UK, seeing record levels of anti-Muslim hate and commits to listening to the voices and experiences of Muslim members as we move forward in tackling Islamophobia together.
- Believes adequate training and support for members within Equality, Diversity and Inclusion (EDI) spaces is insufficient and calls for training and support for members to be improved.

This Council resolves to:

- To tackle and eliminate all forms of prejudice and discrimination in our council and town.
- To work with the police and our external partners to fight and prevent racism, xenophobia and hate crime across Slough.

This Council resolves to ask:

- The Member Development Working Group to consider including, in the 2026-27 training and development programme for members, equality, diversity and inclusion key themes and modules focusing on topics such as racism, sexism and unconscious bias.
- The Chief Executive to consider implementing a similar arrangement to that set out above for staff and contractors.

The Cabinet to consider:

- Setting up a cross-party member led Community Cohesion Forum that acts as single platform with residents, stakeholders, partners including faith and community groups and staff networks.
- Fostering a “One Slough” approach where the Council provides a supportive and strategic role to strengthening relationships, fostering understanding, and reinforcing Slough’s identity as a borough that embraces and champions diversity.
- Through the work of the Community Cohesion Forum seeking the adoption of an ‘Enabler Approach’ that is centred around community power and empowering and supporting our communities to mark and celebrate community cohesion and inclusion events that matter to them.”