



Ministry of Housing,
Communities &
Local Government

Max Soule
*Deputy Director, Local Government
Stewardship and Interventions*

**Ministry of Housing, Communities and
Local Government**
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Will Tuckley
Slough Borough Council
by email

20 November 2024

Dear Will,

I am writing to inform you that the Secretary of State for Housing, Communities and Local Government has nominated you as Managing Director Commissioner for the purposes of the Directions issued on 20 November 2024 under section 15(5) and (6) of the Local Government Act 1999 in relation to Slough Borough Council. I enclose the formal nomination document. These Directions replace the Directions issued on 1 December 2021 (updated on 1 September 2022 and 22 May 2023) with immediate effect and will be published alongside the Explanatory Memorandum on gov.uk.

You are nominated as Managing Director Commissioner for a period of eighteen months from 20 November 2024. As Managing Director Commissioner, you will have the roles and responsibilities set out in the Directions, a copy of which I enclose along with a copy of an Explanatory Memorandum. Under the Directions, you are accountable to the Secretary of State in that you have been nominated by them and can have your nomination withdrawn by them. I have also enclosed terms of engagement that you will need to sign and return. It is expected that in the first year this role will require a commitment from you of up to five days a week.

It is expected that as Managing Director Commissioner, you will fulfil the role of a Chief Executive for the Authority and will be responsible for its day-to-day operations. It is expected that you will provide strategic direction and leadership to Slough Borough Council, including implementing efficiencies and ensuring that governance and decision-making best practice is upheld and embedded, until such time as a permanent appointment to the Chief Executive post can be made. The Secretary of State expects that you will oversee the recruitment of a permanent Chief Executive for the Council in due course.

You will be entitled to a fee for each day you act as Managing Director Commissioner. You will also be entitled to reasonable expenses. Under the terms of the Directions, it is the Council's responsibility to meet these costs, and these fees are set at £1,100 per day. Fees are payable up to a maximum of 260 days per annum for each year. These limits should not be exceeded without prior approval of the Secretary of State.

As to reasonable expenses, we would expect these to be in accordance with the rules for senior officers set out in the Council's staff handbook.

In your role as a public appointee, it may be necessary to disclose information on your remuneration as part of annual accounts and you will be required to consent to the disclosure of this information. By accepting this appointment, you will be indicating your consent to this.

You will wish to note that the Secretary of State has asked that you and your fellow Commissioners provide an update at six-monthly intervals – or at any other time deemed necessary by the Secretary of State.

You are required to exercise care in the use of information that you acquire in the course of your duties and to protect information that is held in confidence. You must declare any personal or business interests which may, or may be perceived to, influence your judgement in performing your functions. These interests include (without limitation), personal direct and indirect pecuniary interests, and any such interests of your close family members and/or of people living in the same household as you or your close family members.

Your appointment has the status of an office holder and not of an employee. Nothing in this letter shall be construed as, or taken to create a contract of service or contract for services between yourself and MHCLG, the Crown, or the Council.

Should you have any queries or issues either now or during the Directions period please contact me in the first instance.

I would like to take this opportunity to thank you for assisting in this intervention. We are very grateful for your commitment to taking up this challenge to improve the performance of Slough Borough Council so that it effectively serves and protects the people of the area.

Yours sincerely,

MAX SOULE
Deputy Director, Local Government Stewardship and Interventions

NOMINATION UNDER THE LOCAL GOVERNMENT ACT 1999 (DIRECTIONS UNDER SECTION 15(5) AND (6) OF THE LOCAL GOVERNMENT ACT 1999 TO SLOUGH BOROUGH COUNCIL, 2024)

The Secretary of State for Housing, Communities and Local Government, in exercise of their powers under section 15 of the Local Government Act 1999 and in accordance with the Directions to Slough Borough Council dated 20 November 2024 nominates Will Tuckley as Commissioner for the period of eighteen months beginning on 20 November 2024.