

Slough Safeguarding Partnership and Safer Slough Partnership

Tackling the Exploitation of Children and Young Adults 2024-2026

– Action plan, aligned with Reducing Violence Action Plan

DRAFT 0.8 9 September 2024

Put the safety and welfare of children, young people, and young adults first		
Data	Audit	Feedback
Needs and adverse experiences of young people known to services	Trauma-informed language in meetings and files	Feelings of safety
Areas for action in 2024-2025		
<p>→ Provide multi-agency training for practitioners, managers, and leaders to develop new skills for responding to needs, risks, and harms, and putting safety and welfare first.</p> <p>→ Test and learn from Team around the School model to identify and respond with education settings to identify needs and risks at earliest point.</p> <p>→ Give permission for practitioners to use flexible and creative approaches to promoting safety, welfare and agency with children, young people, and young adults.</p> <p>→ Launch new Adolescent Support offer, coordinated by Slough Children First, bringing together response to child exploitation, youth justice and edge of care.</p> <p>→ Provide visible leadership and senior management support across all sectors for taking a safety and welfare response, to risks from exploitation and harms outside the home.</p>		
Serious violence action plan		

- Implement community forum focused on young people and violence.
- Implement Clear Hold Build operation in Langley, by bringing together community and agencies in Langley – to explore safe places in Langley, and include exploitation and harms outside the home in scope of programme of work
- Focus on safety and welfare of children and young people as key element of Sport England funded programme led by Get Berkshire Active, involving community safety, education settings, SBC education service, Britwell Community Forum, primary care, Family Hub/children’s centre, public health, and TV police.
- Develop/refresh the Safe Places/spaces initiative across Slough, coordinated by community safety team [Safe Places scheme – Slough Borough Council](#)
- Map the provision and offer for out of school activities for young people across Slough, led by Slough Children First

Seek and centre the voice of children, young people, and young adults

Data	Audit	Feedback
Young people achieve goals they set themselves	Young people’s views, wishes and influence recorded	Young people’s involvement in decisions and influencing services

Areas for action in 2024-2025

- Dedicate time at key partnership meetings for young people to engage with leaders in key decision points including strategy and service design around tackling exploitation.
- Connect with experts to support participation, including how to support young people with communication and neurodevelopmental needs.
- Create and embed pathways for young people to influence decision-making.
- Create choices about levels of participation including consulting with as many as possible about exploitation, while giving others the opportunity for in-depth influencing

Serious violence action plan

- Young people’s voices inform response to violence, exploitation and related harms across Slough
- Co-produce a model with and for communities with a development plan to strengthen community and young person involvement across partnerships,
- Build on Rocket Science peer research to inform partnership work on centring voices and creating participation
- Involve young people in Stay True To You campaign delivery and in Peace Garden project

Improve our insight, communication, and learning.

Data	Audit	Feedback
<p>Characteristics (ethnicity /gender /disability) of young people known to services.</p> <p>Understand the profile of those responsible for harm and abuse.</p> <p>Reach of communication and professional development</p>	<p>Identity and cultural needs recorded in safety plans.</p>	<p>Connections with worker and quality of support</p> <p>Community feedback about action on exploitation and related harms</p>

Areas for action in 2024-2025

- Use findings from audit of multi-agency child exploitation (MACE) processes to improve understanding and responses to children, young people and young adults facing risks from exploitation and harms outside the home.
- Create opportunities for peer support, and communities of practice that build the knowledge, skills and practice wisdom of practitioners, managers, and leaders.
- Create opportunities for reflective practice for practitioners, managers, and leaders to improve capacities for trauma-responsive and relational practice.

→ Deliver multi-agency communication campaign, starting with launch in October 2024, to raise awareness across local and regional media with key messages about exploitation, and how communities and partners can respond. Focus on exploitation as child abuse, and collaborate with wider public, voluntary, and private sectors on campaign delivery.

Serious violence action plan

- Deliver by-stander training for communities and businesses
- Implement a primary settings PHSE network – Lime Engage are providing CPD
- Support existing PHSE and DSL networks to develop evidence-informed programmes to prevent harms
- Develop and adapt guidance for education settings, grounded in evidence, about healthy relationships, understanding and responding to trauma, and preventing harm from violence and exploitation,
- Develop a partnership plan to understand online harms and promote safe use of social media
- Learning and development input on information sharing, team around the child/family... and role of the lead practitioner
- Co-produce and update joint communications plan across violence and exploitation including ‘Stay True to You’ campaign

Collaborative leadership and relational approach

Data	Audit	Feedback
Attendance at multi-agency meetings	Agency contributions to MACE actions and Team around the School	Experience of support

Areas for action in 2024-2025

→ Feed learning from MACE processes (contextual safeguarding meetings, operational MACE and strategic MACE), including output of audit and QA reports, into multi-agency improvement plans, with operational alignment of groups and panels, information sharing and action plans.

- Develop thematic reports for analysis at strategic MACE to shape local responses, including to multi-agency referral and assessment methods, and Front Door approach.
- Implement Team around the School in 'hotspot' areas to respond to risks and harms.
- Develop annual report to provide information on quality of response and impact of actions, and MACE processes, to include analysis of perpetrators, patterns of harm, risk and vulnerability, and the help and support offer.

Serious violence action plan

- Multi-agency response to high harm hotspots including a problem-solving approach to Town Centre and Farnham Road
- Create clear and concise pathway of strategic process with professionals.
- Create clear, concise pathway of help and support offer in Slough for professionals and residents.
- Multi-agency information sharing informs action on disruption and diversion activities.
- Introduction of lead practitioner role in community settings coordination multi-agency support plans