## SBC Transformation Programme Dashboard

## Position at end of May 2024



|    |  |  |         |                     |                     |                    |                   | Borough Council 📂   |  |
|----|--|--|---------|---------------------|---------------------|--------------------|-------------------|---|--|
| #  | Project /<br>Workstream  | Project SRO                                      | Period  | Milestone<br>Status | Financial<br>Status | Benefits<br>Status | OVERALL<br>STATUS | PMO Comments<br>* Please refer to accompanying highlight reports for further details  |  |
| 1. | Culture Change   | Sue Butcher                                      | Current | Amber               | Green               | Red                | AMBER             | Good progress made in structure of project - risks and mitigations have<br>been reviewed – revised PID signed off. Benefits and timelines to come.<br>Refresh of Culture Club. No budget/savings associated with project. |  |
|    |  |  | Last    | Red                 | Green               | Red                | RED               |   |  |
| 2. | Customer<br>Experience   | Allison Kennedy<br>in lieu of Dir of<br>Strategy | Current |                     |                     |                    |                   | New Head of Service conducting thorough review of current position<br>Due to give clear update at Transformation Board. No RAG statuses<br>given on HR while plan being rebuilt but commentary in report                  |  |
|    |  |  | Last    | Amber               | Amber               | Red                | RED               |   |  |
| 3. | Strategic<br>Commissioning   | Annabel<br>Scholes                               | Current | Red                 | Red                 | Red                | AMBER             | New sponsor in place and CLT discussions being had to see if scope<br>needs to be reassessed. Work to align with TOM development<br>Collaborative workstreams established which need to maintain.                         |  |
|    |  |  | Last    | Amber               | Red                 | Red                | AMBER             |   |  |
| 4. | Scrutiny &<br>Governance   | Sukdave<br>Ghuman                                | Current | Amber               | Amber               | Amber              | AMBER             | New programme support in place to review PID and have clear roadmap<br>in place to align with new Assurance Framework for example. Clear<br>benefits and interdependencies to be identified                               |  |
|    |  |  | Last    | Green               | Amber               | Amber              | AMBER             |   |  |
| 5. | Evidence-based decision making   | Will Tuckley                                     | Current |                     |                     |                    |                   | No highlight report produced due to paper being submitted for approval to merge with Scrutiny and Governance workstream   |  |
| 5. |  |  | Last    | Amber               | Red                 | Amber              | AMBER             |   |  |
| 6. | ICT & Digital  | Stephen<br>Menzies                               | Current | Green majority      | Amber               |                    | AMBER             | Approval awaited for budget carry over at June's Cabinet which is why   |  |
|    |  |  | Last    | Amber               | Green               | Amber              | AMBER             | - change in status.<br>6 workstreams covering 140 projects – overall status Amber/Green   |  |
| 7. | Workforce  | Bal Toor   | Current |                     |                     |                    |                   | Incoming Director joined in May and reassessing priorities. Work already underway to produce clear baseline of establishment data – linking with Finance programme for MTFS and TOM.                                      |  |
|    |  |  | Last    | Red                 | Red                 | Red                | RED               |   |  |
| 8. | Target Operating<br>Model  | Will Tuckley                                     | Current | Red                 | Red                 | Red                | RED               | Red status is not reflective of amount of work carried out in previous month but highlights the risks around the timelines involved and resource  |  |
|    |  |  | Last    | Red                 | Red                 | Red                | RED               | needed. Workshops being planned from 17th June. Large steps made<br>for closer alignment with Finance   |  |
|    | R/A/G KEY: = complete = on track, no issues = some challenges = major challenges Page 1 of 4 |  |         |                     |                     |                    |                   |   |  |