

Equality Impact Assessment

Directorate: Place – Regulation	
Service: Resilience and Enforcement	
Name of Officer/s completing assessment: Michelle Isabelle	
Date of Assessment: 11th March 2024	
Name of service/function or policy being assessed:	
1.	<p>What are the aims, objectives, outcomes, purpose of the policy, service change, function that you are assessing?</p> <p>Consuming alcohol in the street, parks and places the public have access to continues to be an issue of concern for residents, business and agencies across the borough as a whole. Previously proportionate efforts were made to focus on the areas specifically identified as hotspots for these behaviours. Although this led to a reduction in incidents at those localities, it also led to displacement of the problem to areas outside of the Public Spaces Protection Order (PSPO) at that time. With the expiry of the previous PSPO in October 2020, there is an opportunity going forward to propose a new PSPO that covers Slough in its entirety and to address and prohibit the following behaviours -</p> <p>a) The consumption of alcohol or being in possession of an open container that is reasonably believed to contain alcohol. This provision does not apply to alcohol being consumed within premises licenced under the Licensing Act 2003 or s115E of the Highways Act 1980.</p> <p>b) Refusing to stop drinking alcohol or hand over any containers (sealed or unsealed) which are believed to contain alcohol, when required to do so by a police officer or authorised officer.</p>
2.	<p>Who implements or delivers the policy, service or function? State if this is undertaken by more than one team, service, and department including any external partners.</p> <p>Implementation of the PSPO will be carried out by Thames Valley Police officers and delegated officers of Slough Borough Council. The BID will be commissioning wardens to assist the enforcement together with the Police.</p>

3.	<p>Who will be affected by this proposal? For example who are the external/internal customers, communities, partners, stakeholders, the workforce etc. Please consider all of the Protected Characteristics listed (more information is available in the background information). Bear in mind that people affected by the proposals may well have more than one protected characteristic.</p> <p>Age: Disability: Gender Reassignment: Marriage and Civil Partnership: Pregnancy and maternity: Race: Religion and Belief: Sex: Sexual orientation: Other:</p> <p>The PSPO will affect the whole community within the borough boundary of Slough. These proposals do not single out any particular group in anyway.</p>
4.	<p>What are any likely positive impacts for the group/s identified in (3) above? You may wish to refer to the Equalities Duties detailed in the background information.</p> <p>The positive impact for the community is that this PSPO will allow the police and council to address the behaviours within the entire borough of Slough. This means that the issue of displacement and whether a location is covered by the PSPO will no longer be an issue. It will also mean that the ASB caused by these activities can be dealt with effectively.</p>
5.	<p>What are the likely negative impacts for the group/s identified in (3) above? If so then are any particular groups affected more than others and why?</p> <p>We acknowledge that some groups will be harder, like those with alcohol addiction, street homeless and those with mental health issues. However we will ensure that officers will receive training/guidance on when to enforce and when to use alternative methods for dealing with the ASB.</p>

6.	<p>Have the impacts identified in (4) and (5) above been assessed using up to date and reliable evidence and data? Please state evidence sources and conclusions drawn (e.g. survey results, customer complaints, monitoring data etc).</p> <p>Evidence to support this PSPO has been provided by police reports and reports to the Council from members of the public.</p>
7.	<p>Have you engaged or consulted with any identified groups or individuals if necessary and what were the results, e.g. have the staff forums/unions/ community groups been involved?</p> <p>A statutory public consultation has been carried out from 15/01/2024 to 12/02/2024 (4 weeks). This included groups that are harder to reach like those with alcohol addiction, street homeless and those with mental health issues, for which service providers were part of the consultation.</p>
8.	<p>What plans do you have in place, or are developing, that will mitigate any likely identified negative impacts? For example what plans, if any, will be put in place to reduce the impact?</p> <p>Officers will receive training/guidance on when to enforce and when to use alternative methods for dealing with the ASB.</p>
9.	<p>What plans do you have in place to monitor the impact of the proposals once they have been implemented? (The full impact of the decision may only be known after the proposals have been implemented). Please see action plan below.</p> <p>Monitor the number of reported incidents after implementation, the number of breaches of the PSPO and under what circumstances and by who.</p> <p>Monitor the success of the PSPO in reducing the number of reported incidents.</p>

What course of action does this EIA suggest you take? More than one of the following may apply	✓
Outcome 1: No major change required. The EIA has not identified any potential for discrimination or adverse impact and all opportunities to promote equality have been taken	✓
Outcome 2: Adjust the policy to remove barriers identified by the EIA or better promote equality. Are you satisfied that the proposed adjustments will remove the barriers identified? (Complete action plan).	
Outcome 3: Continue the policy despite potential for adverse impact or missed opportunities to promote equality identified. You will need to ensure that the EIA clearly sets out the justifications for continuing with it. You should consider whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact (see questions below). (Complete action plan).	
Outcome 4: Stop and rethink the policy when the EIA shows actual or potential unlawful discrimination. (Complete action plan).	

Action Plan and Timetable for Implementation

At this stage a timetabled Action Plan should be developed to address any concerns/issues related to equality in the existing or proposed policy/service or function. This plan will need to be integrated into the appropriate Service/Business Plan.

Action	Target Groups	Lead Responsibility	Outcomes/Success Criteria	Monitoring & Evaluation	Target Date	Progress to Date
No concerns noted during EIA						

Name: Michelle Isabelle

Signed: *Michelle Isabelle*(Person completing the EIA)

Name: Garry Tallett
Signed: <i>Garry Tallett</i>(Policy Lead if not same as above)
Date: 11 th March 2024