

## Slough Borough Council

<b>Report To:</b>	Health & Wellbeing Board
<b>Date:</b>	23 <sup>rd</sup> November 2023
<b>Subject:</b>	Joint Health and Wellbeing Strategy action plan 2024-25
<b>Chief Officer:</b>	Tessa Lindfield, Director of Public Health
<b>Contact Officer:</b>	Kate Porter, Strategic Partnerships Lead
<b>Ward(s):</b>	All
<b>Appendices:</b>	Appendix 1 – Starting Well action plan. Appendix 2 – Integration action plan Appendix 3 – Strong, Healthy, Attractive Neighbourhood plan Appendix 4 – Work and Health plan Appendix 5 - <a href="#">The local plan for Slough – Slough Borough Council</a>

### 1. Summary and Recommendations

1.1 This report provides an overview of the health and wellbeing strategy action plans based on the four priorities agreed by the Board in 2020. The priorities are;

- Starting Well
- Integration
- Strong, Healthy, Attractive Neighbourhoods
- Work and Health.

Underpinning these four priorities is a commitment to reducing health inequalities across Slough. The differences in health outcomes - particularly between different areas of the borough and different ethnic groups - impact all four of the priority areas. The commitment to reducing these inequalities drives much of the work of the Health and Wellbeing Board and forms a theme which underpins each of the Board's priorities.

#### 1.2 Recommendations:

1.2.1 The Committee is recommended to:

- Endorse the action plans as a mechanism to deliver the Joint Health and Wellbeing Strategy
- Commit to implementing the actions included within the organisations represented on the Board.
- Request development of metrics and performance report templates.

#### 1.2.2 Reason:

The Joint Health and Wellbeing strategy was published in 2020, it is a five-year strategy until 2025. The action plans included in appendix A are the annual action plans for 2024-2025 to enable delivery of the strategy to improve health and wellbeing outcomes for Slough residents. The Joint Health and Wellbeing strategy is a partnership strategy and needs all represented organisations to commit to achieving the actions set out in the plans.

## 2. Report

### 2.1 Introductory paragraph






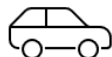
The Slough Health and Wellbeing Board began developing this strategy during the autumn of 2019. Members of the board attended a workshop to agree the priorities to shape the work of the board over the next five years. In this workshop, they heard from members of staff from several different partner organisations on the current context in Slough and the health and wellbeing issues facing residents. Some of the key points raised in these discussions were:

- In Slough, major causes of ill health and death are mainly due to circulatory conditions, cancer, and respiratory conditions.
- A wide range of different factors influence the health of an individual. These include health behaviours, such as diet and exercise or alcohol use, socioeconomic factors, such as education, employment, and income, clinical care, including the access to care and quality of care, and finally, the quality of the built environment.
- To improve the health and wellbeing of residents in Slough, there are a range of areas where work can be done, including tackling poverty, improving the built environment, preventing violence, improving workplace health, integrating health and social care, and improving health and wellbeing in the early years of life.

Members of the board developed a list of priority areas. These priorities all reflected areas where work could be done by the Health and Wellbeing Board to improve the health and wellbeing of residents in Slough. The list of priorities was refined to create the four priority areas which underpin the Joint Health and Wellbeing strategy. These priority areas are revisited each year, to ensure that this strategy continues to address the most significant and relevant priorities to improve health and wellbeing in Slough.

In March 2023 as part of a Health and Wellbeing Board workshop to review the existing strategy - it was decided to continue with the same four priorities, but to review the action plans against them to ensure they were still current given the legislative changes within the NHS and recovery from the COVID 19 pandemic. This led to priority four changing from workplace health to cover the broader agenda of work and health to address the importance of health within inclusive growth and recognising income and employment as determinants of health.

The board then embarked on development of new action plans. To enable Board oversight of the plan, a taxonomy of Board oversight roles was developed as illustrated below. The Board role was identified for each action in the plans.

 Horizon scanning	 Watching	 Influencing	 Developing	 Monitoring	 Driving
Surveillance for emerging threats and opportunities	Checking in on what is happening, not directly involved	Influencing the content and focus of a work programme	Investigating an area of concern and developing a plan of action	Reporting progress, risks to support or unblock as needed	High profile sponsorship of HWB branded programmes

### **3. Background Papers**

None