

# Report to Council

21 May 2024

<b>Subject:</b>	Independent Remuneration Panel Review on Members' Allowances Scheme
<b>Director:</b>	Mike Jones – Assistant Director – Legal & Assurance and Monitoring Officer
<b>Contact Officer:</b>	Suky Suthi-Nagra – Democratic and Member Services Manager

## 1 Recommendations







- 1.1 That consideration be given to the report and recommendations of the Independent Remuneration Panel in respect of the Members Allowance Scheme 2023-27 (as set out in appendix A to this report).
- 1.2 That following consideration of the recommendations of the IRP, Council approve the Scheme of Member Allowances.
- 1.3 That the Assistant Director – Legal & Assurance be authorised to update the Council's Constitution accordingly.

## 2 Reasons for Recommendations

- 2.1 The Council is required to determine a Scheme for Members' Allowances following consideration of a report of an Independent Remuneration Panel convened in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003.



### 3 How does this deliver objectives of the Corporate Plan?

		The Member Allowance Scheme supports all Councillors in the achievement of all objectives in the corporate plan
		
		

### 4 Context and Key Issues

#### 4.1 Report of the Independent Remuneration Panel (IRP)

The Council is required by the Local Authorities (Members' Allowances) (England) Regulations 2003 to undertake periodic reviews of its Scheme of Members' Allowances.

4.2 The Independent Remuneration Panel (IRP) must comprise a minimum of three members, none of whom is also a member of the Council or of a committee or sub-committee of the Council; or is disqualified from being a member of the Council by virtue of s80 of the Local Government Act 1972 and s79 and 83(11) of the Local Government Act 2000.

4.3 The IRP was convened under the Local Authorities (Members' Allowances) (England) Regulations 2003. These regulations provide for the requirement for all local authorities to maintain an independent remuneration panel to review and provide advice on the Council's members' allowances. The Council, in accordance with the regulations, retains decision making powers and responsibilities to determine the scope and levels of allowances. All Councils are required to convene and seek advice from the IRP before they make any changes to their scheme of allowances and must do so having considered any recommendations from the IRP.

4.4 The IRP met on 22 April 2024 to consider the allowances in respect of mobile phones and parking permits for elected members.



The report and recommendations of the IRP is attached at Appendix A.

Full Council is asked to consider the report of the Panel and approve the Members' Allowance Scheme.

## 5 Implications

<b>Resources:</b>	Budgetary provision for the Scheme of Member Allowances is included.
<b>Legal and Governance:</b>	The Council has a statutory duty to support an independent review of its members allowance scheme
<b>Risk:</b>	There are no specific risk implications arising from this report.
<b>Equality:</b>	There are no equality impacts arising from this report. The Member allowance scheme aims to support all who undertake the role of councillor.
<b>Health and Wellbeing:</b>	None associated with this report
<b>Social Value:</b>	None associated with this report
<b>Climate Change:</b>	None associated with this report
<b>Corporate Parenting:</b>	None associated with this report

## 6 Appendices

Appendix A – Report and recommendations of the Independent Remuneration Panel

## 7. Background Papers

None

