

Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

Version 4: January 2019

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| Title of proposal (include forward plan reference if available) | Request to procure an adult weight management service |
| Directorate and Service Area | Public health |
| Name and title of Lead Officer completing this EIA | Ricky Byrnes Physical Activity Project Manager |
| Contact Details | Ricky_byrnes@sandwell.gov.uk |
| Names and titles of other officers involved in completing this EIA | Katie Deeley- Communities and Partnerships Manager |
| Partners involved with the EIA where jointly completed | N/A |
| Date EIA completed | 14/02/2022 |
| Date EIA signed off or agreed by Director or Executive Director | |
| Name of Director or Executive Director signing off EIA | Lisa McNally- Director of public health |
| Date EIA considered by Cabinet Member | |

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

**1. The purpose of the proposal or decision required
(Please provide as much information as possible)**

That cabinet approval be given to procure a two plus one-year behavioural (tier 2) weight management service for adults using either the public health budget, or external funding provided by the Office for Health Improvement and Disparities.

2. Evidence used/considered

Obesity increases the risk of developing a whole host of diseases, such as type 2 diabetes and certain types of cancers. Societal changes associated with the pandemic may have increased the risk of weight gain and made it more difficult for people to access weight management services. Sandwell residents are also now more inactive than they were before the pandemic with just over 40% of adults doing less than 30 minutes of physical activity per week.

Sandwell's prevalence of overweight and obese adults is significantly higher than the England and West Midlands average, with 76.7% of our adult population being classified as overweight or obese in 19/20.

3. Consultation

Cabinet Member – Living Healthy Lives has been briefed on the intention to procure an adult weight management programme.

4. Assess likely impact

Please give an outline of the overall impact if possible.

Upscaling weight management services is part of a whole systems approach to addressing the issue of obesity and promoting a healthier weight.

This service will encourage and support people living with overweight or obesity to make positive changes and ultimately improve health outcomes. This will reduce the likelihood of residents developing preventable diseases such as type 2 diabetes.

Please complete the table below at 4a to identify the likely impact on specific protected characteristics

4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

| Protected Characteristic | Positive Impact ✓ | Negative Impact ✓ | No Impact ✓ | Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?) |
|--------------------------|----------------------|----------------------|----------------|--|
| Age | ✓ | | | The programme will have a positive impact on the health and wellbeing of adults of all ages in Sandwell. This will be achieved by increasing levels of physical activity, reducing excess weight and improving self-esteem and social connectedness. |
| Disability | ✓ | | | The programme be accessible to all and the appointed service provider will be expected to ensure sessions are inclusive. |

| | | | | |
|---------------------------------------|---|--|---|--|
| Gender reassignment | | | √ | People of gender reassignment will be able to access the programme, but they won't be targeted. |
| Marriage and civil partnership | | | √ | This doesn't relate to the programme. |
| Pregnancy and maternity | | | √ | This doesn't relate to the programme. |
| Race | √ | | | The provider will be expected to make the service accessible and equitable and will be required to engage people from more marginalised ethnic communities. |
| Religion or belief | | | | This doesn't relate to the programme. |

| | | | | |
|---------------------------|---|--|--|--|
| Sex | √ | | | The service will be available to all genders. |
| Sexual orientation | √ | | | The provider will be expected to engage with people who have the highest rates of physical inactivity. According to a national study, people who identify as gay or lesbian have the lowest inactivity rates (21.5%). |
| Other | | | | |

Does this EIA require a full impact assessment? Yes No X

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

5. What actions can be taken to mitigate any adverse impacts?

6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?

7. Monitoring arrangements

8. Action planning

You may wish to use the action plan template below

9. Publish the EIA