

Equality Impact Screening Form

This Equality Impact Screening Form will help you decide whether a full Equality Impact Assessment (EIA) is required for the development or review of a service, policy, strategy, or plan (referred to collectively as a 'workstream' in this form. Before completing the screening form, please refer to the 'Equality Impact Screening and Assessment Guidance' document. It should be completed by the OBWC employee leading this area of work.

1. Name of workstream	Residential Development Supplementary Planning Document (SPD)
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2. Date of screening	18.05.2026
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3. Name and role of screener	Peter Heath – Senior Planning Policy Officer
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4. What are the aims and objectives of the workstream?

To provide clear advice to the public who wish to do work on their homes, so that they are more likely to be granted planning permission.

5. Which stakeholders will be affected by the workstream? (i.e. residents, businesses, staff, contractors, visitors)

Residents – be given a clearer picture on what the Council will and won't grant planning permission for.

Staff – spend less time negotiating on applications to improve their quality; can determine more applications at a quicker rate.

Public – an improvement to the quality of the built environment.

6. Is this a new or revised Workstream?

NEW	<input type="checkbox"/>	Go to Question 9
REVISED	<input checked="" type="checkbox"/>	Go to Question 7

7. Was an EIA carried out on the previous version?

YES	<input checked="" type="checkbox"/>	Go to Question 8
NO	<input type="checkbox"/>	Go to Question 9

8. Does the revised workstream include any elements not considered in the original EIA?

YES	<input type="checkbox"/>	Carry out a New EIA
NO	<input checked="" type="checkbox"/>	Revise the Existing EIA

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9. Could the new or revised workstream have a negative effect on people with any of the following protected characteristics?	YES	NO
Age		X
Disability		X
Gender Reassignment		X
Marriage or Civil Partnership		X
Pregnancy and Maternity		X
Race		X
Religion or Belief		X
Sex		X
Sexual Orientation		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 10.

	YES	NO
10. Have there been, or are there likely to be, any concerns about the workstream from stakeholders?		X
11. Could the workstream affect how services are commissioned or procured?		X
12. Could the workstream affect our staff or employment practices?		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 13.

13. Will the proposed changes contribute to the following Public Sector Equality Duties?	YES	NO
Eliminating unlawful discrimination, harassment, and victimisation		X
Advancing equality of opportunity		X
Fostering good relations		X

If you have answered YES to any of the above, **carry out an EIA.**

14. If you have answered NO to questions 9 – 13 then you may not need to complete an EIA. Please explain whether you feel an EIA needs to be completed with your rationale.

Do not believe an EIA needs to be carried out as the SPD is a 2026 update to an existing 2019 SPD. SPD deals with what we will seek from applications made by householders when they want to do work to their homes. These works tend to be small-scale and only really affect the homeowner and their immediate neighbours.

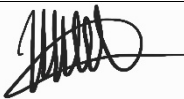
a copy of this completed form for your records.

Name	Peter Heath
Job Role	Senior Planner
Service Area	Planning
Date	18.05.2026

An electronic copy of this form should be forwarded to equalities@oadby-wigston.gov.uk with a copy of any relevant information for further consideration. If you have any queries, please contact equalities@oadby-wigston.gov.uk.

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Is an EIA required?	No
Rationale	I am happy with the rationale provided in response to the questions within the screening form.

Name	Mark Smith
Signature	
Date	02/06/2026