

**Equality Impact Screening Form**

This Equality Impact Screening Form will help you decide whether a full Equality Impact Assessment (EIA) is required for the development or review of a service, policy, strategy, or plan (referred to collectively as a 'workstream' in this form. Before completing the screening form, please refer to the 'Equality Impact Screening and Assessment Guidance' document. It should be completed by the OBWC employee leading this area of work.

<b>1. Name of workstream</b>	Developer Contributions Supplementary Planning Document (SPD)
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<b>2. Date of screening</b>	18.05.2026
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<b>3. Name and role of screener</b>	Peter Heath – Senior Planning Policy Officer
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**4. What are the aims and objectives of the workstream?**

This SPD is an update to the 2019 version of this SPD. It is aimed at updating the arrangements for and the circumstances in which the Council will enter into a legal agreement with a developer when the Council grants planning permission that requires substantial mitigation (roads, school provision etc).

**5. Which stakeholders will be affected by the workstream? (i.e. residents, businesses, staff, contractors, visitors)**

- Developers – they will have a clear understanding of what is being asked of them by the Council.
- Council – provide a stronger negotiating position when dealing with developers.
- Public – better public facilities.

**6. Is this a new or revised Workstream?**

<b>NEW</b>	<input type="checkbox"/>	Go to Question 9
<b>REVISED</b>	<input checked="" type="checkbox"/>	Go to Question 7

**7. Was an EIA carried out on the previous version?**

<b>YES</b>	<input checked="" type="checkbox"/>	Go to Question 8
<b>NO</b>	<input type="checkbox"/>	Go to Question 9

**8. Does the revised workstream include any elements not considered in the original EIA?**

<b>YES</b>	<input type="checkbox"/>	Carry out a New EIA
<b>NO</b>	<input checked="" type="checkbox"/>	Revise the Existing EIA

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9. Could the new or revised workstream have a negative effect on people with any of the following protected characteristics?	YES	NO
Age		X
Disability		X
Gender Reassignment		X
Marriage or Civil Partnership		X
Pregnancy and Maternity		X
Race		X
Religion or Belief		X
Sex		X
Sexual Orientation		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 10.

	YES	NO
10. Have there been, or are there likely to be, any concerns about the workstream from stakeholders?		X
11. Could the workstream affect how services are commissioned or procured?		X
12. Could the workstream affect our staff or employment practices?		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 13.

13. Will the proposed changes contribute to the following Public Sector Equality Duties?	YES	NO
Eliminating unlawful discrimination, harassment, and victimisation		X
Advancing equality of opportunity		X
Fostering good relations		X

If you have answered YES to any of the above, **carry out an EIA.**

**14. If you have answered NO to questions 9 – 13 then you may not need to complete an EIA. Please explain whether you feel an EIA needs to be completed with your rationale.**

**No. This is an update to an existing SPD. It deals with legal agreements between developers and the Council. This may increase the number of facilities or improve the quality of existing. Either would benefit the community.**

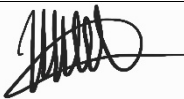
a copy of this completed form for your records.

<b>Name</b>	Peter Heath
<b>Job Role</b>	Senior Planning Policy Officer
<b>Service Area</b>	Planning
<b>Date</b>	18.05.2026

An electronic copy of this form should be forwarded to [equalities@oadby-wigston.gov.uk](mailto:equalities@oadby-wigston.gov.uk) with a copy of any relevant information for further consideration. If you have any queries, please contact [equalities@oadby-wigston.gov.uk](mailto:equalities@oadby-wigston.gov.uk).

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<b>Is an EIA required?</b>	No
<b>Rationale</b>	I am happy with the rationale provided in response to the questions within the screening form.

<b>Name</b>	Mark Smith
<b>Signature</b>	
<b>Date</b>	02/06/2026