

Equality Impact Screening Form

This Equality Impact Screening Form will help you decide whether a full Equality Impact Assessment (EIA) is required for the development or review of a service, policy, strategy, or plan (referred to collectively as a 'workstream' in this form. Before completing the screening form, please refer to the 'Equality Impact Screening and Assessment Guidance' document. It should be completed by the OBWC employee leading this area of work.

1. Name of workstream	Conservation Areas SPD
2. Date of screening	18.05.2026
3. Name and role of screener	Ed Morgan, Senior Planning Policy Officer

4. What are the aims and objectives of the workstream?
The Conservation Areas Supplementary Planning Document (SPD) provides detailed planning guidance for the enhancement and management of the nine Conservation Areas within the Borough of Oadby and Wigston. It sets out the significance of these designated areas, explains their contribution to the Borough's character and heritage, and emphasises the importance of preserving and enhancing them wherever possible. The document supplements and supports the policies contained within the Council's adopted Local Plan, providing additional detail to guide decision-making on development proposals within Conservation Areas.
5. Which stakeholders will be affected by the workstream? (i.e. residents, businesses, staff, contractors, visitors)
All planning applicants, developers, landowners, service delivery partners, statutory consultees and residents who are seeking or proposing any form of change within a designated Conservation Area.

6. Is this a new or revised Workstream?		
NEW		Go to Question 9
REVISED	X	Go to Question 7
7. Was an EIA carried out on the previous version?		
YES		Go to Question 8
NO	X	Go to Question 9
8. Does the revised workstream include any elements not considered in the original EIA?		
YES	NA	Carry out a New EIA
NO	NA	Revise the Existing EIA

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9. Could the new or revised workstream have a negative effect on people with any of the following protected characteristics?	YES	NO
Age		X
Disability		X
Gender Reassignment		X
Marriage or Civil Partnership		X
Pregnancy and Maternity		X
Race		X
Religion or Belief		X
Sex		X
Sexual Orientation		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 10.

	YES	NO
10. Have there been, or are there likely to be, any concerns about the workstream from stakeholders?		X
11. Could the workstream affect how services are commissioned or procured?		X
12. Could the workstream affect our staff or employment practices?		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 13.

13. Will the proposed changes contribute to the following Public Sector Equality Duties?	YES	NO
Eliminating unlawful discrimination, harassment, and victimisation		X
Advancing equality of opportunity		X
Fostering good relations		X

If you have answered YES to any of the above, **carry out an EIA.**

14. If you have answered NO to questions 9 – 13 then you may not need to complete an EIA. Please explain whether you feel an EIA needs to be completed with your rationale.

An EIA is not required. The Conservation Areas SPD does not favour one particular group. It seeks to protect, conserve and enhance heritage within the built and natural environment in the Borough of Oadby and Wigston.

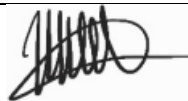
Please sign and retain a copy of this completed form for your records.

Name	Ed Morgan
Job Role	Senior Planning Policy Officer
Service Area	The Built Environment
Date	18.05.2026

An electronic copy of this form should be forwarded to equalities@oadby-wigston.gov.uk with a copy of any relevant information for further consideration. If you have any queries, please contact equalities@oadby-wigston.gov.uk.

FOR EDI LEAD ONLY

Is an EIA required?	No
Rationale	As per the rationale provided by Ed Morgan at Q14.

Name	Mark Smith
Signature	
Date	19/05/2026