

Equality Impact Screening Form

This Equality Impact Screening Form will help you decide whether a full Equality Impact Assessment (EIA) is required for the development or review of a service, policy, strategy, or plan (referred to collectively as a 'workstream' in this form). Before completing the screening form, please refer to the 'Equality Impact Screening and Assessment Guidance' document. It should be completed by the OBWC employee leading this area of work.

1. Name of workstream	Regulation 19 Pre-Submission Local Plan Consultation Draft (April 2026)
2. Date of screening	31.03.2026
3. Name and role of screener	Ed Morgan, Senior Planning Policy Officer

4. What are the aims and objectives of the workstream?

The Council is committed to building a strong, empowered and healthy community to achieve high quality planning and development.

The Borough of Oadby and Wigston emerging draft Local Plan is the overarching policy document for the authority area and sets out the vision and framework for future development for the Plan period 2025 to 2042.

Once adopted, this new Local Plan will supersede the Council's currently adopted Local Plan (2019).

5. Which stakeholders will be affected by the workstream? (i.e. residents, businesses, staff, contractors, visitors)

Oadby and Wigston Borough Council Members and Staff; landowners and / or developers who may wish to promote the development of their land; statutory and non-statutory consultees, including all of the Borough's community.

6. Is this a new or revised Workstream?

NEW		Go to Question 9
REVISED	X	Go to Question 7

7. Was an EIA carried out on the previous version?

YES		Go to Question 8
NO	X	Go to Question 9

8. Does the revised workstream include any elements not considered in the original EIA?

YES	NA	Carry out a New EIA
NO	NA	Revise the Existing EIA

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9. Could the new or revised workstream have a negative effect on people with any of the following protected characteristics?	YES	NO
Age		X
Disability		X
Gender Reassignment		X
Marriage or Civil Partnership		X
Pregnancy and Maternity		X
Race		X
Religion or Belief		X
Sex		X
Sexual Orientation		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 10.

	YES	NO
10. Have there been, or are there likely to be, any concerns about the workstream from stakeholders?		X
11. Could the workstream affect how services are commissioned or procured?		X
12. Could the workstream affect our staff or employment practices?		X

If you have answered YES to any of the above, **carry out an EIA.**

If you have answered NO, go to Question 13.

13. Will the proposed changes contribute to the following Public Sector Equality Duties?	YES	NO
Eliminating unlawful discrimination, harassment, and victimisation		X
Advancing equality of opportunity		X
Fostering good relations		X

If you have answered YES to any of the above, **carry out an EIA.**

14. If you have answered NO to questions 9 – 13 then you may not need to complete an EIA. Please explain whether you feel an EIA needs to be completed with your rationale.

An EIA is not required. New infrastructure and facilities such as sports pitches, community buildings, schools and health infrastructure improvements will be provided as part of new developments coming forward. This will be to the benefit of the whole community within the Borough. New development will also provide construction job opportunities to the Borough. New local employment opportunities will also be created. The Local Plan seeks to deliver a range of infrastructure to mitigate the impact of new development, including but not limited to, affordable housing for the Borough’s community. The Local Plan does not favour one particular group. It seeks that all development is accessible equally by everyone within the community.


Please sign and retain a copy of this completed form for your records.

Name	Ed Morgan
Job Role	Senior Planning Policy Officer
Service Area	The Built Environment
Date	31.03.2026

An electronic copy of this form should be forwarded to equalities@oadby-wigston.gov.uk with a copy of any relevant information for further consideration. If you have any queries, please contact equalities@oadby-wigston.gov.uk.

FOR EDI LEAD ONLY

Is an EIA required?	No
Rationale	The rationale provided at Q14 is accurate. The Local Plan is unlikely to disadvantage any particular group, and individual workstreams under the Local Plan will be subject to their own EIA Screening process.

Name	Mark Smith
Signature	
Date	31/03/2026