

Inclusive Communities Framework Self Evaluation

The self evaluation is designed to support the adoption of the Inclusive Communities Framework (ICF). The self evaluation will help to focus on the impact the ICF is having on Kirklees residents by taking into account each Inclusive approach, and reflecting on how the pillars of working inclusively have underpinned your work.

The 3 Pillars of working inclusively

Belief that communities hold solutions, with skills and knowledge that is valuable and will help us achieve our shared goals

Build belonging and trust with and between our diverse communities on shared interests and challenges, celebrating what is good in local places

Care about what matters to local communities and own our shared actions that give us a collective purpose to make a change

The 5 Approaches

Connecting	<ul style="list-style-type: none"> • We will strengthen local social infrastructure, through sharing and combining resources; bringing capacity together; minimising unnecessary duplication; organising and co-ordinating; and working collaboratively • Through connecting to communities, we will support our Kirklees wide partnership will establish a better and shared understanding of community assets and the role that they can play, as we marshal our resources towards our shared objectives for Kirklees • We will support people to come together focused on shared values, interests and priorities, we will make sure these spaces are inclusive and welcoming to people from different backgrounds
Communicating	<ul style="list-style-type: none"> • We will communicate in plain language that people understand. We will use stories, and not just statistics • We will seek out and be informed by community intelligence and take full account of how communities define the issues of most importance to them • We will be open and honest, listening to what the community needs instead of holding on to preconceived ideas, and making decisions 'for' them. We will be clear about what they can and cannot do, and manage expectations based on respect and transparency • In our work and consultations, we will make space for lived experience to be shared • We will develop and use effective approaches, including going out into the community physically to build trust; creating space and routes for everyone to feel that their voice is heard; and checking out and following up
Equalising	<ul style="list-style-type: none"> • We will make sure that access to resources such as our funding, grants, commissioning processes are accessible in ways which enable this equalisation of power • We value that communities have skills and expertise essential to being able to achieve our outcomes. We show this by resourcing sustainable solutions, including through community development, appropriate training. • We will support and champion a strong, connected, and diverse voluntary and community sector • We will deliver events, activities and services in ways which are accessible, culturally relevant, and take account of peoples' own identities • We will bring the community to decision-making tables • We understand inequalities and how they impact different communities and groups differently, and act to tackle deprivation, prejudice, discrimination, and division
Trusting	<ul style="list-style-type: none"> • We make sure our teams are supported to prioritise to build relationships with communities- we do what we say will we do • We are honest and open about what we have to do, what we can and cannot do in respect of our areas of responsibility, whilst listening to what this may mean for communities • We recognise that decisions are best made as close as possible to the communities they affect. Communities also come to trust that this will happen
Celebrating	<ul style="list-style-type: none"> • We will credit and celebrate the achievements of individuals and organisations. Contributors should be rewarded for their time and input • We will encourage active social engagement and support volunteering (and seek to remove the barriers to people taking part) • By using the arts, sport and other fields of activity, we will promote a shared vision of place

Inclusive Communities Framework - Self Evaluation

Organisation	
Overall role in building Inclusive communities	<i>Why we need to do this work / is needed?</i>
What are the intended outcomes?	<i>What is the difference you intend to make and to who? How will you know you have made a difference?</i>
What are the main activities to be carried out?	<i>What activities will you carry out to work towards the above outcomes?</i>

5 Approaches	What actions did/will you take to align with this Approach's statements?	How have/will you measure this? How will you know you have made a difference?	How well have you aligned to this approach? (Success rating 1-5) (1 being poor and 5 being success)	How confident do you feel to aligning to this approach? (Success rating 1-5) (1 = Not confident and 5 = extremely confident)	What will you do differently to be even better next time? This will inform your organisational action plan for next 12mths	Is there any support needed to provide better alignment to this approach? This will inform the ICF implementation plan including themed workshops of support
Connecting						
Communicating						
Equalising						
Trusting						
Celebrating						

Pillars of working inclusively - Please reflect on how each pillar has underpinned your work

Belief that communities hold solutions, with skills and knowledge that is valuable and will help us achieve our shared goals	
Build belonging and trust with and between our diverse communities on shared interests and challenges, celebrating what is good in local places	
Care about what matters to local communities and own our shared actions that give us a collective purpose to make a change	

What is the most important learning point to share with others from this self-evaluation?

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