

LONDON BOROUGH OF HACKNEY PENSION FUND

STATEMENT OF ADMINISTERING AUTHORITY
DISCRETIONS POLICIES

To be Approved: 24 June
2026

Administering Authority statement of discretions policies – effective 1 July 2026

Introduction

Hackney Council, as Administering Authority to the London Borough of Hackney Pension Fund, has determined its discretionary policies in accordance with the Local Government Pension Scheme Regulations 2013 (as amended), and related legislation, and these are outlined in this statement. We will apply these policies to all members of the Pension Fund, regardless of who their employer is. Where relevant, these policies equally apply to members who left pensionable service prior to 1 April 2014 (albeit only in relation to discretions exercised since the effective date of these policies), to councillor members and to pension credit members.

We reviewed and updated the content of these policies in May 2026 in line with current legislation. These amended policies were approved at the Hackney Council Pension Committee on 24 June 2026 and are effective from 1 July 2026 unless stated otherwise within this statement.

We retain the right to change these policies at any time as long as we republish the amended policy at least within one month of when the change(s) we are introducing come(s) into effect.

These policies do not give, nor shall they be deemed to give, any contractual rights to any member of the Pension Fund, or to any other person whatsoever. Nothing in this document will cause the Administering Authority's capacity to exercise its discretionary powers to be unlawfully fettered or restricted in any way.

We will exercise these discretions in line with the provisions of the various LGPS Regulations and other legislation. Nothing within this statement can overwrite the legal requirements within those provisions.

We will review the policies within this statement as required in the light of future changes to the LGPS legislation or other relevant legislation. It will also be reviewed at least every three years. The next review of this statement will be done no later than May 2029.

Administering Authority Discretions under the Local Government Pension Scheme

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
	Key Strategies and Policies		
1	R13 - 55 (Mandatory)	Publish a Governance Compliance Statement stating how functions are delegated and whether the Administering Authority complies with guidance given by the Secretary of State	A copy of the current Governance Compliance Statement can be found on the Pension Fund's website .
2	R13 - 58 (Mandatory)	Decide on the Funding Strategy for inclusion in the Funding Strategy Statement	Agreed in co-operation with actuary. A copy of the current Funding Strategy can be found on the Pension Fund's website .
3	R13 - 61 (Mandatory)	Develop a Communication Policy setting out how the Administering Authority communicates with Scheme members, representatives of members, prospective members and Scheme employers and the format, frequency and method of communications, and the promotion of the Scheme to prospective members and their employers.	A copy of the current Communications Policy can be found on the Pension Fund's website .
4	R13 - 59(1) and (2)	Decide whether to have a written Pensions Administration Strategy and, if so, the matters it should include	A copy of the current Pensions Administration Strategy can be found on the Pension Fund's website .
5	R13 - 105(2)	Whether to delegate any Administering Authority functions under the Regulations	The Administering Authority does delegate certain functions to senior officers and to the Pension Committee as appropriate. Details of these are set out in the Council's Constitution and summarised in the Governance Policy.
6	R13 - 106(3)	Whether to establish a Joint Local Pensions Board (if approval has been granted by the Secretary of State)	The Administering Authority did not establish a Joint Pension Board
7	R13 - 106(6)	Decide procedures applicable to the Local Pensions Board	Procedures have been decided, and are detailed in the Local Pension Board's terms of reference

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
8	R13 – 107(1)	Decide appointment procedures, terms of appointment, and membership of the Local Pensions Board	The appointment procedures and terms have been decided, and are detailed in the Local Pension Board's terms of reference. The membership of the Local Pension Board is set out on the Pension Fund's website .
Disputes			
9	R13 – 74(1) A58 R97 - 100	Appoint a person for dealing with applications under Stage One of the Internal Dispute Resolution Procedures (IDRP) in relation to any disputes relating to the role as Administering Authority (includes in relation to councillor members)	LPPA, will act as the Stage One IDRPs assessor for Administering Authority disputes.
10	R13 – 76(4) A60(8) R97 - 99	Decide the procedure to be followed by the Administering Authority when exercising its Stage Two IDRPs functions and decide the manner in which those functions are to be exercised (includes in relation to councillor members)	Stage 2 determinations are dealt with by the Group Director, Finance and Corporate Resources of the London Borough of Hackney, after obtaining relevant advice and guidance. Information can be found on the Pension Fund's website
11	R13 – 79(2) A63(2) R97 – 105(1)	Whether the Administering Authority should appeal to the Secretary of State against an employer decision (or lack of a decision) (includes in relation to councillor members).	The Fund will appeal to the Secretary of State when there is sufficient evidence that an employer has made a decision or committed an act (or failed to act) that is both wrong in law and material, where we have been unable to persuade the employer to alter its actions (or inactions). Such matters will be decided by the Assistant Director, Pension Fund Investments & Administration on a case by case basis.
Admission Agreements and Employer Management			
12	R13 – 3(5) and Sch 2, Part 3, Para 1	Whether to agree to an admission agreement with an external employer.	Please see separate Admissions Policy and Funding Strategy Statement. A copy can be found on the Pension Fund's website .
13	R13 – Sch2, Part 3, Para 14	Whether to backdate the effective date of an admission agreement with an external employer.	Please see separate Admissions Policy and Funding Strategy Statement. A copy can be found on the Pension Fund's website

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
14	R13 – 4(2)(b)	Whether to agree to an admission agreement with a Care Trust, NHS Scheme employing authority or Care Quality Commission	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
15	R13 – Sch 2, Part 3, para 9(d)	Whether to terminate a transferee admission agreement in the event of <ul style="list-style-type: none"> insolvency, winding up or liquidation of the body breach by that body of its obligations under the admission agreement failure by that body to pay over sums due to the Fund within a reasonable period of being requested to do so 	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
16	R13 – Sch 2, Part 3, para 12(a)	Employees of a contractor are only entitled to remain in the LGPS whilst they continue to be "employed in connection with" the original services that were transferred. This expression should be defined by the Administering Authority.	This is defined as meaning an employee will be expected to work more than 50% of their time on the services covered by the contract to remain in the LGPS.
17	R13 - 54(1)	Whether to set up a separate admission agreement fund	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website The Fund does not currently operate a separate fund for specified employers who participate by means of an admission agreement.
18	R13 – 64(2A)	Whether to suspend, for up to 3 years, an employer's obligation to pay an exit payment where the employer is again likely to have active members within the specified period of suspension.	The Fund will consider requests from employers for a suspension notice of up to three years, on a case-by-case basis

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
19	R13 – 64 (2ZAB)	To determine the amount of any exit credit that may be payable to an exiting employer, taking into account the factors set out in the Regulations	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
20	R13 – 64(2ZAB)(b)	Whether to agree to pay an exit credit which is payable to an exiting employer, beyond six months of the date on which that employer ceases to be a Scheme Employer. This would be an extension of the usual timescale and would only be permitted if agreement is also received from the exiting employer.	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
21	R13 – 64(4)	Whether to obtain a revision of the rates and adjustments certificate if there are circumstances that make it likely that a Scheme Employer will become an exiting employer.	Please see separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
22	R13 – 68(2) TP14 – Sch 2, Para 2(3) R97 – 80(5)	Whether to require any strain on Fund costs to be paid “up front” by an employer following redundancy / business efficiency retirement, flexible retirement, or the waiver (in whole or in part) of any actuarial reduction on voluntary or flexible retirement.	Where costs arise from an employer’s decision to allow early retirement, these costs will be met by an internal recharge or invoice, as appropriate. The Council and external employers (including schools) will be required to meet any strain cost payment within the financial year in which the early retirement, on any grounds, takes place unless exceptional circumstances are identified.

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
23	R13 – 80(1)(b) TP14 – 22(1) A64(1)(b)	What information should be supplied by employers to enable Administering Authority to discharge its functions	The Third Party Administrator, with the agreement of the London Borough of Hackney Pension Fund, will determine the format and frequency of information. Details are available in the Pension Administration Strategy (PAS) and Employers' section of the LPPA website , which can be found here .
24	R13 – 69(1)	Decide frequency of payment of contributions to the Fund by employers and whether to make an administration charge for late receipt.	Details are included in the Pension Administration Strategy (PAS), which can be found on the Pension Fund's website.
25	R13 – 69(4)	Decide the format and frequency of information from employers to accompany payments of contributions to the Fund	The Third Party Administrator, LPPA, with the agreement of the London Borough of Hackney Pension Fund, will determine the format and frequency of this information. Further information is available in the Pension Administration Strategy (PAS) and Employers' Employers' section of the LPPA website , which can be found here .
26	R13 – 70 TP14 – 22(2)	Whether to issue an employer with a notice to recover additional costs incurred as a result of the employer's level of performance	Details are included in the Pension Administration Strategy (PAS), which can be found on the Pension Fund's website .
27	R13 – 71(1)	Whether to charge interest on overdue payments by employers	Details are available in the Pension Administration Strategy (PAS), which can be found on the Pension Fund's website .
28	R13 – 36(3) A56(2) R97 – 97(10)	The Administering Authority is required to approve medical advisors used by employers (for the determination of ill health benefits) (including in relation to councillor members).	A medical practitioner who confirms in writing to the employer that they are appropriately qualified and who has been approved for that purpose by the Employer to make any decision made regarding ill health will be deemed to be approved by the Administering Authority.
Payments relating to Death			

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
29	<p>R13 – 82(2) A52(2) R97 - 95</p>	<p>A death grant due to a Scheme member's estate can be paid to the personal representative(s), or anyone appearing to be, without the need for grant of probate / letters of administration if the death grant is less than the amount specified in any order under Section 6 of the Administration of the Estates (Small Payments) Act 1965 (£5,000 at the time of the making of this policy). This also relates to councillor members.</p>	<p>See separate Death Grant Policy</p>
30	<p>R13 – 17(12), 40(2), 43(2) & 46(2) TP14 – 17(5) to (8) B23(2), 32(2) & 35(2) T08Sch1 R97 - 38(1) & 155(4) R95 - E8</p>	<p>The Administering Authority may, at its absolute discretion, pay any death grant due (including AVCs, SCAVCs and life assurance relating to AVCs) to or for the benefit of the member's nominee, personal representatives or any person appearing to the authority to have been a relative or dependent of the member. This also relates to councillor members.</p>	<p>See separate Death Grant Policy</p>
31	<p>R13 – Sch 1 TP14 – 17(9)(b) B25</p>	<p>The Administering Authority must decide the evidence required to determine financial dependence of a cohabiting partner on a Scheme member or financial interdependence between the cohabiting partner and the Scheme member.</p>	<p>Evidence of financial interdependency or dependency will be required at the time of death and can include confirmation of shared household spending or extra living expenses for the partner on the member's death. This can be demonstrated in any of the following ways:</p> <ul style="list-style-type: none"> • a joint mortgage or tenancy • a joint bank account • joint savings and investment accounts • a joint credit arrangement • being the beneficiary of a will • being the beneficiary of life assurance • household bills in joint names

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32	<p>TP14 – 3(6), 4(6)(c), 8(4), 10(2)(a), 17(2)(b) B10(2)</p>	<p>Where a member to whom regulation B10 applies (use of an average of three years pay for final pay purposes) dies before making an election, whether to make that election on behalf of the deceased member.</p>	<p>An election will automatically be made if it would result in higher benefits being paid.</p>
33	<p>TP14 – 3(6), 4(6)(c), 8(4), 10(2)(a) & 17(2)(b) T08 - Sch 1 R97 - 23(9)</p>	<p>Whether to make an election on behalf of a deceased member who had a certificate of protection of pension benefits so their benefits may be calculated using the best pay figure.</p>	<p>An election will automatically be made if it would result in higher benefits being paid.</p>
34	<p>R13 – Sch 1 "Eligible Child" TP17(9)(a)</p>	<p>Decide to treat a child (who has not reached the age of 23) as being in continuous education or vocational training despite a break.</p>	<p>Consideration needs to be given to each case to identify whether the break is fundamental to the overall qualification, or whether it was a true break. Breaks of a gap year are treated as interruptions in education and the Fund will suspend the pension (breaks within an academic year are ignored). We may then restart the suspended pension at the end of such a break/gap, taking into account the circumstances of each individual case.</p>
35	<p>R97 - 47(1) R95 – G11(1)</p>	<p>How to apportion children's pension amongst eligible children (applies to children of leavers between 1st April 1998 and 31st March 2008 and children of councillor members)</p>	<p>Where there is more than one eligible child, the Fund will normally divide the child's pension equally between the eligible children.</p>
36	<p>B27(5) R97 – 47(2) R95 – G11(2)</p>	<p>Whether to pay the whole or part of a child's pension to another person for the benefit of the child (includes children of councillor members). This applies to pre 1st April 2014 leavers only.</p>	<p>Where a child is below the age of 18, we will normally pay his/her pension to the person who has the care of the child, to be applied for the benefit of that child.</p>
37	<p>R95 - F7</p>	<p>Whether to suspend spouses' pensions during remarriage or cohabitation.</p>	<p>We will not suspend spouse's pensions during remarriage or cohabitation and therefore they will be paid for life.</p>

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
Transferring or Linking Benefits			
38	R13 – 98(1)(b)	Whether to agree to the payment of a bulk transfer	Please see our separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
39	R13 – 100(6)	The Administering Authority (with the agreement of the employer) may extend the 12 month time limit for a Scheme member to elect to transfer in benefits from a non-local government pension scheme or personal pension plan.	We expect Scheme members to request all transfers within 12 months, and will only extend the 12-month time limit in exceptional circumstances where the Scheme member can demonstrate the reason for their late request was outside of their control. The Pensions Manager will determine any such requests in consultation with the employer.
40	R13 – 100(7)	Whether to allow transfers of pension rights into the Fund	We will accept all transfer values (subject to meeting the appropriate timescales).
41	TP14 – 15(1)(d) & A28(2)	Whether to charge a Scheme member for the provision of an estimate of the additional pension that would be provided in the Fund in return for a transfer in of in house AVC/SCAVC funds (only applies where the arrangement was entered into before 1 st April 2014)	The Administering Authority does not charge for this estimate
42	TP14 – 10(9)	Where a deferred member also has ongoing multiple concurrent employments, the member may be able to choose which employment the deferred benefits are aggregated with. We can decide this where the member does not make their own election within 12 months.	The Fund has delegated authority to LPPA to decide this based on what appears to be the most beneficial approach at the point 12 months after the person became a deferred member for that employment.
43	R97 - 118	Whether the Fund will retain the Contributions Equivalent Premium (CEP) where a Scheme member transfers out to a contracted in pension scheme (for councillor members and pre 1.4.08. leavers)	The CEP amount will be retained by the Fund and used towards providing the balance of benefits due to the Scheme member.
Other Miscellaneous Discretions			
44	R97 – 106A(5)	The date to which benefits shown on deferred Annual Benefit Statements are calculated	All annual benefit statements will be calculated as at the 31st March preceding their distribution.

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
45	<p>TP14 – 3(13) A70(1) & A71(4(c)) T08 – 12 R97 – 109 & 110(4)(b)</p>	<p>Abatement of pensions on re-employment (applies to pre 1 April 2014 retirees only including councillor members)</p>	<p>Retirement benefits are not abated and any that are subject to abatement as at 1 October 2014 will cease to be abated from that date.</p>
46	<p>R13 – 22(3)(c)</p>	<p>The pension account may be kept in such form as is considered appropriate</p>	<p>The Third Party Administrator with agreement from London Borough of Hackney will determine the form a pension account should be kept in.</p>
47	<p>R13 – 83 A52A</p>	<p>An Administering Authority may determine how and to whom benefits may be paid if the recipient is incapable of managing their affairs by reason of mental disorder or otherwise</p>	<p>The Fund has delegated authority to LPPA who can decide to do this where it can be satisfied that this would be in the best interests of the beneficiary, based on evidence provided and on a case by case basis.</p>
48	<p>R13 – 16(1)</p>	<p>Whether to turn down a request to pay an Additional Pension Contributions (APCs) and Shared Cost Additional Pension Contributions (SCAPCs) by regular contributions over a period of time, where it would be impractical to allow such a request, for example, due to the pension being bought resulting in very small payments</p>	<p>We will not decline a request unless an employer asks us to and, if an employer does so, LPPA will decide whether to decline the request on a case by case basis, having consideration for the costs involved in administering such a request and the benefits being sought by the member</p>

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
49	R13 – 16(10)	Whether to require a satisfactory medical before agreeing to an application to pay an APC or SCAPC, and whether to turn down the application if not satisfied that the member is in reasonably good health.	<p>Where a member elects to pay an APC/SCAPC a medical declaration should also be completed and permission granted for the Fund to obtain further information regarding absence from their employer. Occasionally, the member will be required to attend a medical examination at their own expense.</p> <p>Generally applications will be approved where:</p> <ul style="list-style-type: none"> • The medical practitioner’s report confirms that the member is in reasonably good health; • There are exceptional circumstances. <p>Applications will not be granted where:</p> <ul style="list-style-type: none"> • The member refuses to complete the medical declaration form; • The member refuses to attend a medical examination at their own expense when requested by the Fund in connection with an application to pay an APC/SCAPC; • On receipt of the medical practitioner’s report, the Fund is not satisfied that the member is in reasonably good health. <p>Decisions regarding the above are delegated to the Operations and Commercial Director at LPPA.</p>
50	R13 – 32(7)	A Scheme member wishing to receive benefits other than at normal pension age, or on flexible retirement, must elect to do so within certain time limits. The Administering Authority may extend these time limits.	We expect any elections to be made within the time limits in the Regulations and would not normally extend the time limit
51	TP14 – 15(1)(c) T08 - Sch1 & R97 - 83(5)	Whether to extend the time period for a Scheme member electing to capitalise remaining contributions to an added years contract in cases of redundancy	An extension for an election to pay a lump sum to capitalise an added years contract will not be permitted beyond the time limit set by the Regulations (not later than the expiry of the period of three months beginning on the day after the member leaves employment) unless it can be demonstrated to the satisfaction of the Administering Authority that the person’s delay in giving notice is caused by an error or oversight on the part of the Administering or Employing Authority.

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
52	R13 – 34(1) B39 T08 - 14(3) R97 – 49 & 156	The Administering Authority may commute small pensions into a lump sum where they are below nationally prescribed limits.	We will pay a lump sum in lieu of a pension which falls below the nationally defined limits unless the member elects to continue to receive the pension as an ongoing payment.
53	R13 – 49(1)(c) B42(1)(c)	Decide, in the absence of an election from the Scheme member, which benefit is to be paid where the member would be entitled to a benefit under two or more Regulations in respect of the same period of Scheme membership	The Fund has delegated authority to LPPA to decide on a case by case basis, based on evidence available at the time and which benefit appears to be most beneficial to the member.
54	R97 - 147	Whether to permit a Pension Credit to remain in the Fund or require a transfer out	LPPA will deal with these cases in accordance with the Pension Credit member's wishes.
55	R97 - 50 and 157	Whether to commute benefits due to exceptional ill-health (applies to councillor members and pre 1 st April 2008 leavers only)	In these circumstances, we will pay a lump sum in lieu of a pension unless the member elects for it not to be paid.
56	R97 - 91(6)	The Administering Authority may determine the timing of pension increase payments by employers to the Fund (applies to pre 1 st April 2008 leavers only)	Any such payments must be made monthly.
<i>Discretions relating to employers which no longer exist</i>			
57	R13 – 38(5) B31(6) and 31(7)	A former employer must decide whether a deferred member meets the criteria for permanent ill health. This also applies to a Scheme member who was formerly in receipt of Tier 3 ill-health benefits. The Administering Authority may decide this if that employer no longer exists.	We will follow the policy of Hackney Council as the main employer in the Fund.

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
58	TP14 – Sch 2, Paras 1(2) and 2(2) (Written policy required)	An employer can choose to allow the rule of 85 protections to apply to a Scheme member's benefits on voluntary retirement. In doing this some or all of the early retirement reduction would not apply. This provision can only apply to Scheme members who are aged between 55 and 60. The Administering Authority may decide this if that employer no longer exists.	We will follow the policy of Hackney Council as the main employer in the Fund.
59	TP14 – 3(1), Sch 2, Paras 2(1) and 2(2) B30(5) and 30A(5) (Written policy required)	In the event that a deferred member is drawing benefits early and that member's former employer is no longer a Scheme Employer, to determine whether; To waive any reductions that would apply to the member's service which is fully protected for the rule of 85 on compassionate grounds. To waive any reductions that would apply to the member's service which is not fully protected for the rule of 85 on any grounds whatsoever.	We will follow the policy of Hackney Council as the main employer in the Fund.
60	R13 – 30(8) (Written policy required)	An employer can choose to waive, in whole or in part, any reduction that might otherwise apply to that Scheme member's benefits on flexible retirement. The Administering Authority may decide this if that employer no longer exists.	We will follow the policy of Hackney Council as the main employer in the Fund.
61	R13 – 30(8)	An employer can choose to waive, in whole or in part, any early retirement reduction that might otherwise apply to a Scheme member's benefits from 1 April 2014 on voluntary retirement. These provisions only apply to Scheme members who have reached age 55. The Administering Authority may decide this if that employer no longer exists.	We will follow the policy of Hackney Council as the main employer in the Fund.

Ref	Regulation Reference (see key at end)	Description of Discretion	London Borough of Hackney Pension Fund Policy
62	C31(2)	Where an employer terminates employment early, the Administering Authority may agree to pay compensation on behalf of employer from the Fund and recharge payments to the employer	The Administering Authority will pay compensation on behalf of employer from the Fund and recharge payments to employer

Ref	Regulation Reference	Description of Discretion	London Borough of Hackney Pension Fund Policy
63	R97 – 89(3)	Outstanding employee contributions can be recovered as a simple debt or by deduction from benefits	Each case will be assessed on an individual basis and an agreed recovery plan for contributions will be introduced which allows for the recovery over the shortest period of time taking account the financial wellbeing of the member. Where a member is near to retirement or exceptional circumstances are identified then the outstanding contributions will be deducted from benefits when they are due.
64	TP14 - 3(5A)(vi) R97 - 106(1) R95 – D11(2)(c)	Where the employer is now defunct, grant application for early payment of deferred benefits on or after age 50 on compassionate grounds	The appropriate policy of Hackney Council as an employer will be applied
65	R13 38(5)	Decide whether a suspended ill health tier 3 member meets the criteria for ill health retirement in cases where the member's former employer is no longer a Scheme Employer	The appropriate policy and process of Hackney Council as an employer will be applied
66	R13 – 64(2ZA)	Whether to extend the period beyond 3 months from the date an employer ceases to be a Scheme Employer, by which to pay an exit credit.	See the Fund's separate Funding Strategy Statement. A copy can be found on the Pension Fund's website
67	2 of the Registered Pension	Decide whether to allow members who have accrued an annual allowance charge which cannot be discharged by	See the Fund's separate Scheme Pays Policy. A copy can be found on the Pension Fund's website

Ref	Regulation Reference	Description of Discretion	London Borough of Hackney Pension Fund Policy
	Schemes (Modification of Scheme Rules) Regulations 2011	means of mandatory scheme pays to pay any tax due through voluntary scheme pays.	
68	R97 – 31(5) TP14 – Schedule 2 para 2(1)	Where the employer no longer exists, whether to waive upon the voluntary early payment of benefits, any actuarial reduction on compassionate grounds	The appropriate policy of Hackney Council as an employer will be applied

***Key to Regulation References:**

- R13 – The Local Government Pension Scheme Regulations 2013
- TP14 – The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014
- A – The Local Government Pension Scheme (Administration) Regulations 2008
- B – The Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2007
- T08 – The Local Government Pension Scheme (Transitional Provisions) Regulations 2008
- R97 – The Local Government Pension Scheme Regulations 1997
- R95 - The Local Government Pension Scheme Regulations 1995
- C- Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2000 (as amended)

*Note that references to old provisions (e.g. R97) generally apply in relation to scheme members who left under those provisions.