

Title of Report	Nomination for Appointment of Local Authority Governor - All Saints Catholic High School
Key Decision No	Non Key Decision
For Consideration By	Cabinet
Meeting Date	27 April 2026
Cabinet Member	Cllr Anntoinette Bramble, Deputy Mayor and Cabinet Member for Children's Services and Young People
Classification	Open
Ward(s) Affected	Springfield
Key Decision & Reason	No
Implementation Date if Not Called In	5 May 2026
Group Director	Jacque Burke, Group Director Children and Education
Report Author	Donna Knight-Olds, School Governance Officer donna.knight-olds@hackney.gov.uk

1. Introduction

- 1.1. This report proposes an individual to be nominated as Local Authority Governor at a maintained school within the borough.
- 1.2. In accordance with Regulation 8 of the School Governance (Constitution) (England) Regulations 2012, Local Authority Governors are nominated by the Local Authority and subsequently appointed by the Governing Body, which must be satisfied that the nominee has the requisite skills and is not disqualified under Schedule 4 of the Regulations.

2. **Recommendations**

2.1. **Cabinet is recommended to approve the following nomination as set out below:**

Governing Body	Name	Date Effective
All Saints Catholic High School	Naa-Odoley Ntodi	5 May 2026 Full Governing Body appointment expected on 30 June 2026

For clarity, the Cabinet's approval constitutes a nomination only. Appointment to the Governing Body remains a matter for the Governing Body at its next meeting.

3. **Reason(s) for decision**

- 3.1. The School Governance (Constitution) (England) Regulations 2012 set out the process for the appointment of Local Authority Governors to maintained schools. The Regulations allow for the local authority to nominate a person to fill the position of Local Authority Governor. It is for the Governing Body to appoint that person if the Governing Body considers the person meets any eligibility criteria that it has set.
- 3.2. The Governor nomination in this report is a new appointment.
- 3.3. The Governing Body supports this nomination as minuted at their meeting on 27 January 2026.
- 3.4. Naa-Odoley Ntodi is a Business Consultant working in both the private and public sector. She has a Master's Degree in Chemistry from the University of Oxford. She brings expertise in strategic leadership, finance, and data analysis as well as a commitment to educational equity and social mobility. She also has recent experience as a Board Trustee for a foundation providing professional development to early-stage artists within Black music culture.
- 3.5. The Governing Body will be responsible for confirming that the nominee meets all mandatory eligibility criteria, including the absence of any disqualifying factors under Schedule 4 of the 2012 Regulations.

4. **Background**

Strategic Policy Context

- 4.1. In accordance with Regulation 8 of the School Governance Constitution (England) Regulations 2012, as amended, Local Authority Governors are nominated by the local authority and appointed by the Governing Body of a

maintained school. A Governing Body appoints a local authority Governor who, in its opinion, has the skills required to contribute to the effective governance and success of the school and meets any additional eligibility criteria set by the Governing Body.

Options appraisal

- 4.2. Making these nominations is a function of the Local Authority. The nominee is known to the Governing Body and has proven commitment. No alternative nominees have been identified.

Equality, inclusion, diversity and belonging (including statutory equality impact assessment)

- 4.3. In exercising its functions, the local authority has had due regard to its Public Sector Equality Duty under section 149 of the Equality Act 2010. No adverse impacts on individuals with protected characteristics have been identified.

Sustainability and climate change

- 4.4. There are no implications for sustainability and climate change.

Consultation/engagement

- 4.5. There is no requirement to undertake any consultation in relation to this appointment.
- 4.6. Any personal data processed for the purpose of this nomination is handled under UK GDPR Article 6(1)(e) (public task). The public report contains only minimal personal data; full CV and sensitive information are retained internally in line with data retention policies.

Risk assessment

- 4.7. These are low risk appointments.
- 4.8. Governance risks remain low given the nominee's experience; residual risks relate only to standard appointment checks, which the Governing Body will complete.

5. Financial implications

- 5.1. There are no direct financial implications as a result of the nomination recommended in this report.

Financial Implications prepared on behalf of the Group Director Finance & Corporate Resources by Sajeed Patni, Assistant Director of Finance (Children & Education), sajeed.patni@hackney.gov.uk. 14 April 2026

6. **HR/OD implications**

- 6.1. There are no direct Human Resources or Organisational Development implications as a result of the nomination recommended in this report. The Governing Body has confirmed that the school has performed the required checks.
- 6.2. Specifically, in accordance with Keeping Children Safe in Education, the Governing Body has confirmed that an enhanced DBS check will be obtained for the nominee. Barred-list checks are not required unless the role constitutes regulated activity. A Section 128 check is not applicable to Governor appointments in maintained schools.

HR/OD implications prepared on behalf of the Director of HR/OD by Sandra Farquharson, Director of HR and OD. Sandra Farquharson sandra.farquharson@hackney.gov.uk 16 April 2026

7. **Legal implications**

- 7.1. Under Regulation 8 of the School Governance (Constitution) (England) Regulations 2012, a Local Authority Governor is a person nominated by the Local Authority and appointed by the Governing Body of the maintained school. The Local Authority's role is limited to nomination; the Governing Body is the appointing authority.
- 7.2. Cabinet approval of the nomination constitutes the Local Authority's formal decision to nominate the individual. In accordance with Article 5.4 of the Council's Constitution, the Mayor and Cabinet are authorised to exercise the Council's executive functions, which include supporting effective governance in maintained schools and promoting the educational, social and economic wellbeing of residents. Approving the nomination supports these statutory functions.
- 7.3. In line with Schedule 4 of the 2012 Regulations, the Governing Body must ensure that the nominee is not disqualified from holding office and must verify all eligibility criteria at the point of appointment. This includes confirming that the nominee meets any additional skills-based criteria set by the Governing Body, as required by Regulation 8(3).
- 7.4. The Governing Body must also ensure compliance with Keeping Children Safe in Education (KCSIE), including undertaking an enhanced DBS check prior to the nominee taking up the role. A Section 128 direction does not apply to Governor appointments in maintained schools unless the individual will also serve in a management capacity.
- 7.5. The Local Authority Governor role does not require the nominee to represent the Local Authority. In accordance with the Department for Education (DfE) Maintained Schools Governance Guide and Competency Framework, all Governors—regardless of category—must act in the best interests of the school, exercising independent judgement.

- 7.6. Any personal data processed for the purpose of this nomination is handled under UK GDPR Article 6(1)(e) (public task). Only minimal personal data is included in the public report; full application information is retained internally in accordance with the Council's data retention and governance policies.
- 7.7. There are no additional legal risks arising from this nomination. Residual risks relate only to the Governing Body's responsibility to complete statutory checks and confirm eligibility at the point of appointment.

Legal implications prepared on behalf of the Director of Legal, Democratic & Electoral Services by: Marcus Grey, Education Lawyer, marcus.grey@hackney.gov.uk 14 April 2026

Appendices

None.

Background documents

None.