

Title of Report	Bulk Transfer - Brook House Sixth Form College to New City College
For Consideration By	Pensions Committee
Meeting Date	30 March 2026
Classification	Open
Ward(s) Affected	All
Group Director	Naeem Ahmed Group Director - Finance & Corporate Resources
Report Author	Miriam Adams, Assistant Director Pension Investments and Administration miriam.adams@hackney.gov.uk

1. **Introduction**

- 1.1. Brooke House Sixth Form College (BSix) merged with New City College becoming Hackney Sixth Form campus on 1 August 2024 following approval from the Secretary of State. BSix was an employer in the Hackney Pension Fund while New City College is an employer in the LPFA Pension Fund.
- 1.2. With 41 active members, 88 deferreds and 17 pensioners, the transfer is a bulk transfer out.

2. **Recommendations**

- 2.1. **The Pensions Committee is recommended to:**
- 2.2. **Approve the bulk transfer and payment of £13.5m**
- 2.3. **Approve the transfer out payment funding from the BlackRock Short Bond Fund.**

3. **Reason(s) for decision**

- 3.1. The report is to update the Pensions Committee on the LGPS pensions bulk transfer out for employees of Brooke House Sixth Form College to New City College.

- 3.2. It is good practice to ensure that the Pension Committee is aware of any employer movements within the scheme to ensure any financial implications, risk implications, and decisions in relation to the Pension Fund.

Related Decisions

- 3.3. 11 June Pensions Committee meeting - Employer Admissions and Cessations within the Fund

4. Background

- 4.1. A bulk transfer involves a group of employees changing to a new employer in a different Fund or moving with their existing employer to a new Fund. It is usually triggered by a contract being transferred, a merger or acquisition involving an LGPS employer or a service being restructured.
- 4.2. From a transferring member's perspective there is little change to their pension arrangements, the member is effectively staying within the LGPS and receives day for day membership in the new Fund. If 10 or more members move from one LGPS Fund to another LGPS Fund they are covered by Regulation 103 of the Local Government Pension Scheme 2013.
- 4.3. In essence, the value of a person's pension rights in the old scheme must equal those transferred into the new scheme. The transfer of pension rights ultimately involves cash moving from one pension scheme to another. A detailed calculation is required to be carried out by the respective funds' actuaries. Respective funds must agree on a basis of calculation, specifically each schemes' actuaries must agree a methodology between themselves and with the agreement of the respective funds.
- 4.4. A merger took place with respect to BSix Sixth Form College (BSix), which participated as an employer in the Fund, and New City College, a participating employer in the London Pension Fund Authority (LPFA) Fund. BSix employees and (former employees) that were members of the Hackney Pension Fund transferred to the LPFA fund, with effect from 1 August 2024.
- 4.5. The Direction Order was granted by the Secretary of State to enable the transfer, however the transfer of data in respect of members (actives, deferreds and pensioners) did not take place until October 2025 due to the change of 3rd party administrator from Equiniti to LPPA.
- 4.6. The actuaries calculate the value of liabilities for the members transferring and the value of assets will also transfer in the form of a cash transfer. A bulk transfer payment of £13.5m will be paid to the LPFA Fund.

Risk assessment

- 4.7. Any bulk transfer depends on the number of members transferring as well as the overall funding strategy of the Fund. If a significantly large proportion of active members transfer out of a Fund, this will impact cash flow profile.

5. **Financial implications**

- 5.1. Members transfer on a 'fully funded basis'. This means that the receiving Fund receives the value of assets equal to the calculated and agreed liabilities.
- 5.2. The transferring members were employees and past employees of Brook House Sixth Form College. There is no direct financial implications

Financial Implications prepared on behalf of the Group Director Finance & Corporate Resources by: Deidre Worrel, Director Financial Management
Email: deidre.worrell@hackney.gov.uk
Date: 19 March 2026

6. **Legal implications**

- 6.1. The Local Government Pension Scheme Regulations 2013 contain relevant provisions regarding transfers (including bulk transfers) to and from the scheme.
- 6.2. Regulation 103 - states that any transfer between one LGPS fund and another LGPS fund (in England and Wales) where 10 or more members elect to transfer will trigger bulk transfer negotiations between Fund actuaries.
- 6.3. The Council's Constitution gives the Pensions Committee responsibility for various specified functions relating to management of the Council's Pension Fund, as reflected in the Committee's Terms of Reference. The Committee has delegated responsibility:
- To act as quasi Trustees of the Council's Pension Fund, consider pension matters and meet the obligations and duties of the Council under the Superannuation Act 1972, the Public Service Pensions Act 2013, and the various pension legislation and act as Scheme Manager to the Pension Fund.

Legal implications prepared on behalf of the Director of Legal, Democratic & Electoral Services by: Georgia Lazari , Team Leader-Places
Email: georgia.lazari@hackney.gov.uk
Date: 16 March 2026

Appendices

None

Background documents

None