

LONDON BOROUGH OF CROYDON

REPORT:	Scrutiny & Overview Committee	
DATE OF DECISION	26 September 2023	
REPORT TITLE:	Progress update on the People and Cultural Transformation Strategy 2022-2026 and Action Plan	
CORPORATE DIRECTOR	Elaine Jackson, Assistant Chief Executive and Dean Shoesmith, Chief People Officer, Human Resources and Organisational Development	
LEAD OFFICER:	Dean Shoesmith, Chief People Officer, Human Resources and Organisational Development	
LEAD MEMBER:	Councillor Jason Cummings, Cabinet Member For Finance	
AUTHORITY TO TAKE DECISION:	The attached report is due to be considered by the Mayor at the Cabinet on 27 September 2023. The report is provided for the Scrutiny & Overview Committee following a request to review the Action Plan for the People & Cultural Transformation Strategy.	
KEY DECISION?	No	
CONTAINS EXEMPT INFORMATION? <i>(* See guidance)</i>	No	
WARDS AFFECTED:	All	

1. PROGRESS UPDATE ON THE PEOPLE AND CULTURAL TRANSFORMATION STRATEGY 2022-2026 AND ACTION PLAN

- 1.1. Attached at Appendix A to this cover report is a report scheduled to be considered by the Mayor at the Cabinet meeting on 27 September 2023. The appended report, provides an update for the Mayor, on the delivery of the People & Cultural Transformation Strategy including the accompanying action plan.
- 1.2. The report is presented to the Scrutiny & Overview Committee ahead of its consideration by the Mayor, as the opportunity to scrutinise the action plan was originally requested by the Committee following its consideration of the Strategy on 23 January 2023. By scheduling the report on the agenda, the

Committee has the opportunity to review the content and provide feedback on the recommendations before the Mayor takes the final decision.

2. RECOMMENDATIONS

2.1. The Committee is asked to: -

1. Review the information provided in the report on the People & Cultural Transformation Strategy, and
2. Decide whether there are any comments or recommendations on the scheme to bring to the attention of the Mayor during his consideration of the report.

CONTACT OFFICER:

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Appendix A: Cabinet Report – Progress update on the People and Cultural Transformation Strategy 2022-2026 and Action Plan