

















Corporate Data Dashboard Q4 2024/25														
Measure	Annual trend							2024/25					Notes/Comments	
	2020/21	2021/22	2022/23	2023/24	2024/25	Good Performance	5 Year Trend	Q1	Q2	Q3	Q4	In year Trend		
Children and Learning														
Commissioning, Education and Inclusion														
	Academic Year							Academic Year 2024/25						
	2019/20	2020/21	2021/22	2022/23	2023/24	Good Performance	Annual Trendline	Autumn 24	Spring 25	Summer 25		In year Trend	Academic Year reporting	
% of pupils attending good/outstanding schools in Camden	100%	100%	97%	97%	98%	Higher		100%	100%				Given changes to the Ofsted grading process, there is no longer an 'overall effectiveness' judgement. Figures prior to 2024/25 are based on 'overall effectiveness' judgement, while figures for 2024/25 are based on 'quality of education'.	
Secondary Schools - number of permanent exclusions	10	17	17	16	26	N/A		11						Secondary school - provisional autumn term figures are relatively high but in line with Autumn 2023.
Secondary Schools - number of suspensions (fixed-term exclusions)	514	627	789	845	1,075	N/A		339						
Primary Schools - number of permanent exclusions	1	0	0	1	0	N/A		0					Primary schools - are slightly higher when compared to previous autumn terms.	
Primary Schools - number of suspensions (fixed term exclusions)	49	38	68	39	95	N/A		49						
Primary Schools attendance		94.6%	93.4%	93.3%	94.2%	Lower		94.4%					Autumn 2024 data shows an improvement on previous years, though these rates are lower than national averages.	
Secondary Schools attendance		92.0%	91.4%	91.1%	91.5%	Lower		91.8%						
Special Schools attendance		83.6%	80.6%	80.6%	84.3%	Lower		84.5%						
Numbers of children missing education (CME)	233	424	303	282	290	N/A		179	234					
Numbers of children being educated at home (EHE)	241	348	347	395	399	N/A		312	329				There were 36 new EHE notifications between January to March 2025 alongside existing open cases.	
Placeholder for a measure(s) around Special Education Needs (SEN)														

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	2020/21	2021/22	2022/23	2023/24	2024/25	Good Performance	5 Year Trend	Q1	Q2	Q3	Q4	In year Trend	
Children and Learning													
Children's Prevention, Family Help and Safeguarding													
Number of front door contacts	6,265	6,619	6,953	8,202	8,571	N/A		2,181	4,220	6,265	8,571		The volume of contacts through the front door continues to rise year on year. We have put some additional capacity in the front door to make sure it continues to be safely managed.
% of front door contacts passed to Early Help	55%	53%	54%	45%	44%	N/A		43%	43%	46%	44%		The proportion of contacts passed to Early Help in Q4 2024/25 shows a slight decrease from the previous quarter but remains steady.
% of front door contacts passed to Social Work	24%	28%	29%	28%	24%	N/A		26%	26%	25%	24%		Similarly the proportion of contacts passed to Social Work remains fairly consistent in 2024/25.
Number of children subject to a Child Protection Plan	329	145	176	166	154	N/A		175	183	162	154		Number of children with a child protection plan has decreased in Q4 2024/25. We will continue to audit both those children who have had plans over 14 months to ensure there is no drift or delay and those children who are taken to conference and a child protection plan is not made.
Number of Children Looked After	187	191	197	214	207	N/A		223	219	209	205		The numbers of Children Looked After has seen a gradual decrease in Q3 and Q4. The total number of UASC CLA remains high (35 children, 17% of all Camden CLA at end of th e year; as does the number of those aged 16+ (74 young people, 36% of CLA cohort)
Number of Children in Need	1,382	1,327	1,457	1,382	1,426	N/A		1,357	1,336	1,375	1,426		CIN numbers show an increase compared to previous quarters and end of 2023/24. Our re-referral rates remain below statistical neighbours but we will continue to monitor this closely to make sure we do not have a revolving door.
% of non-returning families following an early help intervention	79%	83%	75%	76%	75%	Lower		70%	75%	73%	81%		This indicator relates to the % of families who remain free from further early help or social work intervention 12 months after closing to early help casework.

Corporate Data Dashboard Q4 2024/25													
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	2020/21	2021/22	2022/23	2023/24	2024/25	Good Performance	5 Year Trend	Q1	Q2	Q3	Q4	In year Trend	
Children and Learning													
Children's Prevention, Family Help and Safeguarding continued													
% of 16/17 year olds who are in education, employment or training	96.8%	95.1%	97.4%	97.2%	96.9%	Higher		95.7%	Not reported this quarter	96.8%	97.0%		At the end of Q4 (Jan-Mar) Camden had the second highest proportion of EET in Central London at 97% and also the 2nd lowest NEETs (1.95% or 63 young people) and Unknowns were now at (0.93% or 30 young people).
First time entrants to the Youth Justice System	55	36	24	34	39	Lower		15	8	9	7		Small increase in FTE compared to previous year
% young offenders in court who received a custodial sentence	3.2%	3.6%	0.0%	0.0%	5.7%	Lower		0.0%	16.7%	4.8%	0.0%		4 children were sentenced to custodial outcomes in 24/25
Knife crime with injury (victims 1-24 not domestic abuse)	24	45	43	40		Lower		8	10	6	TBC		Waiting for Q4 data. So far there have been 24 youth victims of knife crime with injury in Camden in Q1-3
Number of domstic violence referrals into Camden Safety Net (CSN)	1683	1544	1470	1240		N/A		262	295	294			Further exploration being undertaken to understand referral trends in CSN
Percentage of domestic violence referrals that became Camden Safety Net (CSN) cases	21%	25%	24%	21%		N/A		23%					Domestic abuse risk analysis in CSN referrals being undertaken to support further development of the specialist domestic abuse offer
Academic Year reporting	2020/21	2021/22	2022/23	2023/24	2024/25	Good Performance	Trendline	Autumn 24	Spring 25	Summer 25			Academic Year reporting
Early years take up at 2 years old	60%	74%	74%	75%		Higher		75%	71%				The Free Entitlement Team and Information Engagement Workers continue to contact parents on the DWP list to encourage and support them to apply. The number of potentially eligible families on the DWP list continues to decrease.
Early years take up at 3 and 4 years old (Camden enhanced offer)	382	585	498	478		Higher		322	408				During spring 2025 term 61% of parents took up the Camden Offer in our school nurseries, 22% at our maintained day nurseries and 17% with our childminders and private & voluntary providers.

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Children and Learning													
Children & Learning Organisational Health													
Total Headcount - excluding Casual/Sessional Workers				891	938	N/A		884	898	911	938		
Agency workers Headcount				119	83	N/A		120	92	85	83		
Black, Asian, Mixed or Other Ethnicity staff				45.0%	46.4%	Higher		44.8%	44.43%	45.4%	0		Camden Q4 24/25 = 44.36% Camden Census 2021 population = 40.48%
Disability disclosure - Disability Declared staff				5.9%	7.7%	Higher		5.4%	6.01%	6.9%	0		Camden Q4 24/25 = 7.73% Camden Census 2021 population = 15.2%
Number of apprentice new entrant starts			4	5	2	Higher		1	1	1	2		New entrants are mostly level 2 and 3 apprenticeships filled by people recruited by Camden Apprenticeship Team from the local community.
Number of new entrants apprentices on programme			6	7	9	Higher		8	8	8	9		On programme means anyone who is currently undertaking an apprenticeship
Number of existing staff starting apprenticeships			6	2	3	Higher		0	1	3	3		Existing staff means people who are already working for Camden before they start their apprenticeship, and tend to be higher level apprenticeships ranging from level 4 to level 7.
Number of existing staff apprentices on programme			16	6	7	Higher		5	5	7	7		
% of Critical Turnover (12 months)				16.92%	11.86%	Lower		14.1%	10.71%	12.30%	11.86%		
Number of Critical Leavers (12 months)				11	7	Lower		9	6	7	7		
Average working days sickness absence per employee				9.9	9.9	Lower		10.6	10.0	9.3	9.9		
Number of complaints received				84	162	Lower		56	22	38	46		
Percentage of complaints responded to within the deadline				15%	37%	Higher		27%	41%	37%	48%		
Number of Members' Enquiries (MEs) received				33	43	Lower		12	4	10	17		
Percentage of MEs responded to within 10 days				40.0%	65.0%	Higher		33%	100%	80%	70.6%		