From: Kiss The Sky
Sent: Tuesday, April 29, 2025 6:56:20 PM
To: Rebecca Timoney
Subject: Fwd: Response to Police Review under Section 53A Licensing Act 2003 – Kiss The Sky

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Subject: Response to Police Review under Section 53A Licensing Act 2003 – Kiss The Sky

To: Licensing Authority, Camden Council

From: Kiss – Premises Licence Holder

Date: 29Apr 2025



Exhibit 4 -Staff training record document..JPG

Dear Sir/ Madam

We write further to the review application made by the Metropolitan Police under Section 53A of the Licensing Act 2003 concerning Kiss The Sky, 11 Camden High Street London NW1 7JE

Since the engagement meeting with the Police, Licensing Authority, and venue management on 11 November 2024, substantial improvements have been made to the operation of the premises. Most notably, a full management restructure has taken place, culminating in the appointment of a new Designated Premises Supervisor, Ms Sonia De Leon, on 17 January 2025. This change was implemented to address previous concerns regarding management capability under the former DPS, Ms Kate Barrett.

Importantly, since the appointment of the new DPS and the operational improvements made, no further incidents, complaints, or enforcement actions have taken place at the venue.

We respectfully submit that:

- None of the alleged breaches or concerns raised are sufficiently **serious** to warrant the revocation or suspension of the premises licence, particularly when considered under the test at Section 53C(a) of the Licensing Act 2003, which requires serious crime, serious disorder, or both.
- The Immigration allegations have been investigated internally and with external advice, and right-to-work documentation has been verified. No Home Office fines or penalties have been issued. Therefore, no immigration breach is established.

• The venue has fully engaged with the Responsible Authorities and continues to promote the licensing objectives.

A full point-by-point response to the Police's Review Statement is attached, alongside supporting exhibits demonstrating compliance and improvements made.

We respectfully request that the Licensing Authority take these substantial improvements into account when determining the review, and that revocation or suspension is not considered appropriate or proportionate in these circumstances.

Yours faithfully,

Sonia De Leon

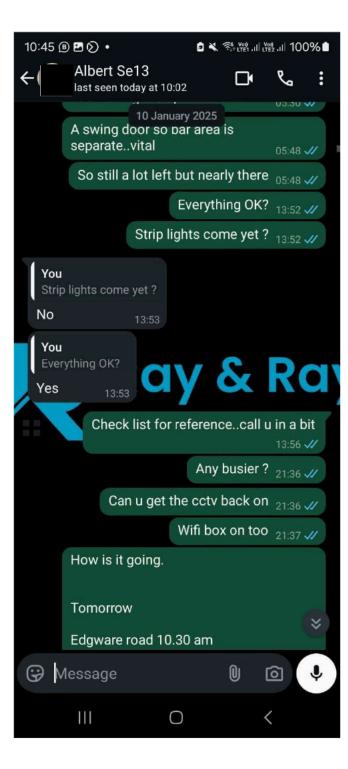
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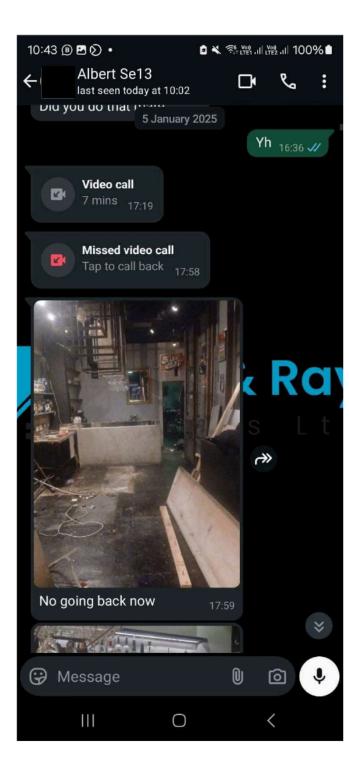
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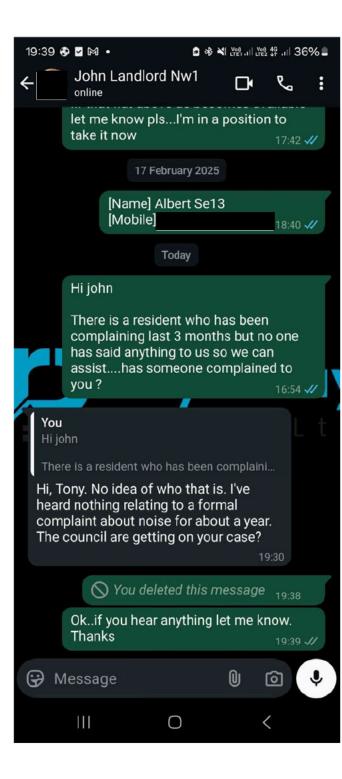
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Free Venue Hire, Birthday Groups, Events, Parties, Showcases

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To Whom it May Concern

As the Premises Licence holder, i take the role seriously and employ those who can assist in fulfilling the licensing objectives.

Like with any business, there will occasionally be ups and downs or employees who don't meet the requirements.

Kiss The Sky is a pillar in Camden for creatives, art, live music and much more offering free venue hire, we basically run as a non profit outfit and seeking social enterprise validation this year.

All employees who work for Kiss are fully checked and referenced. When i heard the immigration officers were present, I immediately called staff to find out more information and was told a notice was being served with a pending fine.

The CCTV was being fixed as they walked in , very unfortunate. It was fixed before the next event. I did inform the licensing police that works had taken place and did everything I could to retrieve the footage as I did not want to disappoint but unfortunately time ran out and it was recorded as a breach.

After that weekend i quickly responded and sent evidence to the contrary showing right of work status.

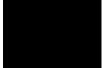
I appreciate during the 2024 period I did not contact the licensing for regular meet ups and should have done so.

The Wave training was done by all staff and even hosted in my other venue The Camden also up for review. Further improvements have been made since.

The team that is in place at both venues is well run and running well. Of course past is important but lessons have been learnt and improvements were made. Kiss The Sky Is an asset to Camden and has had little to no incidents or causes for concern in regards to licensing objectives.

Regards

Kashka Ray



28/04/25

Dear Sir or Madam

I had just finished a refurbishment off Kiss on that day and was just applying finishing touches to the electric cables when immigration officers and the licensing Authorities came in..

I immediately stopped as I could sense i would be in the way..

I spoke briefly to the licensing police and informed them I was fixing the cctv cables as the work done had created some damage to the wiring.

I didn't engage much after that and carried on where I left off after they had left.

Regards

Albert S

