

**Appendix 3: Governor Diversity Data Annual Report Plan Best Start for Children and Families 2024**

	2021		2022		2023		2024	
	Governors Returning the Survey	189	Governors Returning the Survey	267	Governors Returning the Survey	316	Governors Returning the Survey	164
Disability, Health Condition or Learning Difference	Number	Percent age of Return	Number	Percent age of Return	Number	Percentage of Return	Number	Percentage of Return
With a disability	19	10.05%	44	16.48%	43	13.61%	28	17.28%
Without a disability	152	80.42%	219	82.02%	265	83.86%	136	83.95%

**Ethnicity**

White British	117	61.90%	159	59.55%	185	58.54%	107	66.05%
White Irish	11	5.82%	10	3.75%	14	4.43%	3	1.85%
White Gypsy or Irish Traveller	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Any other White background	21	11.11%	37	13.86%	44	13.92%	13	8.02%
Bangladeshi	2	1.06%	3	1.12%	7	2.22%	3	1.85%
Indian	5	2.65%	6	2.25%	4	1.27%	2	1.23%
Pakistani	2	1.06%	1	0.37%	4	1.27%	2	1.23%
Other Asian background	3	1.59%	3	1.12%	4	1.27%	2	1.23%
African	3	1.59%	8	3.00%	2	0.63%	3	1.85%

Somali	5	2.65%	2	0.75%	3	0.95%	3	1.85%
Black Caribbean	3	1.59%	6	2.25%	2	0.63%	1	0.62%
Any other Black background	1	0.53%	1	0.37%	6	1.90%	4	2.47%
White and Black African	2	1.06%	0	0.00%	6	1.90%	6	3.70%
White and Asian	2	1.06%	4	1.50%	8	2.53%	4	2.47%
White and Black Caribbean	3	1.59%	5	1.87%	1	0.32%	1	0.62%
Any other mixed background	1	0.53%	6	2.25%	11	3.48%	2	1.23%
Arab	1	0.53%	1	0.37%	0	0.00%	1	0.62%
Chinese	3	1.59%	4	1.50%	3	0.95%	5	3.09%
Any Other Ethnic Group	0	0%	6	2.25%	5	1.58%	0	0.00%
Prefer not to say	2	1.06%	6	2.25%	5	1.58%	0	0.00%

### Gender

Female	112	59.26%	167	62.55%	198	62.66%	96	58.54%
Male	72	38.10%	98	36.70%	114	36.08%	66	40.24%
Other (Please describe)	1	0.53%	0	0.00%		0.00%	0	0.00%
Prefer not to say	2	1.06%	0	0.00%	1	0.32%	2	1.22%

### Religion

Buddhist	2	1.06%	4	1.50%	0	0.00%	1	<b>1%</b>
Christian	62	32.80%	115	43.07%	131	41.46%	73	<b>45%</b>
Hindu	3	1.59%	2	0.75%	4	1.27%	7	<b>1%</b>
Jewish	13	6.88%	24	8.99%	31	9.81%	19	<b>12%</b>
Muslim	10	5.29%	10	3.75%	15	4.75%	1	<b>5%</b>

No religion or belief	57	30.16%	101	37.83%	120	37.97%	52	<b>32%</b>
Other	4	2.12%	0	0.00%		0.00%	0	-
Prefer not to say	16	8.47%	11	4.12%	10	3.16%	8	<b>5%</b>
Sikh	1	0.53%	0	0.00%	0	0.00%	1	<b>1%</b>
Not disclosed			0	0.00%		0.00%	0	0.00%

### Sexuality

Bi	2	1.06%	7	2.62%	10	3.16%	7	4.27%
Gay/Lesbian	15	7.94%	20	7.49%	29	9.18%	13	7.93%
Heterosexual	125	66.14%	233	87.27%	258	81.65%	138	84.15%
Prefer not to say	19	10.05%	7	2.62%	16	5.06%	4	2.44%
Prefer to self-describe	8	4.23%	0	0.00%	1	0.32%	0	0.00%

### Age

18-25	1	0.53%	0	0.00%	0	0.00%	0	0.00%
25-34	7	3.70%	13	4.87%	19	6.01%	12	7.32%
35-44	11	5.82%	42	15.73%	61	19.30%	26	15.85%
45-54	29	15.34%	96	35.96%	105	33.23%	48	29.27%
55-64	28	14.81%	63	23.60%	69	21.84%	32	19.51%
65 and over	15	7.94%	50	18.73%	55	17.41%	44	26.83%
Prefer not to say	2	1.06%	3	1.12%	3	0.95%	0	0.00%