

#### **Overview**



The Council works hard to view the complaints we receive as a positive opportunity while of course remaining focussed on trying to resolve them to the satisfaction of our residents as quickly as we can. We recognise that complaints are an important source of insight in how our processes and policies are working – and we do reflect on them as service leaders on what they mean for how we are working and could work differently in the future.

This report contributes to the Council's aspirations by acknowledging that complaints and formal enquiries provide a regular and rich source of feedback from our citizens that inform us when things have gone wrong. Learning from these gives the Council the opportunity to improve services to support our citizens.

This slide deck contains the following:

- Analysis of Housing complaints performance
- Any findings of non-compliance
- Service Improvements made



# Complaints Volumes & Performance Stage 1



Month (2023/2024)	Number of stage one complaints made by tenants during the reporting year for the relevant stock type that were responded to within the Ombudsman's timescale	Number of stage one complaints made by tenants in the relevant stock type during the reporting year
Apr	31	72
May	38	81
Jun	46	104
Jul	29	103
Aug	10	98
Sep	31	100
Oct	58	112
Nov	43	133
Dec	90	194
Jan	130	186
Feb	126	180
Mar	127	201
TOTAL	<mark>759</mark>	<mark>1564</mark>



Data from the Tenant Satisfaction Measures Annual Data Return 2023/2024 for the Social Housing Regulator

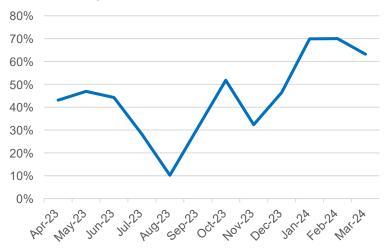
### Stage 1



## Volume of stage one complaints made by tenants



## Percentage of stage one complaints responded to within timescales





# Complaints Volumes & Performance Stage 2



Month (2023/2024)	Number of stage two complaints made by tenants during the reporting year for the relevant stock type that were responded to within the Ombudsman's timescale	Number of stage two complaints made by tenants in the relevant stock type during the reporting year
Apr	9	27
May	7	29
Jun	5	13
Jul	13	24
Aug	15	15
Sep	11	11
Oct	29	29
Nov	42	44
Dec	26	30
Jan	48	55
Feb	26	57
Mar	20	48
TOTAL	251	382
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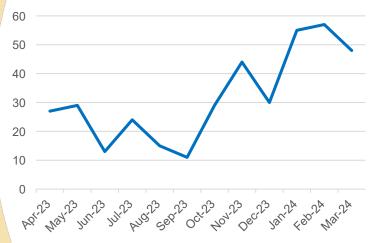


Data from the Tenant Satisfaction Measures Annual Data Return 2023/2024 for the Social Housing Regulator

### Stage 2







#### Percentage of stage two complaints responded to within timescales



Target – 95% Actual – 89%



Additional resource was recruited to respond to the significant increase in Stage 2 Complaints received (early 2024)





Property Management Top 5 types of complaint

- 1) Outstanding repairs
- 2) Repairs responsibilities
- 3) Repairs poor communication
- 4) Repairs Missed appointments
- 5) Damp and/or mould

The majority of Property Management complaints are caused by a failure or delay to complete follow-on works, such as completing the recommendations of an inspection or carrying out further repairs for an ongoing issue.

Housing (Neighbourhoods) Top 5 types of complaint

- 1) Access/Communal areas issues on Estates
- 2) Neighbour disputes and Anti-social Behaviour
- Access to estate parking
- 4) Caretaker issues
- 5) A delay in providing a service

The majority of Housing (Neighbourhoods) complaints are due to a lack of response to residents' emails/phone calls on issues concerning the cleaning of communal areas or neighbour disputes.





In 2023/2024, there were 821 enquiries categorised as "Not a Complaint" and dealt with by the relevant services outside of the formal complaints process.

The main reasons for these categorised as 'Not A Complaint' are:

- First request for a service
- Request for Information
- Duplicate of an ongoing complaint
- Resident fails to provide sufficient information for the complaint to be responded to.



#### **Service Improvements**

- Reviewed complaint handling to ensure learning from our cases
- A new case management system introduced which allows a webform directly into the system and allows all complaints to be better managed
- Increased our staff resources to reduce delays in handling complaints at all process stages.
- Plain English training and refreshers have been carried out for all complaints and case management team members.
- New starters have 100% cases proofed by management with spot checks also carried out regularly for existing staff.
- All compensation offered is reviewed by the case management team leader or head of service before submission to the resident.
- Expanding the Housing case management team role to include both repairs and neighbourhood complaints case management in one place, to ensure cohesive responses.
- Creation of a new post Lessons Learned Lead that will lead a service improvement hub to review service performance measures, customer satisfaction feedback, complex cases and feedback changes to the resident panel.
- Creation of the Housing Customer Oversight panel that reviews current trends and concerns, seeking explanations from accountable officers and discussing improvements needed going forward
- Following a successful pilot in 2022, changes were made to the repairs service from January 2023 to introduce a new repairs Neighbourhood Liaison Team that works in a customer-focused, joined-up way to resolve complex case work across the repairs service and neighbourhood housing services.

#### Findings of Non-Compliance with the Code

Complaint Handling Failure Orders (CHFOs) 2022/2023



The purpose of complaint handling failure determinations and orders (CHFOs) is to ensure that a landlord's complaint handling process is accessible, consistent and enables the timely progression of complaints for residents, in line with the Housing Ombudsman's Complaint Handling Code

For the period 2023/3024 there were 4 CHFOs issued for Camden Council. The type of CHFO is summarised below:

Type 1 – where a complaint is not being progressed.

1 x the response to a Stage 1 complaint was late

Type 2 – failure to provide information as requested

3 x failure to provide evidence of compliance with orders following a decision

Data here is for 2022/2023. The Housing Ombudsman has advised that data for 2023/2024 will be available in Autumn 2024 alongside the HOS annual report

Housing Ombudsman: Maladministration in complaint handling

- Maladministration x 2
- Service Failure x 7







#### **Response from Governing Bodies: timeframe**

Resources & Corporate Performance Scrutiny Committee – 15<sup>th</sup> July 2024

Housing Scrutiny Committee – 16th July 2024

Responses to be included by 1st August 2024





