



COUNCIL – 1ST JULY 2025

SUBJECT: NOTICE OF MOTION – PLEASE STAND WITH US

REPORT BY: CHIEF EXECUTIVE

1. PURPOSE OF REPORT

- 1.1 Council is asked to consider the Notice of Motion as set out in paragraph 5.1 of the report and make an appropriate recommendation. In accordance with Rule 11(3) of the Constitution the motion was first considered by the Corporate and Regeneration Scrutiny Committee on the 13th May 2025 and was unanimously supported.

2. SUMMARY

- 2.1 A Notice of Motion has been received from Councillor C. Thomas and Councillor K. Woodland is supported by Councillors, S. Morgan, J. Pritchard, C. Andrews, N. George, S. Cook, E. Forehead, P. Leonard, T. Heron, E. Davies, G. Johnston, A. Hussey, A. McConnel, W. Williams, A. Whitcombe, L. Jeremiah, J. Simmonds, R. Saralis, A. Leonard, C. Morgan, N. George, E. Stenner.
- 2.2 The Notice of Motion meets the criteria set out in the Council's Constitution and in accordance with the Council's Rules of Procedure is now referred to Council for consideration.

3. RECOMMENDATION

- 3.1 Council is asked to consider the Notice of Motion as outlined in paragraph 5.1 and make an appropriate recommendation.

4. REASONS FOR THE RECOMMENDATION

- 4.1 In accordance with the Council's Constitution.

5. THE REPORT

5.1 Notice of Motion

In his notice of motion Councillor Thomas asks Caerphilly County Borough Council to resolve to :-

- A. Support the pay claim submitted by UNISON, GMB and Unite on behalf of council and school workers for an increase of at least £3,000 on all pay points.
- B. Call on the Local Government Association to make urgent representations to central government to fully fund the NJC pay claim.
- C. The Leader writes to the Chancellor and Secretary of State to call for a pay increase for local government workers to be funded with new money from central government.
- D. Support the local NJC union representatives to convey support for the pay claim and consider practical ways in which the council can support the campaign.
- E. Encourage all local government workers to join a union.

- 5.2 In support of his motion Councillor Thomas states that Local Government Workers keep our communities clean and safe, look after those in need, educate our children and keep our towns and cities running.

Without the professionalism and dedication of our staff, the council services our residents rely on would not be deliverable.

Local government workers deserve proper real terms pay increase. The UK Government needs to take responsibility and fully fund this increase; it should not put the burden on local authorities whose funding has been cut to the bone.

6. ASSUMPTIONS

- 6.1 As a notice of motion is a procedural matter and must be dealt with in accordance with Council's Constitution, no assumptions have been made.

7. SUMMARY OF INTEGRATED IMPACT ASSESSMENT

- 7.1 This report does not require an Integrated Impact Assessment as it relates to a procedural matter under the Councils Constitution.

- 7.2 The procedural rules regarding a Notice of Motion are contained within Council's Constitution as adopted in May 2002. The Council's Constitution sets out the framework for the decision-making roles and responsibilities.
- 7.3 However the outcome of the Notice of Motion and any subsequent reports arising from it may require an Integrated Impact Assessment.

8. FINANCIAL IMPLICATIONS

- 8.1 As a notice of motion is a procedural matter there are no financial implications associated with this report, however the outcome of the Notice of Motion and any subsequent reports arising from it may have financial implications.

9. PERSONNEL IMPLICATIONS

- 9.1 As a notice of motion is a procedural matter there are no personnel implications associated with this report, however the outcome of the Notice of Motion and any subsequent reports arising from it may have personnel implications.

10. CONSULTATIONS

- 10.1 The motion of motion was considered by the Corporate and Regeneration Scrutiny Committee at its meeting on the 13th May 2025 and was unanimously supported.

11. STATUTORY POWER

- 11.1 Local Government Act 2000

Author: Emma Sullivan (Democratic Services Manager)

Appendices: Appendix 1 Signed copy of Notice of Motion.