



CABINET – 11<sup>TH</sup> DECEMBER 2024

**PUBLIC INTEREST TEST – EXEMPTION FROM DISCLOSURE OF DOCUMENTS  
SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT: EXTENSION OF FLEXIBLE RETIREMENT ARRANGEMENT**

**REPORT BY: DEPUTY MONITORING OFFICER AND HEAD OF DEMOCRATIC SERVICES**

[Redacted box]

I have considered grounds for exemption of information to be presented to Cabinet and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

Information relating to a particular individual(s) (para 12).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council deals with staffing issues.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains personal information regarding an individual.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraph 12 should apply

The proposed extension of flexible working arrangements includes the consideration of personal data which is protected by the Data Protection Act 2018. The information is not affected by any other statutory provision, which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

**Signed:** *[Signature]* **Date: 25<sup>th</sup> November 2024**

**Post: Deputy Monitoring Officer and Head of Democratic Services**

I accept the recommendation made above.

**Signed:** *D.M. Street*

**Proper Officer Date: 25<sup>th</sup> November 2024**