



## CABINET

### MINUTES OF THE MULTI-LOCATIONAL MEETING HELD AT PENALLTA HOUSE AND VIA MICROSOFT TEAMS ON THURSDAY 14TH NOVEMBER 2024 AT 2.30PM

Councillor S. Morgan – Chair

Councillors:

J. Pritchard (Cabinet Member for Prosperity, Regeneration and Climate Change), N. George (Cabinet Member for Corporate Services, Property and Highways), P. Leonard (Cabinet Member for Planning and Public Protection), C. Morgan (Cabinet Member for Waste, Leisure and Green Spaces), E. Stenner (Cabinet Member for Finance and Performance), C. Andrews (Cabinet Member for Education), S. Cook (Cabinet Member for Housing) and E. Forehead (Cabinet Member for Social Care).

Together with:

D. Street (Deputy Chief Executive), R. Edmunds (Corporate Director of Education and Corporate Services) and M.S. Williams (Corporate Director of Economy and Environment)

Also in Attendance:

L. Lane (Head of Democratic Services and Deputy Monitoring Officer), S. Harris (Head of Financial Services and S151 Officer), L. Sykes (Deputy Head of Financial Services and Deputy S151 Officer), K. Cole (Chief Education Officer), N. Taylor Williams (Head of Housing), J. Roberts-Waite (Head of Strategy and Development), M. Jennings (Principal Housing Strategy Officer), (N. Rutter (Digital Communications Officer), J. Pearce (Business Improvement Officer), I. Richards (Business Improvement Officer), B. Winstanley (Head of Land and Property Services), C. Edwards (Environmental Health and Community Safety Manager), L. Lucas (Head of Customer and Digital Services), K. Peters (Corporate Policy Manager), S. Richards (Head of Education Planning and Strategy and Programme Director) and J. Green (Committee Services Officer).

#### **RECORDING AND VOTING ARRANGEMENTS.**

The Leader reminded those present that the meeting was being live streamed, and a recording would be made available to view via the Council's website, except for discussions involving confidential or exempt items. [Click Here To View](#).

#### **1. APOLOGIES FOR ABSENCE.**

Apologies for absence were received from G. Jenkins Interim Corporate Director for Social Services.

## **2. DECLARATIONS OF INTEREST.**

Councillor E. Stenner declared a Personal interest in relation to **Agenda Item 7 Implementing The Recommendations of The Middle Tier Review** in that she is the Chair of the Board of Directors on the EAS.

As this was a personal interest only, there was no requirement for Councillor Stenner to leave the meeting and could take full part in the debate and vote.

Councillor E. Forehead declared a Personal and Prejudicial interest in relation to **Agenda Item 8 Caerphilly Homes Property and Land Acquisitions Policy (2024)** in that a property she owns falls within the remit of those listed within the report and left the meeting when the item was considered.

## **3. MINUTES – SPECIAL CABINET - 25TH SEPTEMBER 2024.**

RESOLVED that the minutes of the special meeting held on the 25<sup>th</sup> September 2024 be approved as a correct record.

## **4. MINUTES – WEDNESDAY 16<sup>TH</sup> OCTOBER 2024.**

RESOLVED that the minutes of the meeting held on the Wednesday 16<sup>th</sup> October 2024. be approved as a correct record.

## **5. CABINET FORWARD WORK PROGRAMME – TO NOTE.**

Cabinet was provided with the Cabinet Forward Work Programme, which detailed the scheduled reports until March 2025.

Councillor C. Andrews requested an amendment to the 'Additional Support Delegation – Education' report listed on the Forward Work Programme for the Special Cabinet on 27<sup>th</sup> February 2025 to replace Councillor Stenner's name with her own.

Following consideration and discussion, it was moved and seconded that the Forward Work Programme be noted. By a show of hands this was unanimously agreed.

## **6. BRYN COMMUNITY ENGAGEMENT AND LIAISON GROUP**

Consideration was given to the report which sought Cabinet approval to dissolve the Bryn Community Engagement and Liaison Group, herein after referred to as the Liaison Group.

Cabinet noted that the Bryn Group are a company based in Gelligaer and as well as waste transfer and treatment operations they also operate a dairy farm and a quarry at the site.

It was further noted that the original Bryn Liaison Group was established to address complaints of odour associated with In Vessel Composting (IVC) of food waste.

The Leader of Council welcomed Mrs G. Davies and Mrs V. Muxworthy to the Cabinet meeting and to make their representations on behalf of the residents.

Mrs G. Davies addressed Cabinet and expressed her concerns around the Liaison Group being dissolved which had been reformed in 2022. Since then, six meetings have taken place all of which Mrs Davies has attended and provided her concerns around the anaerobic digester which Mrs Davies described as a ticking 'time bomb' and also the volume of heavy

goods vehicles that travel through Nelson . Mrs Davies felt that holding the three meetings per annum had no cost to the Authority and strongly felt they should continue as the residents still have unanswered questions.

The Leader of Council thanked Mrs Davies and invited Mrs Muxworthy to provide her representations.

Mrs Muxworthy felt that Liaison meetings should continue as since the meetings have begun the residents feel their concerns regarding the quarry, anaerobic digester and recycling plant on their doorstep have been put forward and there has been an attempt in communication. Mrs Muxworthy felt that the proposal to dissolve the group two days after the last meeting did not show collaborative working. The residents felt that their views to continue the liaison group were not considered and not mentioned within the report. The residents also felt strongly that even though they were listed as consultees; they were never consulted in relation to the report. Mrs Muxworthy felt that the way in which the report depicted the residents as ill-informed and rude was defamatory. Mrs Muxworthy went on to say that the residents have issues with the format of how the meetings are held. In the most recent meeting new residents were not welcomed or introduced and the Chair did not make Officers accountable for their lack of actions since the meeting in June 2024. Mrs Muxworthy also felt that the website is not adequately updated. Cabinet were informed that the repetitive questions at each meeting were due to the questions not being answered due to relevant officers not being present at meetings and also because as time moves on operations change due to planning, therefore, there could be a different answer to the same question. Mrs Muxworthy felt that residents have the right to ask the same questions as many times as they wish if they are not satisfied with the answers received. One of the main reasons of the dissolving of the group being due to the reduction in the complaints, Mrs Muxworthy strongly felt that there were less complaints as residents felt that their complaints were not dealt with by the Council or NRW. Therefore, residents had stopped complaining.

Reference was also made to discussions on planning concerns not being permitted within the meeting. However, there is a currently a controversial planning application to extend quarrying for another 19 years, which has angered residents and if agreed there would be a dramatic increase in complaints over the next 19 years.

It was also felt that CCBC members should not be chairing the meetings as there is little trust with residents as the Council have extensive contracts with the Bryn Group. Therefore, there is a conflict of interest in the views of residents, and the residents propose that the meetings continue but with an independent Chair and are held at a more amenable time when more residents can attend.

The Leader of Council thanked Mrs Muxworthy for her representations and advised the Deputy Monitoring Officer that the resident's complaint regarding the defamatory comments within the report be logged as a formal corporate complaint and investigated.

The Leader of Council then welcomed questions from Cabinet Members and discussion ensued.

The Cabinet Member for Corporate Services, Property and Highways, as the former Chair of the Bryn Community Engagement Liaison Group provided Cabinet with feedback from his time as the chair. He expressed his frustration that on occasion the members of the Liaison Group did not believe Officers or information provided by representatives from the Bryn Group, NRW or Public Health Wales. Furthermore, it was felt that the group was not making any progress. Where resolutions to complaints had been found within a short space of time the same complaint would be presented again.

Responding to a query raised the Environmental Health and Community Safety Manager assured Cabinet that any complaint received is looked at, investigated if appropriate and a conclusion is formed based on the results of the investigation. However, on a regular basis

the residents have challenged and disbelieved Officers. One example of this is the regular dust monitoring which generates particularly good results and shows extremely good air quality in Pen y Bryn which is downwind from the quarry. These results are produced via an independent laboratory. The residents were not satisfied with these results and bought their own machine so that they could challenge the results provided by CCBC.

A Member raised concerns regarding the comments from the residents that the web page is not adequately updated and sought further information on how the residents that cannot attend the Liaison Group meetings are updated. The Officer confirmed that there had been technical issues with the web page. However, these have now been resolved and therefore, going forward will be updated as appropriate. The Officer clarified that there has always been an expectation that the resident's representatives that attend the meetings provide feedback to their communities.

A Member sought clarification on what has been achieved for the communities since the Liaison Group has been meeting. The Officer advised Cabinet that the Liaison Group was initially formed due to the high volume of complaints being received in relation to the odour being produced by an In-Vessel Composting (IVC) facility situated at the site. The Bryn Group themselves reviewed and updated the process thereby installing an Anaerobic Digester (ADs) which is designed to capture the methane gas from the breakdown of food and convert it to electricity. Therefore, over the years there has been a significant improvement in the general conditions within the area especially in relation to odour. There has been benefits in that the residents have had face to face conversations with Officers. The Officer confirmed that at the start of the two-year trial of the Liaison Group there was an agreement that this would be reviewed at the end of the trial. The Officer felt strongly that the questions that are now being asked are not representative and have been dealt with and answered on more than one occasion and therefore felt that the proposal to dissolve the group was a reasonable proposal.

A Member sought further information on how any future complaints would be dealt with if the Liaison Group were to be dissolved and what were the views of NRW on the dissolving of the group. The Officer assured Cabinet that any future complaints received would be dealt with as any other complaint received by CCBC and would be investigated when and if necessary. The Officer further assured Cabinet that the NRW supported the proposal to dissolve the group and would still investigate any complaint as there was currently no change in their service provision.

The Cabinet Member for Planning and Public Protection made a brief statement as the current Chair of the Liaison Group assuring residents and Cabinet that as Chair, she was completely neutral and her aim as Chair was to ensure that the residents were heard and that she ensured relevant Officers were present to supply the group with the appropriate answers. The Member also assured the residents that she had taken back their wishes to Cabinet that they desperately wanted the Liaison Group to continue.

Responding to a query raised the Corporate Director for Economy and Environment, explained that the quarry produced gritstone. There are limited producers of this stone throughout Wales. Therefore, the quarry from a mineral planning point of view has regional and possibly even national significance. Cabinet was informed that the stone was used for road construction. Welsh Government require all Councils to ensure they have the correct mineral supplies for industry and as such this plays a significant feature in the LDP and SDP going forward.

The Environmental Health and Community Safety Manager confirmed that going forward any resident that had any complaint regarding the Bryn Group and quarry should contact the Councils Contact Centre and make a complaint, which would be investigated accordingly and feedback to the individual would be provided. The Officer also confirmed that significant information or developments in relation to the Bryn Group will be updated on the webpage.

Following consideration and discussion of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report the Bryn Liaison Group be dissolved with immediate effect.

## **7. IMPLEMENTING THE RECOMMENDATIONS OF THE MIDDLE TIER REVIEW**

Consideration was given to the report which sought Cabinet consider implementing the recommendations of the Middle Tier Review.

Responding to a query raised the Chief Education Officer advised Cabinet that although there are currently particularly good procedures in place which has been proven by the positive inspection reports received. The new procedure will only improve on what is currently in place. The Officer advised Cabinet that Head Teachers felt that being co-located and co-managed would be beneficial to sites. The Officer further advised that until the full financial costings have been conducted, they could not provide any financial detail at this point. However, there is an early indication that there will be savings due over lapping in roles. The Officer also confirmed that there was not an expectation to go over budget.

Cabinet noted that the Head Teachers had been consulted and queried whether other Local Authorities have followed the same consultation process. The Officer clarified that they were not aware of how other Local Authorities had conducted their consultations. However, the way in which Caerphilly Borough Council have consulted has guaranteed a good cross section of every type of expertise. The Officer advised Cabinet that they are intending on speaking to each Head Teacher individually to get their feedback and input. The Officer assured Cabinet that the consultation has been thorough.

Clarity was sought on the future of the EAS if the recommendations within the report were agreed. The Corporate Director for Education and Corporate Services drew Cabinets attention to section 5.24 of the report which stated that the Council remains committed to a collaboration around professional learning and there is a desire to work together. There has been the acquisition of specialist consultants to set up new steps to move forward to a new model.

Cabinet acknowledged that following school visits, it was clear that the level of support and communication between Officers of the Council and the schools was appreciated.

Cabinet placed on record their thanks to Matthew Webb and Jonathan Lloyd for attending the Scrutiny committee meetings and providing feedback to Members.

Cabinet acknowledged that the collaborative working and sharing best practices which is conducted within the County is fantastic and sought clarification on whether moving to a new model would stop the sharing of experiences to schools outside of the County. The Chief Education Officer assured Cabinet that there is a commitment to collaborative responsibilities.

Following consideration of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report:

1. The principles of a new model set out within the report be endorsed.
2. The development of full costings for the in-house provision of Governor Support Services and Service Improvement Partners be endorsed.

3. The intent to engage in a Professional Learning model that includes one or more partners be supported.

## **8. CAERPHILLY HOMES PROPERTY AND LAND ACQUISITIONS POLICY (2024)**

Consideration was given to the report that sought Cabinet approval on the development and introduction of the new *Property and Land Acquisitions Policy*. The report also provided Cabinet with the comments received from the Housing and Environment Scrutiny Committee held on the 29<sup>th</sup> October 2024.

Cabinet sought further information on how the policy would be funded. The Head of Housing advised Cabinet that the greatest proportion of funding would be through sizable grant funding from WG. However, there would be a proportion funded through the Housing Revenue accounts.

Responding to a query raised by a Cabinet Member, the Officer confirmed that the Council has successfully bought back ex right to buy properties that were previously owned by the Council and will be looking to purchase additional ex right to buy properties in the future. A benefit of this is that they would be easy to manage as they are located around some of the Councils current housing stock.

A Cabinet Member sought clarification on who would be conducting the evaluations. The Officer assured Cabinet that the evaluations would be undertaken by a qualified Ricks surveyor.

Following consideration and discussion of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report:

1. Consideration was given to the views of the Housing and Environment Scrutiny Committee meeting held on the 29<sup>th</sup> October 2024.
2. The finalisation and introduction of the Property and Land Acquisitions Policy (2024) be approved.

## **9. LOCAL HOUSING MARKET ASSESSMENT 2024 AND LOCAL HOUSING MARKET ASSESSMENT PROSPECTUS 2024**

Consideration was given to the report which sought Cabinet approval to submit the new Local Housing Market Assessment to Welsh Government for Ministerial review and sign-off and submission of the updated Local Housing Market Assessment Prospectus to Welsh Government as per the requirement.

The report also provided Cabinet with the comments received from the Housing and Environment Scrutiny Committee that was held on 29<sup>th</sup> October 2024.

Cabinet requested an update from Officers on the need for affordable housing within the County Borough. The Head of Housing referred to the table within 5.2 of the report which indicated that there are around 765 homes required under affordable housing requirements.

A Cabinet Member sought further clarification on the strategic housing priorities for the Local Housing Assessment prospectus. The Officer explained these are the areas of the highest housing pressures and as a housing developer these need to be addressed within the

development proposals to be able to gain social housing grant funding from WG. The Officer outlined there were five core priorities that had overwhelming need. The first one being one bedroom accommodation the second is transitional accommodation to allow people to live more independently in supported living.

Further information was requested on how the data is input and calculated to form the Local Housing Market Assessment. The Officer explained that there has been a tool kit developed by WG that is already prepopulated with WG data. Further information is manually input and gathered from various Council sources such as the Common Housing Register. The spreadsheet then automatically produces the data.

Reference was made to the data not always being agreed with by registered social landlords and local housing developers and Cabinet queried whether this was because the data was written to deal with WG priorities. The Officer explained that WG have updated the tool to try the fairest way to retrieve the data which identifies the various housing needs across Wales. The Officer assured Cabinet that the data will be reviewed regularly.

Following consideration of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report:

1. Consideration was given to the views of the Housing and Environment Scrutiny Committee meeting held on the 29<sup>th</sup> October 2024.
2. Submission of the Local Housing Market Assessment and Local Housing Market Assessment Prospectus to Welsh Government be approved.

## **10. WHOLE AUTHORITY REVENUE BUDGET MONITORING REPORT (PERIOD 5)**

Consideration was given to the report which provided Cabinet with details of projected whole-authority revenue budget expenditure for the 2024/25 financial year.

Based on information available as at the 31<sup>st</sup> of August 2024 the projected 2024/25 net year-end revenue budget position is an overspend of £6.009m. Cabinet sought clarification on the reasons behind the overspends and the Head of Financial Services and S151 Officer addressed Cabinet and explained that the reasons for the more significant areas of overspends are set out within the report and that measures have been put in place to reduce the level of projected overspend by the end of the financial year. The Officer outlined some of the spend control measures in place such as stopping expenditure on non-essential travel, purchasing office equipment and IT equipment other than for breakages or new starters. There is also a strong focus on vacancy management. Cabinet were assured there are now processes in place where CMT are presented with vacancy requests and in many cases agreement to fill the vacancy is only approved when the vacancy is considered to be critical.

The Interim Chief Executive addressed Cabinet to stress that there will be tough decisions going forward to bring the budget back into line and there will be significant pressures on the Authority.

Responding to a query raised, the Deputy Head of Financial Services and S151 Officer assured Cabinet that with regards to Mobilising Team Caerphilly the savings that have been included in the report are the ones in which there is confidence that they can be delivered. The Officer assured Cabinet that pro rota the Authority is roughly on target and there are further proposals to consider, and all endeavours are in place to ensure that all targets are met by the end of the financial year.

Cabinet noted that there as a significant area of overspending, within parks and playing fields forecast at £266,000, and sought clarification whether bowling greens played a part in those overspends. The Corporate Director for Economy and Environment advised the largest part of the overspends were around the grass cutting season where, due to high levels of sickness absence, the Council had to seek the use of agency staff to cover the staff sickness.

Clarification was sought by a Cabinet Member on the implications of the medium-term financial plan if the level of projected overspend for the current financial year was not reduced. The Head of Financial Services and S151 Officer reminded Cabinet that there is a £45million savings target for the next two years, which is proving to be extremely challenging. If the overspends are not turned around this figure could increase to £51million. The Officer highlighted that if sufficient savings could not be identified then there may be a requirement to use earmarked reserves to help balance next year's budget, which may in turn affect the Place Shaping Programme. The Officer emphasised that the Authority cannot keep relying on reserves to balance budgets as this will call the financial resilience of the Authority into question.

The Leader of the Council sought further clarification from the Officer of the implications if the Authority did not set a balanced budget. The Officer explained that whilst this is not something that the council currently faces, if this were to be the case in the future there would be a risk of Commissioners being appointed and that this would effectively take budgetary matters and decisions around savings out of the direct control of the Council.

Further clarification was sought on what the £67,000 overspend on the Trade Union budget was in relation to. The Corporate Director for Education and Corporate Services clarified that this was an historic position. Assurance was given that the Authority is currently in discussions with the Trade Unions in relation to facilities agreements to ensure that support arrangements are equitable. The intention of the discussions is to also address the overspend.

Following consideration and discussion of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report:

1. The content of the report be noted.
2. The budget virements listed in Appendix 2 to capture and crystallise the savings against the 2024/25 in-year Mobilising Team Caerphilly savings target of £5m be approved.

## **11. 2024/25 CAPITAL EXPENDITURE MONITORING REPORT (PERIOD 5)**

Consideration was given to the report which informed Cabinet of the revised 2024/25 Capital Programme budget and projected capital expenditure based on information available as of 31<sup>st</sup> August 2024,

A Cabinet Member sought clarification on why there was such a high overall variance of £65.933million. The Deputy Head of Financial Services and S151 Officer clarified that the Capital Programme is in the process of being reviewed to ensure that budgets are profiled correctly across financial years. Moving forward capital budgets for individual schemes and projects will be profiled into the year that expenditure is expected to be incurred rather than the year that funding approval was given. This will provide a more robust overview of the Capital Programme in the future.

Responding to a query raised the Head of Financial Services and S151 Officer confirmed that inflation in the construction industry has caused major concerns in terms of the impact on the



affordability of the Capital Programme. However, this applied to all Local Authorities and WG would also be facing the same issues, particularly in relation to schools.

Following consideration and discussion of the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report:

1. The content of the report be noted.
2. Allocation of £0.450m from capital contingency funding for the replacement 3G rugby pitch at the Centre for Sporting Excellence be approved.
3. Allocation of £0.400m from capital contingency funding towards the cost of the new 3G pitch at Risca Comprehensive as a contingency in the event that the Welsh Government grant is not approved to be carried forward into 2025/26 be approved.

## **12. DRAFT ANNUAL SELF-ASSESSMENT AND WELL BEING OBJECTIVES PROGRESS REPORTS 202/24**

Consideration was given to the report which had previously been presented to Joint Scrutiny on 28<sup>th</sup> October 2024 and sought Cabinets comments on the Councils Self-Assessment Report and the Well-being Objectives Progress Report 2023/24 prior to their publication.

Cabinet placed on record their thanks to all Officers involved in preparing a very in-depth report.

The Deputy Leader requested an update on the uptake of the free Wi-Fi that had been installed in the town centres. The Corporate Director for Economy and Environment addressed Cabinet to explain that the provider Wi-Fi Spark produced regular reports on the usage of the free Wi-Fi in the libraries, schools, and town centres. Staff then use that data to target promotional material to encourage an increase in take up. The Director advised that a report can be sent to Cabinet prior to the meeting.

Further information was requested on the business opportunities the events programme brings to the town centres. The Director explained that the SPF funding has allowed the Authority to promote the events and provide better facilities to attract more visitors. The feedback provided to officers following the events is that there is a positive economic benefit for traders due to the extra footfall that event brings.

Reference was made to the increase in attendance rates in both primary and secondary schools and further information was sought as to whether this was due to the Attendance Campaign and the wonderful big banners promoting attendance outside the schools. The Chief Education Officer felt that although the Campaign has raised the profile the need to attend school and been beneficial. However, this was only one factor involved in the success. The Officer stressed that very few schools have gone back to pre-Covid levels so although attendance levels have risen there is still more work that needs to take place. The Officer advised Cabinet there has been temporary funding from WG to appoint Family Liaison Officers and different types of posts within schools that will work with families and the hardest to reach.

A Cabinet Member sought clarification on the reason for planting 11,000 less trees than in 2023. The Corporate Director for Economy and Environment explained the reason for this was due to NRW finding a rare species on the land at Ynys Howell where the trees were due to be planted. Therefore, the trees could not be planted. Within the decarb strategy there is a target to plant 300,000 trees. Currently the Authority is over a third of the way to meeting the target.

A Cabinet Member sought further information on the how the objective to enable our residents to thrive as impacted on the most vulnerable children within the Borough. The interim Chief Executive responded and explained that the objective was not just aimed at children but also vulnerable adults. Within Wales there is a number of in house residential care homes for our most vulnerable children and with the work carried out by the Interim Corporate Director for Social Services, the Assistant Adult Services Director and the RPB there is a possibility that the number of in house children's homes could be extended from four to seven.

A Cabinet Member sought further information on the Energy Crisis Grant. The Head of Housing explained the grant is managed by Private Sector Housing which provides eligible households with grants to improve their homes energy efficiency. There are varying levels of grant funding to deal with a wide range of issues for example simple issues such as switching to energy efficient light bulbs to more complex issues such as replacing windows or boilers.

Cabinet were pleased to note that 480 Environmental Sensors have been installed into Council owned properties and sought further information on whether there was an intention to install more in the future. The Officer confirmed that this is the Councils intention to do so but they will also be looking at alternative solutions to address decarbonisation measures within the Councils stock going forward.

A Cabinet Member placed on record their congratulations to the team for the PAS 2035 scheme which has achieved an improved energy performance, which have gone from low C's to High B's and also an A ratings in Caerphilly properties.

Having fully considered the report, it was moved and seconded that the recommendations be approved. By way of Microsoft Forms confirmation and verbal vote, this was unanimously agreed.

RESOLVED that for reasons contained within the Officers report the Self-Assessment report and the Well-being Objectives report 2023/24 (Appendix 1 and Appendix 2) be approved as a final position on organisational performance for the year 2023/24.

The meeting closed at 16:30 p.m.

Approved and signed as a correct record subject to any corrections made at the meeting held on 11<sup>th</sup> December 2024.

Chair

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