



CORPORATE AND REGENERATION SCRUTINY COMMITTEE

MINUTES OF THE MULTI-LOCATIONAL MEETING HELD IN PENALLTA HOUSE AND VIA MICROSOFT TEAMS ON TUESDAY, 25TH JUNE 2024 AT 5.30 P.M.

PRESENT:

Councillor G. Johnston - Chair
Councillor A. McConnell - Vice Chair

Councillors:

M. Adams, G. Enright, D. Harse, J. Jones, S. Kent, M. Powell, D. W. R, Preece, C. Thomas, W. Williams, and C. Wright

Cabinet Members:

Councillor E. Stenner (Finance and Performance)

Together with:

S. Richards (Head of Transformation, Education Planning and Strategy and Place Shaping Programme Director), J. Pearce (Business Improvement Officer), M. Jacques (Scrutiny Officer), J. Lloyd (Committee Services Officer) and E. Sullivan (Senior Committee Services Officer).

RECORDING, FILMING AND VOTING ARRANGEMENTS

The Chair reminded those present that the meeting was being live-streamed and recorded and would be made available following the meeting via the Council's website – [Click Here to View](#) Members were advised that voting on decisions would be taken via Microsoft Forms.

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors C. Forehead, J. Fussell, A. Gair L. Jeremiah, C. Mann, L. Whittle,

2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the commencement of or during the course of the meeting.

3. CORPORATE AND REGENERATION SCRUTINY COMMITTEE HELD ON 14TH MAY 2024

It was moved and seconded that the minutes of the meeting held on 14th May 2024 be

approved as a correct record and by way of Microsoft Forms and verbal votes (and in noting there were 8 for, 0 against and 2 abstentions) this was agreed by the majority present.

RESOLVED that the minutes of the Corporate and Regeneration Scrutiny Committee held on 14th May 2024 (minute nos. 1 – 6) be approved as a correct record.

4. CONSIDERATION OF ANY MATTER REFERRED TO THE SCRUTINY COMMITTEE IN ACCORDANCE WITH THE CALL-IN PROCEDURE

There had been no matters referred to the Scrutiny Committee in accordance with the call-in procedure.

5. CORPORATE AND REGENERATION SCRUTINY COMMITTEE FORWARD WORK PROGRAMME

The Scrutiny Officer presented the report, which outlined details of the Corporate and Regeneration Scrutiny Committee Forward Work Programme (FWP) for the period June 2024 to November 2024.

Subject to an amendment to the Forward Work Programme in that the Cabinet Member listed against the Asset Management Strategy report be changed from Councillor E. Stenner to Councillor N. George and the inclusion of the Recruitment Update presentation postponed from this meeting to be added to either the 24th September 2024 meeting or to a special meeting (date to be confirmed) it was moved and seconded that the Corporate and Regeneration Scrutiny Committee Forward Work Programme be approved and published to the Council's website. By way of Microsoft Forms this was unanimously agreed.

RESOLVED that subject to the aforementioned changes the Corporate and Regeneration Scrutiny Committee Forward Work Programme as appended to the report be published on the Council's website.

6. CABINET REPORTS

There had been no requests for any of the Cabinet reports to be brought forward for discussion at the meeting.

REPORTS OF OFFICERS

Consideration was given to the following reports.

7. REVISED PERFORMANCE MANAGEMENT FRAMEWORK

Consideration was given to the report which set out proposed changes to the Council's Performance Management Framework (PMF). The Corporate and Regeneration Scrutiny Committee noted that the PMF was the mechanism that supported the Council's performance duties and allowed its Leadership and Members an insight into current performance against stated objectives and key organisational activities. It was further noted that the current PMF had been in place since 2019 and there was now an

opportunity to make improvements to the way in which this information was provided.

It was noted that although the PMF had served the Council well throughout the Pandemic and supported the successful progression of the Council's Corporate Plan 2019-2023, feeding directly into the Annual Performance Report and, more recently the Council's Annual Self-Assessment there had been no significant review of it since its introduction. Members noted that as the Council started to prepare for its external Peer Panel Assessment, it would be beneficial to review the PMF.

Members were advised that the proposed PMF also included a proposal for a new 'Members Dashboard' which would incorporate performance measures and associated indicators that were considered to be of most relevance and importance to Members' as democratic representatives of the communities they served. Officers confirmed that the new Framework also sought to address recommendations recently made by Audit Wales in respect of providing information to Senior Leaders on the perspective of services users on the Council's performance.

Officers presented an outline of the statutory basis and background for the framework, the reporting cycling, the purpose of the review and the proposed revisions; and the interactivity the proposed design and feel of the Members Dashboard was demonstrated. It was noted that the test proposals would be reported to the Governance and Audit Committee prior to its presentation to Cabinet.

Clarification was sought in relation to the staff sickness absence data, and it was noted that the data contained within Appendix 1 had only been provided as an example of what information could be incorporated into the Dashboard. However, Members would have the opportunity to scrutinise data such as this at the forthcoming Joint Scrutiny Committee on the CPA's and DPA's in July.

The Officer demonstrated how Members could navigate the various tabs of the Dashboard and the level of interaction it provided, allowing them to drill down on any data stream of interest to them. Officers then emphasised the importance of Members feedback to the development of the Dashboard and referred to a survey recently circulated, which had received a limited response.

Members requested that this be recirculated, and the Chair urged everyone present to make every effort to complete the survey and to also highlight its importance to colleagues. Members then queried if it would be possible to bring reports forward on the data contained within the Dashboard and it was confirmed that this would be possible.

Members agreed that the Dashboard would be a very useful tool for scrutiny, as it allowed them to review historic data from all services areas and in doing so provided a basis for better scrutiny which could in turn inform requests for reports.

Following consideration of the report the Corporate and Regeneration Scrutiny Committee: -

1. Reviewed the proposed changes to the PMF and offered thoughts and comments on the new arrangements prior to its consideration by Governance and Audit Committee.
2. Offered suggestions on the development and content of a Member's Dashboard.

The meeting closed at 18:00p.m.

Approved as a correct record, subject to any amendments agreed and recorded in the

minutes of the meeting held on the 23rd September 2024.

CHAIR