

Caerphilly County Borough Council - Integrated Impact Assessment – Appendix 2

This integrated impact assessment (IIA) has been designed to help support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation, including:

- Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Welsh Language (Wales) Measure 2011
- Socio-economic Duty – Sections 1 to 3 of the Equality Act 2010
- Well-being of Future Generations (Wales) Act 2015
- Statutory Consultation v Doctrine of Legitimate Expectation and Gunning Principles

PLEASE NOTE: Section 3 *Socio-economic Duty* only needs to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions. See page 6 of the Preparing for the Commencement of the Socio-economic Duty Welsh Government Guidance.

| 1. Proposal Details | | | |
|----------------------------|------------------------|--------------------------------------|-------------|
| Lead Officer | Head of Service | Service Area & Department | Date |
| Peter Thomas | Rhian Kyte | Regeneration and Planning | |

| What is the proposal to be assessed? <i>Provide brief details of the proposal and provide a link to any relevant report or documents.</i> |
|--|
| Listed Buildings at Risk Register and Strategy |

2. Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011

(The Public Sector Equality Duty requires the Council to have “due regard” to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity between different groups; and foster good relations between different groups). Please note that an individual may have more than one protected characteristic.

| <u>Protected Characteristics</u> | Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how? | If there are negative impacts how will these be mitigated? | What evidence has been used to support this view? |
|--|--|--|---|
| Age <i>(people of all ages)</i> | Nil. | None identified. | |
| Disability <i>(people with disabilities/ long term conditions)</i> | Nil. | None identified. | |
| Gender Reassignment <i>(anybody who’s gender identity or gender expression is different to the sex they were assigned at birth)</i> | Nil. | None identified. | |
| Marriage or Civil Partnership <i>(people who are married or in a civil partnership)</i> | Nil. | None identified. | |
| Pregnancy and Maternity <i>(women who are pregnant and/or on maternity leave)</i> | Nil. | None identified. | |
| Race <i>(people from black, Asian and minority ethnic communities and different racial backgrounds)</i> | Nil. | None identified. | |

| <u>Protected Characteristics</u> | Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how? | If there are negative impacts how will these be mitigated? | What evidence has been used to support this view? |
|---|--|--|---|
| Religion or Belief (<i>people with different religions and beliefs including people with no beliefs</i>) | Nil. | None identified. | |
| Sex (<i>women and men, girls and boys and those who self-identify their gender</i>) | Nil. | None identified. | |
| Sexual Orientation (<i>lesbian, gay, bisexual, heterosexual, other</i>) | Nil. | None identified. | |

3. Socio-economic Duty (Strategic Decisions Only)

(The Socio-economic Duty gives us an opportunity to do things differently and put tackling inequality genuinely at the heart of key decision making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services)

Please consider these additional vulnerable groups and the impact your proposal may or may not have on them:

- Single parents and vulnerable families
- People with low literacy/numeracy
- Pensioners
- Looked after children
- Homeless people
- Carers
- Armed Forces Community
- Students
- Single adult households
- People misusing substances
- People who have experienced the asylum system
- People of all ages leaving a care setting
- People living in the most deprived areas in Wales (WIMD)
- People involved in the criminal justice system

| <u>Socio-economic Disadvantage</u> | Does the proposal have any positive, negative or neutral impacts on the following and how? | If there are negative impacts how will these be mitigated? | What evidence has been used to support this view? |
|--|--|--|---|
| Low Income / Income Poverty (<i>cannot afford to maintain regular payments such as bills, food, clothing, transport etc.</i>) | Nil. | None identified. | |

| <u>Socio-economic Disadvantage</u> | Does the proposal have any positive, negative or neutral impacts on the following and how? | If there are negative impacts how will these be mitigated? | What evidence has been used to support this view? |
|---|--|--|---|
| Low and/or No Wealth (<i>enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future</i>) | Nil. | None identified. | |
| Material Deprivation (<i>unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, hobbies etc.</i>) | Nil. | None identified. | |
| Area Deprivation (<i>where you live (rural areas), where you work (accessibility of public transport) Impact on the environment?</i>) | Nil. | None identified. | |
| Socio-economic Background (<i>social class i.e. parents education, employment and income</i>) | Nil. | None identified. | |
| Socio-economic Disadvantage (<i>What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged</i>) | Nil. | None identified. | |

4. Corporate Plan – Council’s Well-being Objectives

(How does your proposal deliver against any/all of the Council’s Well-being Objectives? Which in turn support the national well-being goals for Wales as outlined in the Well-being of Future Generations (Wales) Act 2015. Are there any impacts (positive, negative or neutral? If there are negative impacts how have these been mitigated?) [Well-being Objectives](#)

| | |
|---|--|
| Objective 1 - Improve education opportunities for all | Not applicable. |
| Objective 2 - Enabling employment | Not applicable. |
| Objective 3 - Address the availability, condition and sustainability of homes throughout the county borough and provide advice, assistance or support to help improve people’s well-being | The Buildings at Risk Strategy will address the condition of listed buildings and will result in the increased availability of housing across the Borough. |
| Objective 4 - Promote a modern, integrated and sustainable transport system that increases opportunity, promotes prosperity and minimises the adverse impact on the environment | Not applicable. |
| Objective 5 - Creating a county borough that supports healthy lifestyle in accordance with the Sustainable Development principle with in the Well-being of Future Generations (Wales) Act 2015 | Not applicable. |
| Objective 6 - Support citizens to remain independent and improve their well-being | Not applicable. |

4a. Links to any other relevant Council Policy

(How does your proposal deliver against any other relevant Council Policy?)

The scheme links with the adopted Empty Homes Strategy. It also furthers the objectives in the Council’s Regeneration Strategy

5. Well-being of Future Generations (Wales) Act 2015 – The Five Ways of Working (ICLIP)

(Also known as the sustainable development principles. The Act requires the Council to consider how any proposal improves the economic, social, environmental and cultural well-being of Wales using the five ways of working as a baseline)

| <u>Ways of Working</u> | How have you used the Sustainable Development Principles in forming the proposal? |
|---|--|
| <p>Long Term</p>  | <p>Consider the long-term impact of the proposal on the ability of communities to secure their well-being. The Strategy is intended to ensure the long term preservation of nationally significant listed buildings across the Borough.</p> |
| <p>Prevention</p>  | <p>Consider how the proposal is preventing problems from occurring or getting worse The Strategy will prevent the decline of nationally significant listed buildings across the Borough.</p> |
| <p>Integration</p>  | <p>Consider how your proposal will impact on other services provided in our communities (these might be Council services or services delivered by other organisations or groups) The Strategy will, in part, compliment the Private Sector Empty Homes Strategy</p> |
| <p>Collaboration</p>  | <p>Consider how you are working with Council services or services delivered by other organisations or groups in our communities. The Strategy will, in part, compliment the Empty Homes Strategy. It also reflects the ambitions of Cadw, the Welsh Government’s historic environment arm.</p> |
| <p>Involvement</p>  | <p>Consider how you involve people who have an interest in this proposal and ensure that they represent the diversity of our communities. The historic environment is a shared resource. There is a strong public interest in the heritage values of different places, whatever their ownership. The use of law, public policy and investment is justified to protect that interest. The legal procedures contained within the Strategy provide the mechanisms for arbitrating between private and public interests.</p> |

6. Well-being of Future Generations (Wales) Act 2015

| <u>Well-being Goals</u> | Does the proposal maximise our contribution to the Well-being Goal and how? |
|---|---|
| <p>A Prosperous Wales <i>An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work</i></p> | <p>Efficient use of resources, skilled, educated people generates wealth and provides jobs Bringing empty listed buildings back in to use will ensure the embodied carbon within these buildings can be utilised fully.</p> |
| <p>A Resilient Wales <i>A nation which maintains and enhances a biodiverse natural environment healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for climate change)</i></p> | <p>Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change). Have you considered the environmental impact your proposal will have and have you completed an Environmental Impact Assessment or Strategic Environmental Assessment if required? N/A</p> |
| <p>A Healthier Wales <i>A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood</i></p> | <p>People's physical and mental well-being is maximised and health impacts are understood N/A</p> |
| <p>A More Equal Wales <i>A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances)</i></p> | <p>People can fulfil their potential no matter what their background or circumstances. This includes the protected characteristics listed in Q2 above. Also consider the cumulative impacts. N/A</p> |

| <u>Well-being Goals</u> | Does the proposal maximise our contribution to the Well-being Goal and how? |
|---|---|
| <p>A Wales of Cohesive Communities <i>Attractive, viable, safe and well-connected communities</i></p> | <p>Communities are attractive, viable, safe and well connected. Bringing empty listed buildings back in to use will enhance the attractiveness of local communities and improve safety through the removal of empty buildings.</p> |
| <p>A Wales of Vibrant Culture and Thriving Welsh Language <i>A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation</i></p> | <p>Culture, heritage and the Welsh language are promoted and protected. People are encouraged to participate in sport, art and recreation. Listed buildings are an important part of the culture and heritage of Wales. Their preservation is critical to retaining links to our past in the ever evolving built environment.</p> |
| <p>A Globally Responsible Wales <i>A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being</i></p> | <p>Taking account of impact on global well-being when considering local social, economic and environmental well-being. Have you considered the environmental impact your proposal will have and have you completed an Environmental Impact Assessment or Strategic Environmental Assessment if required? Decreasing the number of empty listed buildings will have a positive impact on local communities and help with the shortage of quality housing. This will also contribute to the overall priorities of Welsh Government to preserve listed buildings and bring empty properties back into use</p> |

7. Welsh Language (Wales) Measure 2011 and Welsh Language Standards

(The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language) [Policy Making Standards - Good Practice Advice Document](#)



| Requirement | Does the proposal have any positive, negative or neutral impacts on the following and how? | If there are negative impacts how will these be mitigated? | What evidence has been used to support this view? <i>e.g the WESP, TAN20, LDP, Pupil Level Annual School Census</i> |
|---|---|---|--|
| <p>Links with Welsh Government's Cymraeg 2050 Strategy and CCBC's Five Year Welsh Language Strategy 2017-2022 and the Language Profile</p> | <p>The proposal will have a neutral impact on the Welsh language. All literature, information, and advice will be available in Welsh and English.</p> | <p>N/A</p> | |
| <p>Compliance with the Welsh Language Standards. <i>Specifically Standards 88 - 93</i></p> | <p>Consider the rights of Welsh speakers to use Welsh when dealing with the council and for staff to use Welsh at Work</p> <p>All material used in promoting and enforcing the Buildings at Risk Strategy will be available in both English and Cymraeg.</p> | <p>Ensure correspondence and details on the website is bilingual even if the proposal has no impact on the Welsh language e.g road resurfacing works</p> <p>N/A</p> | |
| <p>Opportunities to promote the Welsh language <i>e.g. status, use of Welsh language services, use of Welsh in everyday life in work / community</i></p> | <p>Actively encourage and promote the use of our services in Welsh to see an increase in demand over time</p> <p>The proposal will have a positive impact as empty home owners can access the material in Cymraeg and can discuss any concerns or have advice and information in Cymraeg. The service will also be promoted in Cymraeg.</p> | <p>N/A</p> | |

| | | | |
|---|---|------------|--|
| <p>Opportunities for persons to use the Welsh language <i>e.g. staff, residents and visitors</i></p> | <p>The rights of Welsh speakers to use Welsh when dealing with the council and for staff to use Welsh at Work Neutral. The Principal Placemaking and Heritage Officer managing the Strategy is learning Cymraeg. All material will also be available in both languages.</p> | <p>N/A</p> | |
| <p>Treating the Welsh language no less favourably than the English language</p> | <p>Proposals will have a positive impact as there will be the same information and opportunity available in both languages.</p> | <p>N/A</p> | |

7a. Having considered the impacts above, how has the proposal been developed so that there are positive effects, or increased positive effects on (a) opportunities for persons to use the Welsh language, and b) treating the Welsh language no less favourably than the English language.

Impact on the use of Welsh, sustainability of Welsh speaking communities, numbers and/or percentages of Welsh speakers, fluency and confidence of Welsh speakers and learners to use Welsh, transmission of Welsh at home/from one generation to the next, using Welsh in the workplace, increase Welsh language digital media infrastructure and/or media, promoting Welsh in everyday life and its status

N/A

8. Data and Information

(What data or other evidence has been used to inform the development of the proposal? Evidence may include the outcome of previous consultations, existing databases, pilot projects, review of customer complaints and compliments and or other service user feedback, national and regional data, academic publications and consultants' reports etc.)

| <p>Data/evidence <i>(Please provide link to report if appropriate)</i></p> | <p>Key relevant findings</p> | <p>How has the data/evidence informed this proposal?</p> |
|---|--|--|
| <p>What data / evidence was used? Provide links to any reports if appropriate e.g. Household Survey 2017</p> <ol style="list-style-type: none"> Cadw's Buildings at Risk Survey 2022. A review of national and local policies and procedures. | <p>What were the key findings? What did the data / evidence used tell you?</p> <p>That action needs to be taken to ensure the preservation of nationally significant listed buildings.</p> | <p>How has the data / evidence available helped inform the proposal? Did it support the proposal and how? If the data / evidence didn't support the proposal why was this?</p> |

| | | |
|--|--|---|
| 3. Private Sector Empty Homes Strategy | | The Cadw survey includes a methodology for prioritising action dependant on the Grade and condition of each building. |
|--|--|---|

Were there any gaps identified in the evidence and data used to develop this proposal and how will these gaps be filled?

Details of further consultation can be included in Section 9.

Are there any gaps in the existing data and how will you go about filling these gaps?

N/A

9. Consultation

(In some instances, there is a legal requirement to consult. In others, even where there is no legal obligation, there may be a legitimate expectation from people that a consultation will take place. Where it has been determined that consultation is required, [The Gunning Principles](#) must be adhered to. Consider the [Consultation and Engagement Framework](#). Please note that this may need to be updated as the proposal develops and to strengthen the assessment.

Briefly describe any recent or planned consultations paying particular attention to evidencing the Gunning Principles.

Who was consulted?

When they were consulted did the consultation take place at the formative stage and was adequate time given for consultees to consider and respond?

Was sufficient information provided to consultees to allow them to make an informed decision on the proposal?

What were the key findings?

How have the consultation findings been taken into account?

10. Monitoring and Review

| | |
|--|--|
| <p>How will the implementation and the impact of the proposal be monitored, including implementation of any amendments?</p> | <p><i>For example, what monitoring will be used? How frequent?</i> The implementation of the Strategy will be annually monitored as part of data reporting on Buildings at Risk. Any change in guidance or direction from the Welsh Government will trigger a review and amendments to be incorporated into the Strategy.</p> |
| <p>What are the practical arrangements for monitoring?</p> | <p><i>For example, who will put this in place? When will it start?</i> Quarterly Buildings at Risk meetings reviewing the Action Plan, which will also include monitoring progress with the Strategy.</p> |
| <p>How will the results of the monitoring be used to develop future proposals?</p> | <p>Ongoing improvement of the Strategy.</p> |
| <p>When is the proposal due to be reviewed?</p> | <p>The Strategy will be reviewed every 5 years or when a substantial change is triggered by Welsh Government.</p> |
| <p>Who is responsible for ensuring this happens?</p> | <p>Principal Placemaking and Heritage Officer</p> |

11. Recommendation and Reasoning

| | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <p>Implement proposal with no amendments</p> |
| <input type="checkbox"/> | <p>Implement proposal taking account of the mitigating actions outlined</p> |
| <input type="checkbox"/> | <p>Reject the proposal due to disproportionate impact on equality, poverty and socio-economic disadvantage</p> |

Have you contacted relevant officers for advice and guidance?

Yes

No

12. Reason(s) for Recommendation

(Provide below a summary of the Integrated Impact Assessment. This summary should be included in the "Summary of Integrated Impact Assessment" section of the Corporate Report Template. The Integrated Impact Assessment should be published alongside the Report proposal).

Include here a conclusion to your IIA. What is it telling you? How has the data / evidence used helped you to make the decision for Section 11 above? Mention any significant impacts (positive, negative or neutral) if any negative ones identified, how have they been mitigated to lessen the impact? Did you identify any cumulative impact your proposal will have? The summary you provide here will be copied into your report going forward for a decision through the committee process, therefore this section must be concise but informative.

The Integrated Impact Assessment (IIA) suggests that the introduction of the Buildings at Risk Strategy will have a positive impact upon the residents of the County Borough by ensuring the long-term preservation of nationally significant listed buildings and by increasing the housing available to buy or rent and helping meet the housing demand of the County Borough by addressing problematic long-term empties, and improving availability of good quality housing

13. Version Control

(The IIA should be used in the early stages of the proposal development process. The IIA can be strengthened as time progresses to help shape the proposal. The Version Control section will act as an audit trail to evidence how the IIA has been developed over time)

| Version No. | Author | Brief description of the amendments/update | Revision Date |
|-------------|--------------|--|---------------|
| 1 | Peter Thomas | | |
| | | | |
| | | | |

Integrated Impact Assessment Author

| | |
|-------------------|--|
| Name: | Peter Thomas |
| Job Title: | Principal Placemaking and Heritage Officer |
| Date: | 17 July 2023 |

Head of Service Approval

| | |
|--------------|------------|
| Name: | Rhian Kyte |
|--------------|------------|

| | | | |
|-------------------|--|--------------|--|
| Job Title: | | | |
| Signature: | | Date: | |